

AGENDA REQUEST FORM

FOR: Council Meeting of August 18, 2020

FROM: Council Member Teresa Turk

ORDINANCE OR RESOLUTION TITLE AND SUBJECT:

A RESOLUTION TO AUTHORIZE ACCEPTANCE OF THE 2020 COMMUNITY ORIENTED POLICING SERVICES HIRING PROGRAM GRANT IN THE AMOUNT OF \$250,000.00 TO FUND TWO (2) POLICE OFFICERS FOR A PERIOD OF FOUR (4) YEARS WITH THE \$312,710.00 REQUIRED MATCH COVERED IN FULL BY FAYETTEVILLE PUBLIC SCHOOLS WHICH HAS AGREED TO PAY \$342,900.00 TO THE CITY DURING THE GRANT TERM FOR THE ASSIGNMENT OF SENIOR CORPORALS TO SERVE AS SCHOOL RESOURCE OFFICERS, AND TO APPROVE A BUDGET ADJUSTMENT

APPROVED FOR AGENDA:



Council Member Teresa Turk

8/7/20

Date



City Attorney Kit Williams

August 7, 2020

Date

RESOLUTION NO. _____

A RESOLUTION TO AUTHORIZE ACCEPTANCE OF THE 2020 COMMUNITY ORIENTED POLICING SERVICES HIRING PROGRAM GRANT IN THE AMOUNT OF \$250,000.00 TO FUND TWO (2) POLICE OFFICERS FOR A PERIOD OF FOUR (4) YEARS WITH THE \$312,710.00 REQUIRED MATCH COVERED IN FULL BY FAYETTEVILLE PUBLIC SCHOOLS WHICH HAS AGREED TO PAY \$342,900.00 TO THE CITY DURING THE GRANT TERM FOR THE ASSIGNMENT OF SENIOR CORPORALS TO SERVE AS SCHOOL RESOURCE OFFICERS, AND TO APPROVE A BUDGET ADJUSTMENT

WHEREAS, on March 3, 2020, the City Council authorized an application for a 2020 Community Oriented Policing Services Hiring Program Grant in the amount of \$250,000.00 to fund two new police officer positions; and

WHEREAS, the grant requires a local match in the amount of \$312,710.00; and

WHEREAS, Fayetteville Public Schools has requested two senior corporals to serve as school resource officers and has agreed to pay a premium in the amount of \$342,900 over the 4 year grant period which will result in net revenue to the City of \$30,190.00; and

WHEREAS, the two new police officers hired by the City will allow the City to maintain the current level of service.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE, ARKANSAS:

Section 1: That the City Council of the City of Fayetteville, Arkansas hereby authorizes the acceptance of a grant from the 2020 Community Oriented Policing Services Hiring Program in the amount of \$250,000.00 to fund two Police Officers for a period of four years with the \$312,710.00 required match paid by Fayetteville Public Schools.

Section 2: That the City Council of the City of Fayetteville, Arkansas hereby approves a budget adjustment, a copy of which is attached to this Resolution.

PASSED and APPROVED this 18th day of August, 2020.

APPROVED:

ATTEST:

By: _____
LIONELD JORDAN, Mayor

By: _____
KARA PAXTON, City Clerk/Treasurer



OFFICE OF THE
CITY ATTORNEY

DEPARTMENTAL CORRESPONDENCE



Kit Williams
City Attorney

Blake Pennington
Assistant City Attorney

Jodi Batker
Paralegal

TO: Mayor Jordan
City Council

CC: Susan Norton, Chief of Staff

FROM: Kit Williams, City Attorney

DATE: August 11, 2020

RE: New Resolution To Accept \$250,000 Grant

The City Council amended the initial Resolution which not only accepted a \$250,000 grant, but attempted to require persons seeking employment as police officers to be licensed counselors, social workers, etc. After initially passing, Council Member Marsh moved to reconsider her vote. The motion to reconsider passed and the amended resolution was then voted down as Council Member Marsh changed her previous yes vote to a no vote. Another motion to reconsider the amended resolution cannot now be made without unanimous consent D.4. Reconsideration of the *Rules of Order and Procedure of the Fayetteville City Council*.

However, the motion to reconsider the vote on the amended resolution does not prevent City Council's consideration of a different resolution to accept the \$250,000 grant without the amendment. Indeed, our procedure has often allowed the City Council to approve a new Resolution that amends or repeals a previous Resolution which could not be procedurally reconsidered. This occurred at least three times in 2018 (copies attached) and six times in the last four years.

Although the newly proposed Resolution would approve the \$250,000 grant rejected by five Council Members along with the requirement of new minimum standards for hiring police officers at the last meeting, the Resolution proposed by Council Member Turk clearly presents a different question since it does not have a section attempting to impose minimum employment standards for police officer applicants. There never was a vote to approve or deny only the acceptance of the \$250,000 grant by itself at the last City Council meeting. The new Resolution will present this precise question to the City Council. Therefore, this is not the identical question and a proper Resolution for the City Council to consider.



113 West Mountain Street
Fayetteville, AR 72701
(479) 575-8323

Resolution: 75-18

File Number: 2018-0124

REPEAL RESOLUTION NO. 33-17:

A RESOLUTION TO REPEAL RESOLUTION NO. 33-17 AND AUTHORIZE THE PURCHASE OF A 2018 ELGIN CROSSWIND STREET SWEEPER FROM ENVIRONMENTAL PRODUCTS MID-SOUTH OF MEMPHIS, TENNESSEE IN THE AMOUNT OF \$251,739.20, PURSUANT TO A NATIONAL JOINT POWERS ALLIANCE COOPERATIVE PURCHASING CONTRACT, FOR USE BY THE TRANSPORTATION SERVICES DEPARTMENT

WHEREAS, Resolution No. 33-17, passed on February 7, 2017, authorized the purchase of an Elgin Crosswind Street Sweeper from Scruggs Equipment Company of Memphis, Tennessee but the unit, which was recently received, did not meet the expectations of the City and was returned to the vendor.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE, ARKANSAS:

Section 1: That the City Council of the City of Fayetteville, Arkansas hereby repeals Resolution No. 33-17 and approves the purchase of a 2018 Elgin Crosswind Street Sweeper from Environmental Products Mid-South of Memphis, Tennessee in the amount of \$251,739.20, pursuant to a National Joint Powers Alliance cooperative purchasing contract, for use by the Transportation Services Department.

PASSED and APPROVED on 3/6/2018

Approved:


Lionel Jordan, Mayor

Attest:


Sondra E. Smith, City Clerk Treasurer





113 West Mountain
Street Fayetteville, AR
72701
(479) 575-8323

Resolution: 182-18

File Number: 2018-0420

REPEAL RESOLUTION NO. 150-18 AND RESCIND THE CONTRACT WITH MODERN EXTERIORS:

A RESOLUTION TO REPEAL RESOLUTION NO. 150-18 AND RESCIND THE CONTRACT WITH MODERN EXTERIORS OF SPRINGFIELD FOR THE CONSTRUCTION OF A SUNROOM ENCLOSURE AT THE WALKER PARK SENIOR ACTIVITY AND WELLNESS CENTER

WHEREAS, Resolution No. 150-18, passed on July 3, 2018, authorized Mayor Jordan to sign a contract with Modern Exteriors of Springfield for the construction of a sunroom enclosure at the Walker Park Senior Activity and Wellness Center; and

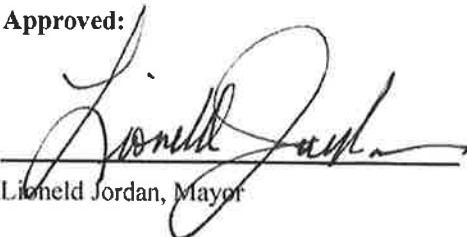
WHEREAS, the vendor has acknowledged misreading the drawings and bid documents and has withdrawn its bid.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE, ARKANSAS:

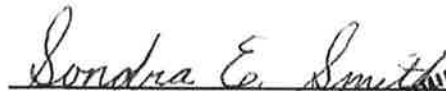
Section 1: That the City Council of the City of Fayetteville, Arkansas hereby repeals Resolution No. 150-18 and rescinds the contract with Modern Exteriors of Springfield for the construction of a sunroom enclosure at the Walker Park Senior Activity and Wellness Center.

PASSED and APPROVED on 8/21/2018

Approved:


Lionel Jordan, Mayor

Attest:


Sondra E. Smith, City Clerk Treasurer





113 West Mountain Street
Fayetteville, AR 72701
(479) 575-8323

Resolution: 63-18

File Number: 2018-0114

REPEAL RESOLUTION NO. 40-18:

A RESOLUTION TO REPEAL RESOLUTION NO. 40-18 AND AUTHORIZE THE PURCHASE OF A 2018 DODGE RAM FROM STEVE LANDERS CHRYSLER DODGE JEEP OF LITTLE ROCK IN THE AMOUNT OF \$26,971.00, PURSUANT TO A STATE PROCUREMENT CONTRACT, FOR USE BY THE POLICE DEPARTMENT

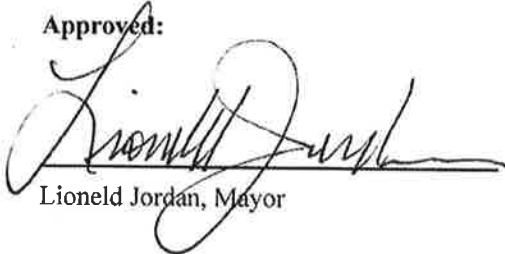
WHEREAS, Resolution No. 40-18, passed on February 6, 2018, authorized the purchase of this 2018 Dodge Ram needed by the Police Department from the incorrect vendor.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE, ARKANSAS:


Section 1: That the City Council of the City of Fayetteville, Arkansas hereby repeals Resolution No. 40-18 and approves the purchase of a 2018 Dodge Ram 4WD Crew Cab from Steve Landers Chrysler Dodge Jeep of Little Rock in the amount of \$26,971.00, pursuant to a state procurement contract, for use by the Police Department.

PASSED and APPROVED on 2/20/2018

Approved:


Lioneld Jordan, Mayor

Attest:


Sondra E. Smith, City Clerk Treasurer



CityClerk

From: Newman, Willie
Sent: Thursday, August 6, 2020 2:41 PM
To: askcopsrsrc@usdoj.gov
Cc: Fields, Jamie
Subject: Award #: 2020UMWX0040 - Acceptance Deadline Extension

Is it possible to obtain an extension on our grant award acceptance deadline of August 9, 2020? If so, can you provide the process in which to accomplish this extension. We would request an 11 day extension to August 20, 2020. This extension request is necessary as our governing body cannot approve this award until their next meeting on August 18, 2020. For your reference, our ORI is AR07201 and Award Number is 2020UMWX0040. Any assistance and/or consideration would be greatly appreciated.

Thank you,
Willie

Willie Newman

Support Services Manager
Fayetteville Police Department
100 West Rock Street
Fayetteville, Arkansas 72701
wnewman@fayetteville-ar.gov
T 479.587.3581 | F 479.587.3570
City of Fayetteville, Arkansas
[Website](#) | [Facebook](#) | [YouTube](#)



**CITY OF
FAYETTEVILLE
ARKANSAS**



CityClerk

From: Newman, Willie
Sent: Thursday, August 6, 2020 3:08 PM
To: Fields, Jamie
Subject: RE: COPS grant

I found in the fine print how to make an extension request through the COPS website, and submitted an extension until August 20th based on local requirement for governing body to approve and next available meeting will be August 18. I feel somewhat confident in the extension being approved, but will still follow-up with the Resource Center.

Thank you,
Willie

From: Fields, Jamie
Sent: Thursday, August 6, 2020 2:50 PM
To: Newman, Willie <wnewman@fayetteville-ar.gov>
Subject: RE: COPS grant

Thanks Willie.

From: Newman, Willie <wnewman@fayetteville-ar.gov>
Sent: Thursday, August 6, 2020 2:50 PM
To: Fields, Jamie <jfields@fayetteville-ar.gov>
Subject: COPS grant

I've left multiple voice mails and copied you on my email to the COPS Resource Center. I'll keep trying.
Thanks,
Willie

Willie Newman
Support Services Manager
Fayetteville Police Department
100 West Rock Street
Fayetteville, Arkansas 72701
wnewman@fayetteville-ar.gov
T 479.587.3581 | F 479.587.3570
City of Fayetteville, Arkansas
[Website](#) | [Facebook](#) | [YouTube](#)



CityClerk

From: Fields, Jamie
Sent: Friday, August 7, 2020 8:48 PM
To: Newman, Willie; Reynolds, Mike
Subject: Fwd: Signature Extension Approval - COPS Grant 2020UMWX0040

Sent from my iPhone

Begin forwarded message:

From: Mayor <Mayor@fayetteville-ar.gov>
Date: August 7, 2020 at 12:43:46 PM CDT
To: "Fields, Jamie" <jfields@fayetteville-ar.gov>
Cc: "Norton, Susan" <snorton@fayetteville-ar.gov>, "Jordan, Lioneld" <ljordan@fayetteville-ar.gov>
Subject: FW: Signature Extension Approval - COPS Grant 2020UMWX0040

fyi

From: COPS_Portal@usdoj.gov <COPS_Portal@usdoj.gov>
Sent: Friday, August 7, 2020 12:40 PM
To: Reynolds, Mike <mreynolds@fayetteville-ar.gov>; Mayor <Mayor@fayetteville-ar.gov>; Reynolds, Mike <mreynolds@fayetteville-ar.gov>
Subject: Signature Extension Approval - COPS Grant 2020UMWX0040

CAUTION: This email originated from outside of the City of Fayetteville. Do not click links or open attachments unless you recognize the sender and know the content is safe.

We are pleased to inform you that your request for additional time to sign the award document for the COPS Office grant listed above has been approved. Please log into your COPS Agency Portal account for your new signature due date.

We thank you for your continued support of the COPS Office. If you have any questions regarding your extension, please feel free to contact the COPS Response Center at 1.800.421.6770.

CityClerk

From: Fields, Jamie
Sent: Saturday, August 8, 2020 6:41 AM
To: Newman, Willie
Subject: RE: Signature Extension Approval - COPS Grant 2020UMWX0040

Thanks Willie. If it is different than that, please let me know.

From: Newman, Willie <wnewman@fayetteville-ar.gov>
Sent: Friday, August 7, 2020 10:13 PM
To: Fields, Jamie <jfields@fayetteville-ar.gov>; Reynolds, Mike <mreynolds@fayetteville-ar.gov>
Subject: Re: Signature Extension Approval - COPS Grant 2020UMWX0040

I'll login tomorrow to verify new deadline. I requested August 20th.

Get [Outlook for iOS](#)

From: Fields, Jamie <jfields@fayetteville-ar.gov>
Sent: Friday, August 7, 2020 8:47:56 PM
To: Newman, Willie <wnewman@fayetteville-ar.gov>; Reynolds, Mike <mreynolds@fayetteville-ar.gov>
Subject: Fwd: Signature Extension Approval - COPS Grant 2020UMWX0040

Sent from my iPhone

Begin forwarded message:

From: Mayor <Mayor@fayetteville-ar.gov>
Date: August 7, 2020 at 12:43:46 PM CDT
To: "Fields, Jamie" <jfields@fayetteville-ar.gov>
Cc: "Norton, Susan" <snorton@fayetteville-ar.gov>, "Jordan, Lioneld" <ljordan@fayetteville-ar.gov>
Subject: FW: Signature Extension Approval - COPS Grant 2020UMWX0040

fyi

From: COPS_Portal@usdoj.gov <COPS_Portal@usdoj.gov>
Sent: Friday, August 7, 2020 12:40 PM
To: Reynolds, Mike <mreynolds@fayetteville-ar.gov>; Mayor <Mayor@fayetteville-ar.gov>; Reynolds, Mike <mreynolds@fayetteville-ar.gov>
Subject: Signature Extension Approval - COPS Grant 2020UMWX0040

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We thank you for your continued support of the COPS Office. If you have any questions regarding your extension, please feel free to contact the COPS Response Center at 1.800.421.6770.

CityClerk

From: AskCopsRC <AskCopsRC@usdoj.gov>
Sent: Monday, August 10, 2020 1:19 PM
To: Newman, Willie
Cc: Reynolds, Mike; Moore, Gerald (COPS); Fields, Jamie
Subject: RE: Summary of Extension Request - Award #2020UMWX0040

CAUTION: This email originated from outside of the City of Fayetteville. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Afternoon. Your extension request was approved and you can contact your grant program specialist, Gerald Moore, if you will not be accepting the award.

Thank you,

COPS Office Customer Care Center
(800) 421- 6770

From: Newman, Willie <wnewman@fayetteville-ar.gov>
Sent: Saturday, August 08, 2020 12:06 PM
To: AskCopsRC <AskCopsRC@cops.usdoj.gov>
Cc: Reynolds, Mike <mreynolds@fayetteville-ar.gov>; Fields, Jamie <jfields@fayetteville-ar.gov>
Subject: Summary of Extension Request - Award #2020UMWX0040

On August 6th, I submitted a request for grant award deadline extension via the COPS website. After receiving your initial approval, I wanted to provide you with additional details of our request to insure that it meets your deadline extension guidelines. The summary of events are as follows:

COPS grant award number 2020UMMX0040 was presented to the Fayetteville City Council for approval on Tuesday, August 4th. After much discussion, debate and deliberation the resolution passed via a tie-breaking vote of our Mayor. A short time later, one of our city council members requested to revisit the approved resolution and changed their vote from yes to no resulting in our resolution being denied on a 5-3 vote. The following day a Fayetteville Public Schools board member inquired about an extension of this grant award deadline in order to seek an appeal to the Fayetteville City Council to reconsider approving this grant award at their next city council meeting on August 18th. Once again, we are requesting confirmation that our request for deadline extension meets the COPS Office guidelines. I apologize for any confusion, but I felt it was important to insure these events were clear and meet the extension guidelines. Please contact me if you have any questions. Your consideration for this extension is greatly appreciated.

Thank you,
Willie

Willie Newman
Support Services Manager
Fayetteville Police Department
100 West Rock Street
Fayetteville, Arkansas 72701
wnewman@fayetteville-ar.gov
T 479.587.3581 | F 479.587.3570
City of Fayetteville, Arkansas
[Website](#) | [Facebook](#) | [YouTube](#)



Who should sign the award document for our agency?

The authorized officials are the law enforcement and government executives who have ultimate and final responsibility for all programmatic and financial decisions regarding this award as representatives of the legal recipient. COPS Office awards require that both the top law enforcement executive (e.g., chief of police, sheriff, or equivalent) and the top government executive (e.g., mayor, board chairman, or equivalent) sign the award document. For non-law enforcement agencies (universities, etc.), the authorized officials are the programmatic and financial officials who have the ultimate signatory authority to sign contracts on behalf of your organization. Typically, these are the same executives named on your agency's 2020 CHP application. If one or both of these individuals have changed, please update your "Agency Contacts" online at www.cops.usdoj.gov through the "Account Access" link and create accounts for them so that they may electronically sign the award. If you have any questions as to who should sign the award, please contact your jurisdiction's local legal advisor.

By when must the award document be signed?

Please electronically sign the award document and all award condition pages within 45 days of the date on the award congratulatory letter. Award funds will not be released until we have received your agency's signed award document, your budget has received final clearance, and any other relevant award conditions particular to your agency have been satisfied. Failure to submit your signed award document within the 45 -day award acceptance period may result in your CHP award being withdrawn and the funds deobligated without additional notification. If your agency requires an extension for accepting the award beyond the 45-day acceptance timeframe, you will be able to request an extension through the online system. Be sure to explain the circumstances that prevent your agency from signing the award document within the 45 -day period, and identify the date by which the award document will be electronically signed. The COPS Office will review such requests on a case-by-case basis. The COPS Office reserves the right to deny requests to extend the 45 -day award acceptance period. If you have any questions, please contact your COPS Office Grant Program Specialist at 800-421-6770.



Submit Public Comment

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Please ensure your comments conform to the Rules of Order and Procedure.

RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Dondi Frisinger

Address or Ward * ☒ Address
☐ Ward

Address * 909 S Elm Springs Rd
Ex. 113 W Mountain St

Phone Number 4795304284

Email dondifrisinger@aol.com

Meeting Body * City Council

Subject School Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am an elementary principal in the Fayetteville School District. This is my 32nd year in public education. Have been fortunate enough to work with SRO's through both the Springdale and Fayetteville districts. I have always found the relationship to be proactive. Officers have mentored students who were struggling with behavior issues. They have provided a calming, safe presence for my faculty, parents, and students. For some of our students, their only interaction with a police officer has been through family struggles or arrests. The SRO's visiting our students in a casual manner at school has allowed students to see them as intended; to be helpful and caring when someone needs help. I would love to have a full time SRO in my building. Your approval of the Fayetteville School District grant finding for additional SRO's serving our schools is imperative. School all over the nation scramble for funds to provide more SRO's. We cannot pass up this opportunity!! Thank you for your consideration.

Attachments .PDF preferred

Section from the RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL Adopted 01/07/2020 by Resolution #01-20 & Amended 06/16/2020 by Resolution #170-20:

Public Comments. Public comment at a City Council meeting shall be allowed for all members of the audience who have signed up prior to the beginning of the agenda item they wish to address being opened for public comment. Speakers shall be limited to a maximum of five (5) minutes to be broken into segments of three and two minutes. Amendments may receive public comments only if approved by the City Council by unanimous consent or majority vote. If public comment is allowed for an amendment, speakers will only be allowed to speak for three (3) minutes. The City Council may allow both a speaker additional time and an unsigned-up person to speak by unanimous consent or majority vote

Courtesy and Respect. All members of the public, all city staff and elected officials shall accord the utmost courtesy and respect to each other at all times. All shall refrain from rude or derogatory remarks, reflections as to integrity, abusive

comments and statements about motives or personalities. Any member of the public who violates these standards shall be ruled out of order by the Mayor, must immediately cease speaking and shall leave the podium.



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Please ensure your comments conform to the Rules of Order and Procedure.

RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Leeann Hahn

Address or Ward * ☒ Address
☐ Ward

Address * 4331 w water Lilly ct Fayetteville Ar 72704
Ex. 113 W Mountain St

Phone Number 4798712436

Email leeannhahn@rocketmail.com

Meeting Body * City Council

Subject Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments Full support of adding additional resource officers to our schools

Attachments .PDF preferred

Section from the RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL Adopted 01/07/2020 by Resolution #01-20 & Amended 06/16/2020 by Resolution #170-20:

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name *	Jana Gardner
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	5526 East Maywood Road Fayetteville <small>Ex. 113 W Mountain St</small>
Phone Number	479-966-7027
Email	jgardner@tankersleyfoods.com
Meeting Body *	City Council
Subject	Funding for school resource officers <small>Please include the agenda item number, Ex. "B. 3. 2020-0198"</small>

Comments

Hello,

My name is Jana Gardner. While I do not live inside the Fayetteville City limits and cannot vote in city matters, it is very important that I convey my input regarding the need for funding for school resource officers. I am the mother of four children. My oldest two have already graduated from FHS. I now have a daughter starting her junior year there. Over the years, I have seen the incredible things the resource officers do. These officers play an important role in ensuring the safety of our schools, our students, and the school employees.

Would you like to know how many times my kids have seen or smelled drugs at FHS? The smell of marijuana is one they get quite used to once they start school at FHS. As a matter of fact, when my oldest daughters arrived at FHS, older students were quick to tell them which hallways and stairways to avoid, because those were the drug areas. Also, when they attended their first school dance, they smelled drugs. The ongoing presence of drugs at FHS puts the safety of our students and school employees at risk and in danger. Unfortunately, my daughters also witnessed students doing drugs and smoking at Woodland Junior High before they ever got to the FHS campus. I too saw kids vaping in front of FHS when I dropped my daughter off for her 9th and 10th grade year. Our school resource officers help keep drug and alcohol issues and related matters under control to keep our students safe. As a parent, it concerns me that my children are attending one of the largest schools in Arkansas with the risk of losing possible funding for our school resource officers. Since we are one of the largest schools in the state, our need for resource officers increases district wide and not just at FHS or Woodland, but it is a definite need. I do not see how city council could not vote in favor of supporting a grant that would make our schools a safer environment.

Have you spent much time in the parent drop off or pick up line before or after school? The lack of space and adequate parking, the lack of stop lights and safe streets around the FHS campus are serious issues that can impact the safety of many. School resource officers are often seen out there doing what they can to prevent accidents and incidents or stepping in when something happens.

Are you familiar with the lack of parking for students at FHS? The students are forced to park in a lot with only one way in or out. There is not enough parking for all students so this lot is extremely crowded and dangerous. Many other students have to walk across dangerously busy streets and crosswalks to get to whatever parking lots they are fortunate to have a space in.

My daughters have witnessed other students fighting and were thankful when resource officers were there to step in. My daughters have been there through numerous bomb threats. My daughters have witnessed drugs, kids coming to school intoxicated, parking accidents, and more. I am thankful they have also witnessed school resource officers being compassionate, kind, caring parts of the FPS family.

Please vote YES to support the funding to support school resource officers. A vote against this is a vote against our students, our schools, and our community.

Attachments

.PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name* Nick Zazal

Address or Ward* ☐ Address
☒ Ward

Ward* Ward 4

Phone Number 2178405404

Email nickzazal@hotmail.com

Meeting Body* City Council

Subject SRO Grant
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am writing in full support of the grant funding for two additional SRO officers and hope the City Council will accept the funds. I appreciate the Council's effort to stop, listen and learn from the outcry regarding social injustice from our BIPOC community. However, it will not ease tensions with our police simply by trying to remove them from the equation, or eliminate SROs from our schools. We need to find ways to highlight and encourage positive relationships between our BIPOC residents and our police. I think there are few better ways to do that than to make smart, diversity-conscious hiring decisions for these SRO positions and make sure our youth have interactions with police that they see as respectful. We fix this tension and we fix policing from the inside, not by eliminating it from our schools or community. The need will still exist, grant funds or no grant funds. While I am sure my experience with SROs will be viewed as anecdotal considering I am not a person of color, I witnessed very strong relationships between SROs and BIPOC students as a high schooler growing up outside of Chicago. SROs became advocates, confidants, role models and surrogate parents to youth in need of guidance and in need of allies due to whatever circumstances they were encountering at home or in their community. The reason to vote YES for this is not because SROs necessarily make our schools safer. I've seen all the data trodded out that puts that fact in question. The reason to do this is because we must begin to mend the relationship between the BIPOC community and the police. SROs can be a part of that process when selected carefully by being a liaison between youth and the police so that their early interactions are positive and respectful and lead to rebuilding trust.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name *	Sarah deaton
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	2203 N. Aspen Dr Fayetteville AR 72703 Ex. 113 W Mountain St
Phone Number	4798564770
Email	sarahb.deaton@gmail.com
Meeting Body *	City Council
Subject	Resource officers Please include the agenda item number, Ex. "B. 3. 2020-0198"
Comments	Our schools should have resource officers for protection and crime prevention. Kids love seeing them in the hallways, talking to them and asking them questions. It's a part of life now that we need to protect our schools. To think other wise is not protecting our children.
Attachments	.PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name* D'Andre L Jones

Address or Ward* ☐ Address
☒ Ward

Ward* Ward 1

Phone Number 4792839152

Email dre91732000@gmail.com

Meeting Body* City Council

Subject SRO
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments Good morning the Fayetteville African American Council met last night and spoke with advisory council member Dr. Denise Hoy and SRO Officer Elliot Luebker concerning the SRO. Dr. Hoy is the principal at ALLPS the alternative school. She explained in great length the positive impact SROs have had on her students. Officer Luebker is SRO at Ramay Junior High and described the positivity relative to engagement from students and teachers. The council agreed that an SRO can be beneficial to the campus and students however this is contingent upon the administration. As a council, our task is to advise the mayor on issues that could have an adverse impact towards African Americans. We strongly suggest engaging black administration, community members, parents, and the Advisory Council regarding racial issues. Personally I am concerned and bothered with white progressive or allies presenting any information without consulting the Advisory council. This is disrespectful and leaves reason to doubt the legitimacy of allyship. Honestly, it appears they are hijacking a movement based upon political or personal motives. We ask you to consult and consider Dr. Hoy, Dr. Colbert, the Advisory Council, and black parents prior to making a decision. Concerning local presented, Dr. Hoy can offer a deeper perspective. We support the hiring of SRO with the consultation of African American stakeholders.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Rhonda Hill

Address or Ward * ☒ Address
☐ Ward

Address * 1912 E Spring Brook Court
Ex. 113 W Mountain St

Phone Number 479-283-1089

Email hillrhonda1912@gmail.com

Meeting Body * City Council

Subject 2 more Fayetteville police officers for our Fayetteville Public schools
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I have 5 grandchildren who attend Happy Hollow, Woodland, Owl Creek and Ramey and my husband taught at Ramey and I know the need for more Resource officers in our schools. My main concern is the safety of all of our children in case we became the next Sandy Hook. This horror can happen ANYWHERE and I keep thinking about how easily someone with a BAD agenda could enter any school now with the mask requirements. And I know from having a husband who taught Jr High there is so little teachers and Administrators can do to subdue an out of control student because of all the rules and restrictions they must follow for the safety of ALL students. They face lawsuits from parents if all issues are not handled in the proper within the legal guidelines.
We should not be concerned about adding just two more Resource officers we SHOULD BE ADDING ENOUGH RESOURCE OFFICERS TO BE PLACED IN EVERY SCHOOL!

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name *	Colby Berna
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	1802 N Glenbrook Pl Ex. 113 W Mountain St
Phone Number	4798411724
Email	cjgberna@gmail.com
Meeting Body *	City Council
Subject	New SRO's Please include the agenda item number, Ex. "B. 3. 2020-0198"
Comments	I think that is completely idiotic not to have these new SRO's. These men and women are completely vital to keeping are kids and teachers safe. I have no idea what it'll take for the council to see that the only people not in support of this is them and they are pushing their ideas instead of the community in which they represent. I and everyone I know full support these two new SRO's and I would hope you would follow what your community wants and not your personal agenda.
Attachments	.PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Natalie Eucce

Address or Ward * ☒ Address
☐ Ward

Address * 100 W Rock St.
Ex. 113 W Mountain St

Phone Number

Email

Meeting Body * City Council

Subject SROs
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I may be a police officer but I am also a mother. Fayetteville SROs have amazing stories of the relationships they've made. Some through the school, some through the extracurriculars they volunteer with through the schools. They love this job.

Many argue SROs don't run into the danger when it actually happens. I hope it never happens, but you all witnessed 3 of us run into danger December 7. Our SROs are the ones who have been training with the same department to do the same thing.

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name *	Cecilia Smith
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	379 Sonoma Circle Fayetteville, AR <small>Ex. 113 W Mountain St</small>
Phone Number	4792831040
Email	kelcec2@gmail.com
Meeting Body *	City Council
Subject	2020-0674 2020 Community Oriented Policing Services Hiring Program Grant <small>Please include the agenda item number, Ex. "B. 3. 2020-0198"</small>

Comments

My name is Cecilia Smith and I am the parent of two Fayetteville High School graduates. I have been an active volunteer in FPS, and served as PTA President at Vandergriff, and FHS. In 2007, I was awarded the Dorothy Lindquist Volunteer of the year award for my work in the Fayetteville Public Schools. I have years of experience with, and first-hand knowledge of the work that the School Based Resource officers do for our students, educators, and staff. There are several reasons why I feel that it is critically important that the City Council votes to accept the recently awarded grant.

1) This grant with the Fayetteville Public Schools is in line with the City Council's stated 2050 Guiding Principles of a "Safe and Fun City in which to live", and "Quality Public Schools". To not accept the grant would go against the City Council's own stated guiding principles

2) Teachers and staff are faced with more challenges today than ever before. Changes in planning periods and requirements to meet with students one-on-one to ensure that children are not met behind has made it difficult for them to be in the hallways and monitoring activities outside of their classrooms. SRO's fill this gap so that the teachers can do what they were hired to do, educate the students.

3) The Fayetteville School Board, Fayetteville School District and teachers, and the task force that was created to look into the best ways to keep our schools safe spent hours examining the best practices for school safety. To not accept this grant is to say that although they work within the schools on a daily basis, they don't know what is best for the students.

4) School Resource Officers are trained to work in the schools and work with children and students. They go through extensive testing and certifications for this position. Utilizing School Resource Officers not only benefits the teachers and students, it is often the first interaction that someone has with a police officer. This can be a very positive experience and can go a long way to bridging relations between police officers and the community. I have experienced this personally in my own family.

5) Through my volunteer work with FPS, I have seen several examples of how the SROs benefit our schools and our community. Fortunately, most people don't know what these officers do on a daily basis. Some examples would include:

A) dealing with a non-custodial parent

B) Protecting students from fights with rival fans during and after sporting events

C) Attending plays, band performances, and other activities at the school after hours

D) Protecting student athletes, spirit groups, and band members when they arrive back to the school in the middle of the night after away games. Making sure that they get to their cars safely in a dark empty parking lot.

E) Administering breathalyzer testing at school dances so that the student who just started driving two months before, doesn't get behind the wheel of a car intoxicated. Calling parents to come pick up those children.

F) Reading to elementary students during reading time

These are just some examples that I have personally witnessed, and why it is important to have Resource Officers on campus.

6) The Fayetteville School District can look into hiring additional counselors for their schools as well. That is something that would be addressed by the school administration and the Human Resource Department at FPS, and should be considered by the School District independently of the hiring of Resource Officers.

In Summary, not only do the SRO's protect our vulnerable students from danger, they ease the burden on teachers, staff and administrators, encourage and support our students, and can create a positive relationship between the community and our police department.

Attachments

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Andrea Sego

Address or Ward * ☒ Address
☐ Ward

Address * 5684 East St. Candridge Dr.
Ex. 113 W Mountain St

Phone Number 4794664049

Email andrea.sego@fayar.net

Meeting Body * City Council

Subject SROs in Fayetteville Schools
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I would like to express my appreciation to the city for allowing Fayetteville Schools to have SROs at our campuses. As an elementary principal, it is critical to have this support. We often call on them to help with situations such as, staff professional development, behavior issues with students, parental issues, help with drills and just a presence on our campus. It's wonderful for our students to see officers on campus. They talk with our students and help them feel safe and secure. We hope that you will reconsider the request to have two more in our schools. This approved grant to move forward will help all our students in FPS. Thank you for our consideration.

Sincerely,

Andrea Sego
Principal
Vandergriff Elementary

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name *	Sue Calaway
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	2848 S Club Oak Drive Ex. 113 W Mountain St
Phone Number	479-200-5069
Email	sue.calaway43@gmail.com
Meeting Body *	City Council
Subject	Grant for additional SROs in schools Please include the agenda item number, Ex. "B. 3. 2020-0198"
Comments	As the Grandparent of a Fayetteville High School student and a retired elementary teacher who spent 35 years in public schools across the nation, I am amazed that not accepting this grant would even be considered. This is not a racial issue at all, but an issue of respect for authority primarily from the parents who are fostering this lack of respect. Of course we should accept this grant to help maintain a learning environment in our schools at all levels for without that our education system is totally ineffective.
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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Chad A. Scott

Address or Ward * ☒ Address
☐ Ward

Address * 1315 E. RIDGEWAY DRIVE
Ex. 113 W Mountain St

Phone Number 4792837382

Email

Meeting Body * City Council

Subject School Resource Officer (SRO) Grant for Fayetteville Public Schools
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments City Council Members,
As a patron of this community as well as a public school administrator in Northwest Arkansas for 22 years, I am disappointed and frustrated with the decision of certain City Council members, and in turn the City Council as a whole, to vote against at least two positive gains for the City of Fayetteville:
1. The addition of valuable personnel to Fayetteville Public Schools.
2. Grant funds for investment into the students and families of the City of Fayetteville.

As I have stated, I have been a public school administrator for 22 years in NWA, in 4 different secondary level schools in three of the four large NWA districts. In each case our school had at least one School Resource Officer (SRO), and in each case our SRO(s) were a necessary and positive impact on the students, staff, and day-to-day operations of the school. These positions are vital to the overall health and safety of the school.

I ask you to re-consider your prior decision, and do not turn away from an opportunity to gain positive impact on our school district and community. It is your responsibility in your elected position to vote positively on initiatives that are sure to result in positive impact for our community.

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Kaya Kidd

Address or Ward * ☒ Address
☐ Ward

Address * 2355 N Yorkwood Dr.
Ex. 113 W Mountain St

Phone Number

Email

Meeting Body * City Council

Subject SRO
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments As a biracial woman, I would LOVE to see more SRO's, ESPECIALLY if they were diverse.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name *	Thomas Gardner
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	5526 E Maywood Rd Ex. 113 W Mountain St
Phone Number	469-966-7026
Email	gardnertom63@gmail.com
Meeting Body *	City Council
Subject	Resource Officers Please include the agenda item number, Ex. "B. 3. 2020-0198"
Comments	It is essential that the City move forward with accepting the grant and adding additional resource officers at Fayetteville High School. These additional officers will allow students and teachers to continue to work in a safe environment.
Attachments	.PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Michana Rimmer

Address or Ward * ☒ Address
☐ Ward

Address * 5633 new hope road
Ex. 113 W Mountain St

Phone Number 4797900821

Email michana.rimmer@g.fayst.net

Meeting Body * City Council

Subject SRO officers to public schools
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am an employee of Fayetteville Public School. I also teach in one of the schools that were to receive an officer for the first time. If you do your research, our school is in need.

Attachments .PDF preferred

Section from the RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL Adopted 01/07/2020 by Resolution #01-20 & Amended 06/16/2020 by Resolution #170-20:

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name *	Nika Waitsman
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	3565 E Natchez Trce Ex. 113 W Mountain St
Phone Number	4792365461
Email	nikatwaits@gmail.com
Meeting Body *	City Council
Subject	SRO Grant Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments

Dear Council Members,

Please reconsider your decision regarding the denial of available grant funding to provide additional SROs to protect our public school children. As a 5 year member of the FPS Board of Education, and the current Board President, I have been a part of many conversations and decisions about school safety. And as a parent of three FPS recent graduates and a former PTSO member and President, I have had significant interaction with our school resource officers, our school social workers, our school counselors, principals, assistant principals, and the many professional individuals who work together to provide important emotional support and physical safety for our students. It is a team effort that we have prioritized in a variety of ways.

The school district employs 27.5 school counselors in our 16 school buildings, which is 5 more counselors than what is required by the state. We also employ 5 additional social workers that provide more intensive social/emotional support to our at risk students. State standards do not require school districts to employ social workers, but as a district, we have prioritized the mental health of our students and so we partner with Ozark Guidance to provide these important services.

The role of our resource officers is as follows:

To mentor students and provide support for social-emotional programs

To build positive relationships with students

To provide support and training to decrease bullying, gangs and racial tensions

To develop preventive plans for school safety and crisis management

To act as liaisons between law enforcement and the school district

To provide training to students in positive conflict resolution strategies

This is crucial work that adds to our safe and supportive school environments.

As a board we have also determined to keep a keen eye on equal opportunities and advantages for our minority students. Their success is a clear focus of our top district initiatives. The Strategic Plan that we implemented at the beginning of the 2019/2020 school year incorporates several metrics that keep these data points in front of us for the sake of monitoring and improvement. As shared with City Council at our joint meeting on November 13, 2019, we have prioritized diverse demographic enrollment in upper level classes, we have set a goal of a 50% increase in minority teachers, we have established a Mental Health Task Force, and receive regular updates as to demographic distribution in a variety of behavioral interventions. This is a category of students that we care about deeply. We do not wish to turn a blind eye to any data point that could help us improve the services we offer these students.

That being said, the assumption that these school resource officers detract from rather than add to the safe and supportive environment we strive to create is misguided and off-track. We are happy to look for ways to improve the work of our security officers, but to disregard their value places all of our students at added risk. Please reconsider your vote and support the grant funding of these positions.

Gratefully,

Nika Waitsman

Attachments

.PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Matthew T. Meers

Address or Ward * ☒ Address
☐ Ward

Address * 1396 E. Ash St.
Ex. 113 W Mountain St

Phone Number 479-806-8187

Email mattmeers@gmail.com

Meeting Body * City Council

Subject SRO Grant approval
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments Not only are SRO's important as a line of defense against violence, it provides an opportunity for students to get to know individual officers and know them as people who care about truly serving and protecting everyone. This form of positive public service is what the Fayetteville Police Department is known for. The officers requesting this assignment do it because they genuinely care.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Justin Eichmann

Address or Ward * ☒ Address
☐ Ward

Address * 630 N. Oliver Ave.
Ex. 113 W Mountain St

Phone Number 479-236-6325

Email rjeichmann@gmail.com

Meeting Body * City Council

Subject SRO Resolution
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am a member of the Fayetteville Board of Education and would like the opportunity to address the Fayetteville City Council on the issue of the SRO Grant Resolution on the agenda for the August 18, 2020 Regular City Council meeting.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Nannette Meers

Address or Ward * ☒ Address
☐ Ward

Address * 1396 E. Ash St.
Ex. 113 W Mountain St

Phone Number 4798068186

Email nannette-meers@gmail.com

Meeting Body * City Council

Subject SRO grant
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I have children in 2 schools and I feel SRO'S should be at every school. The high school definitely needs more than 3 SRO's and each campus should have one at all times. I want my children protected, the teachers left to teach, and counselors left to counsel. Having an SRO is more than having an officer there to protect, but it makes the officers as a whole more approachable to children. Some children are from homes that preach hate toward police, this shows them that officers care and are there to help them. Please help to protect my children and the school staff.

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * James Stowe

Address or Ward * ☒ Address
☐ Ward

Address * 1642 E. Hilldale Drive
Ex. 113 W Mountain St

Phone Number 4794663530

Email stoweark@aol.com

Meeting Body * City Council

Subject New Police facility and resource officers at schools
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am a member of SALT (Seniors and Law Enforcement Together). I was very dismayed when I heard that the council was considering not building the new police facility and removing resource officers from our schools.
The police department needs a new facility to train and operate more effectively. As far as resource officers, they aid in creating good relationships with our students. They become a positive source for our kids and the community.
The city voters have approved the money to build the new facility and it is much needed.

Keep your promises to Fayetteville citizens and help our department become an up-to-date organization. It has always shown itself to be a professional entity. Let's give them the resources to maintain that level of professionalism.

Thank you all for your consideration.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Ryan Nicolas Schleiff

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 4

Phone Number

Email ryan.schleiff@gmail.com

Meeting Body * City Council

Subject SRO
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments My children attend Springdale Public Schools. They have SRO's in every school. I feel safe knowing that should anyone with a gun come on school grounds, an SRO would already be there to take appropriate action. What is the average response time right now for priority 1 calls for Fayetteville PD? Do you want a gunman being able to do harm for 2.5 - 3 minutes, whatever it is, until an officer arrives?

One injured or dead child is too many. We need more SRO's in our schools. I ask you to vote yes to accept the grant, that you already voted yes to apply for and that the Fayetteville School Board has asked for.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Mike Threlkeld

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 4

Phone Number 14796012606

Email mikethrel@gmail.com

Meeting Body * City Council

Subject Fayetteville SRO
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I would like to show my support IN FAVOR of adding the resource officers for Fayetteville Public Schools.
I've had 5 kids go through FPS, 2 of them still in school (FHS, Ramay) and the SRO's have always been great and invaluable.
Officer Leubker at Ramay has made friends with my 4 boys that have been through there and he is considered a friend to them.
Considering the stories I hear from my boys too about things that go on at Ramay that he deals with and takes care of....he's invaluable.
So I just don't see how adding more SRO's as they are needed wouldn't be a good thing.

Please vote to add the new SRO's AS THE PEOPLE HAVE VOTED TO DO.
The people's vote has to be honored....otherwise, what has America become!

Thank you for listening,
Mike Threlkeld

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Lynda Schulte

Address or Ward * ☒ Address
☐ Ward

Address * 4378 w Putting Green dr
Ex. 113 W Mountain St

Phone Number 4174833248

Email jlschulte.mom@gmail.com

Meeting Body * City Council

Subject School Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I was a Counselor...K-8 in Greenland Public Schools for 6 yrs and worked closely with 2 SRO's while I was there. We were fortunate to have them on our staff. It is possible for police, administration, teachers, and counselors to work closely together with students to keep our schools as safe as possible.
As a counselor in Missouri for 17 years I worked with an SRO for 2 years before funding was no longer appropriated.

I pray that the Fayetteville City Council will rethink the need for the 2 additional SRO's in our Fayetteville School system. To think any of the support staff in schools can be eliminated is short sided. I consider it insulting to think counselors or any school personnel are incapable of working with other staff to help students in need. In the current environment all personnel are needed.
Lynda Schulte

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name* Cambre Horne-Brooks

Address or Ward* ☐ Address
☒ Ward

Ward* Ward 3

Phone Number

Email

Meeting Body* City Council

Subject SROs in our Fayetteville Public Schools | Support
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am a lifetime resident of Fayetteville and graduated from FHS. Currently, my son is enrolled in our Fayetteville Public Schools.

I have a masters degree in social work, and I am currently employed as the Director of the Fayetteville Public Education Foundation. From my perspective as a social worker and an advocate for public schools, I value the community police model and believe SROs build positive relationships with our students, their families, and the public education community while concurrently providing the safety and wellbeing of our schools.

I ask, as a resident of Fayetteville and a parent of a child in public schools, to accept the Community Oriented Police Services grant and allow two new officers to support our students for the coming four years.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Lyssie Koscheski

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 1

Phone Number

Email

Meeting Body * City Council

Subject 2020 School Resource Officer Grant Public Feedback
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments

Good evening. I am a parent of a Fayetteville Public School student. I believe like most things in this day and age, if someone does not understand something or they read an article online (because everyone's published articles are true or apply to everyone in the world), people assume something is bad everywhere. That seems to be going on more and more with the anti-police mentality being taught to children by adults.

Going through a police citizens academy is a great start to learning what a police officer does, but there is much more to a police officer's job. Try talking to a police officer about their day. Ask them questions on what they encounter, or ride along with several different shifts day and night (during an entire shift not just part of shift) and see the world most people blame the police for. The police see the darker side of the world, while most people sleep soundly in their beds at night feeling safe. It is the side of humanity people want to ignore and pretend is not there. The police officers can not do this.

A lot of this training happens on the job. Yes, police officers must wear more than one hat, and one of those hats is learning ways to communicate with police and build relations within the communities. Our Fayetteville Police Department does this, and they serve our community with integrity and compassion. The SROs I have encountered not only interact with the kids as mentors, but they bridge the gap between law enforcement and the community, and what better place to do that than the schools. Not all children have safe homes to go to, and an SRO can observe any of the underlying causes of unruly behavior and investigate with their training they already have if there is possibly a lack of proper nutrition and/or other home problems such as abuse. Teachers and counselors are trained to look for these same underlying home problems also. Are we going to start suggesting replacing teachers with social workers? How many times have we read a teacher is assaulted by a student? It is happening more and more frequently nowadays. The social workers would not stay long for the low pay that teachers and police officers make for the jobs and the responsibilities (teacher and officers) encounter.

It was mentioned children feeling threatened at the school because the SROs are "white males with guns". There is currently a Hispanic female SRO working, and with the grant in question, a black male officer applied and was already in process of being added on to the already great team of SROs at our Fayetteville school system.

Is a social worker going to know how to handle a situation when a child brings a weapon to school, drugs, or assaults another child or staff member? Is a social worker going to know how to handle an unruly child custody dispute that can happen when a parent with no parental rights attempts to pick a child up from school? Is the social worker ready to deal with an active shooter? We are still having incidents of active shooters worldwide. With a growing population in the schools, more SROs are needed to make sure proper response time happens to get assistance to these dangerous situations that can arise in schools. No SRO on campus, means increased response time of law enforcement. If council does not approve this, who will be the one to take responsibility and be able to accept fault looking at a parent in the eye if a critical incident happens at the school?

The Fayetteville Police Department School Resource Officers help keep ALL kids and school staff safe. They do not target kids. SROs bridge the gap between law enforcement and the community, and what better place to do that than the schools. It takes a carefully selected, properly trained person to do this job. Our SROs at Fayetteville Police Department are already trained and doing this, and it is invaluable. We need SROs in our schools.

Attachments

.PDF preferred

Resolution #170-20:

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name *	Jervae Franklin
Address or Ward *	<input type="radio"/> Address <input checked="" type="radio"/> Ward
Ward *	Ward 3
Phone Number	4794459950
Email	jervaefranklin8@gmail.com
Meeting Body *	City Council
Subject	SRO <small>Please include the agenda item number, Ex. "B. 3. 2020-0198"</small>
Comments	I am a teacher and support the SROS
Attachments	<small>.PDF preferred</small>

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Richelle Augustine

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 2

Phone Number

Email rlaregistrations@gmail.com

Meeting Body * City Council

Subject Grant for School Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments Fayetteville City Council,

I support the acceptance of the grant to add two school Resource Officers to cover more schools in the district.

Richelle Augustine

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name* John Brooks

Address or Ward* ☐ Address
☒ Ward

Ward* Ward 3

Phone Number 479-263-1460

Email jbrooksjr1@att.net

Meeting Body* City Council

Subject 2 School Resource Officers (SRO'S) in Fayetteville Public Schools
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I don't understand why the city council would turn away a Federal Grant that provides not 1 but 2 School Resource Officers to our public schools. It's a win win for both the city and our schools at 0 cost. The school safety task force recommendations were supportive of putting officers in our schools. These officers will provide safety to our students, but will more importantly provide leadership and mentor students in our schools. When I worked for Fayetteville Police Department I saw first hand the relationships that SRO's form with many students. SRO's in the school system are an integral part of the Community Policing Model. I feel it would be a mistake to turn away this grant that will provide many positive relationships to our students in the Fayetteville Pubic School system.

John Brooks

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Barri Tulgetske

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 4

Phone Number 479-236-8770

Email btulgetske@yahoo.com

Meeting Body * City Council

Subject School Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments Hello, I understand that the School Resource Officer grant to add 2 SROs to Fayetteville Public Schools is returning to City Council August 18.

I would like to add my comments to those that are in favor of the hiring of these 2 officers. I live by 2 schools, Holt and Holcomb. While my children are no longer in school, many friends and relatives children are.

I frankly was quite shocked when I heard that that City Council had voted against this. It is my understanding that Fayetteville only currently has 5 SRO's for the entire district of 15 buildings. If that is correct, then we should be ashamed of that number. It is my understanding that Springdale has 18 SRO's.

Fayetteville is blessed to have a great police force with wonderful leadership. These positions are needed for the safety of our kids and teachers.

This was a grant provided for the purpose to hire SRO. The Fayetteville Public School system has REQUESTED these officers. Dr. Colbert wrote a letter of support for the SRO's. The city council needs to follow suit and approve the hiring of these officers.

This needs to be approved.

Respectfully,
Barri Tulgetske

Attachments .PDF preferred

Resolution #170-20:

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Rosalind Weeks

Address or Ward * ☒ Address
☐ Ward

Address * 1693 North Charlee
Ex. 113 W Mountain St

Phone Number

Email

Meeting Body * City Council

Subject School SRO
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments My grandchild is a student at FHS, and I am a retired educator. I know from experience as a school counselor, teacher, and school administrator that school resource officers are vital to the safety of students and school personnel as well as the entire school environment. Therefore, I am in support of SRO's being placed at all schools in the Fayetteville School District. In the event of something unfortunate happening at our schools, I want the peace of mind of knowing that there are trained officers on hand to protect my grandchild as well as other students and staff. Thank you for your sincere consideration of this matter.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name* Max Mahler

Address or Ward* ☐ Address
☒ Ward

Ward* Ward 2

Phone Number

Email

Meeting Body* City Council

Subject School resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I believe it is irresponsible to turn down grant funds to provide school resource officers in Fayetteville. This is a great way to build early connections between the community and officers. The additional support for teachers, students, parents at schools is needed. While I understand the macro theme around defund the police, please do not let this impair our judgment locally and especially at the school level.

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Matt Durrett

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 3

Phone Number 479-571-1788

Email mattdurrett@oitlook.com

Meeting Body * City Council

Subject SRO Grant Request
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am in support of the Fayetteville School District's request for additional school resource officers. I respectfully ask that you accept this grant request. While school resource officers do make do serve a law enforcement purpose when asked by teachers and staff, their job is so much more than that. Most importantly to me, I have seen how their presence has prevented violence in our schools. It wasn't that long ago that an officer stopped a student with a gun from possibly harming other students. As a parent to 2 girls in the system, I have heard from them the effect that these officers have. The students know them. They know their names. They feel safer with them there. Others have posted national statistics about school resource officers. I would ask that you listen to our school district and statistics from our police department. Fayetteville prides itself on being unique. We aren't like other places. We shouldn't judge our officers based on what happens in schools in cities that don't have the type of officers that we do. We can all agree that students learn best in a safe environment. At the end of the day, that's what our officers provide.

Thank you for your time and the work that you do.

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name* Mary Anne Mabry

Address or Ward* ☐ Address
☒ Ward

Ward* Ward 4

Phone Number 4792000899

Email mommamabry@att.net

Meeting Body* City Council

Subject SRO Grant
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I've been a resident of Fayetteville for 43 years. I grew up through FPS. Both of my children also. SROs made a huge positive impact in both of my children's lives. I wish they had been present when I was in school as a student. I have been an educator in a neighboring school district since 1995. I rely on our SROs almost daily to make sure my students are safe and to create positive relationships with children, their parents and my fellow educators. SROs represent so much more than law enforcement on campuses. Every single one I've ever met has a desire to connect with our kids, to serve our families and be positive role models. Please vote to accept more SROs, not only for our children but our community.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Alex McKnight

Address or Ward * ☒ Address
☐ Ward

Address * 1973 N Austin Dr
Ex. 113 W Mountain St

Phone Number 479-372-0096

Email alexmcknight12@gmail.com

Meeting Body * City Council

Subject Add More Resource Officers to Schools
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments As a public educator and a parent of two young boys I am writing to highly support the acceptance of the grant that would allow for more resource officers. Please take this into consideration and realize how important the safety of our children and teachers are. They are also immensely important in building a culture of good interactions between young people and police.

Thank you.
Alex

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Claretha Hughes

Address or Ward * ☒ Address
☐ Ward

Address * 2079 E. Jonquil Rd.
Ex. 113 W Mountain St

Phone Number

Email

Meeting Body * City Council

Subject SRO Grant
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am in support of SROs who are there to assist school officials in providing positive services for students including teaching CPR, Driver's Education, and other courses to students. I am in support of SROs who have been properly vetted and are not biased against Black students. I support the City of Fayetteville accepting the grant and using it for the good of keeping students out of the school to prison pipeline by preventing problems through the collaborative efforts of SROs and school officials who truly care about the success of all school children.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name *	Tamisha Fields
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	4712 west bittersweet drive <small>Ex. 113 W Mountain St</small>
Phone Number	4792806365
Email	tamishafields@gmail.com
Meeting Body *	City Council
Subject	Please include the agenda item number, Ex. "B. 3. 2020-0198"
Comments	
Attachments	.PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Shelly Turberville

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 3

Phone Number 4799574370

Email sturbervil@aol.com

Meeting Body * City Council

Subject School Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I fully support SRO's in the school. Not only are they there to protect our kids, but they also are a great role model for many kids that may not have that at home.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name *	Jenelle Marie smith
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	2640 east Sharon street Ex. 113 W Mountain St
Phone Number	479-616-6138
Email	jenjeng1231@yahoo.com
Meeting Body *	City Council
Subject	Adding two resource officers. <small>Please include the agenda item number, Ex. "B. 3. 2020-0198"</small>
Comments	I have had two children I the FPS system from k-12. There are many stories of action that happened with no supervision and or teachers that look the other way. Give our children the secure and positive support before they are in the system.
Attachments	<small>.PDF preferred</small>

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Kathleen Stocker

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 4

Phone Number 4795219264

Email kas0806@gmail.com

Meeting Body * City Council

Subject School Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments School Resource Officers are needed. SRO's wear many hats and as the title suggests are very resourceful. They are on hand at schools to deal with the many situations that arise during the day. The SRO's I know are a great fit. Some of the schools have an area for food and clothing to send home with the students. Our officers help procure items for these areas. Who helped hand out meals this summer for kids in need. Yes, our SRO's. They give presentations and are teach in the Youth Citizen's Academy. Yes they deal with drugs in the schools, they are a reality. These schools populations are those of some small towns. There are going to be problems than need to be handled. The SRO is someone students, teachers and parents alike can go to for advice. Their main focus is school safety

Yes, I have read the SRO school to pipeline articles. They are the first thing to pop up when you google SRO. But I also have read that diversion from juvenile justice is a defined, explicit role of the SRO. It was never intended for arrests to occur, especially in some of the lower-level offenses like possession of alcohol, minor theft or destruction of property, attendance problems or normal adolescent conflict. This kind of behavior can usually be handled effectively by school administration through mediation, counseling, education and disciplinary practices that balance accountability and respect without elevating it to a criminal violation."

This is a partnership with the community through the schools. Something encouraged at every public meeting I have attended. The fact of the matter is the school has requested these officers. Grant money is hard to come by these days to support these programs. I think the city council should support the SRO program.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Haven Eason

Address or Ward * ☒ Address
☐ Ward

Address * 2212 Riverfront Ln
Ex. 113 W Mountain St

Phone Number 5016220884

Email haven.eason@gmail.com

Meeting Body * City Council

Subject Support for School Safety
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am writing to voice my support for approving the grant that would add additional resource officers to our schools. I feel as though this would help ensure the safety and security of our children.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name* Robert Turberville

Address or Ward* ☐ Address
☒ Ward

Ward* Ward 3

Phone Number

Email

Meeting Body* City Council

Subject Grant to add 2 SRO
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am a resident of Fayetteville, 40 years now. I support the city accepting the grant to add more SRO to the Fayetteville School District. The foremost reason for this belief is the fact the school is asking for it and footing the bill for most of the cost for the added personnel. Additionally, as quoted in local media, some residents think "an increased investment in a police force will proportionately makes the lives of nonwhite people a lot harder". I've been following the police force in this city for over 30 years and have seen little that would give credence to this statement. Another quote in the media that "there's nothing special about the Fayetteville Police Department that makes it different from other, troubled agencies". I would suggest this department is especially different from "other troubled agencies". This agency is the leading department in NWA in officer training, training that is clearly evident in hot button incidents. The protests in Northwest Arkansas recently is a clear example; no violence or property damage took place in Fayetteville. This was, in large part, due to this department's planning and cooperation with the community. In the last several years the department has increased its efforts in community relations by adding personnel and funding to the effort. I do not see a "systemic problem" within this department that may be evident elsewhere. And that, I think, is my last reason to support this department - the police cannot be judged/punished for the lack of good politics taking place elsewhere.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Maggie Ellis

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 3

Phone Number

Email

Meeting Body * City Council

Subject School Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments Please vote to support the school officers. I am a African American grandmother of 6 Fayetteville students and we support officers in schools.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name* TIMOTHY FRANKLIN

Address or Ward* ☐ Address
☒ Ward

Ward* Ward 3

Phone Number

Email

Meeting Body* City Council

Subject SCHOOL RESOURCE OFFICERS
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am a Black Man and father of two daughters that graduated from the Fayetteville School District. We have lived in Fayetteville for 30 years. I have witnessed first hand the positive impact a SRO can have on a student's life.

There is no way for data to support all the situations the SROs prevent. The school administration knows what is best for their district. If Dr. Colbert ask for SROs give him SROs.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Paige Young

Address or Ward * ☒ Address
☐ Ward

Address * 2350 E Magnolia Dr
Ex. 113 W Mountain St

Phone Number 4795301877

Email paige.evans.young@gmail.com

Meeting Body * City Council

Subject School Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments Please vote for accepting the grant for two additional resource officers for Fayetteville schools. I've had three children attend k through 12 in Fayetteville and resource officers are a valuable asset to the school and its students. Our children need more protection, not less.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name *	Robin Willis
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	1060 , East Township Street Ex. 113 W Mountain St
Phone Number	4792364396
Email	lakebird.clark@gmail.com
Meeting Body *	City Council
Subject	Grant to add 2 resource officers to schools Please include the agenda item number, Ex. "B. 3. 2020-0198"
Comments	Members of the Fayetteville City Council. Thank you for serving our community. Please note that I am strongly in favor of approving the grant that will add new resource officer positions to our school system. FVPD has a long and professional history of respectful service to our community and their consistent presence in our schools is critical for the safety and well being of the students and faculty and for building positive relationships between the youth and law enforcement. Thank you
Attachments	.PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Shawn Daniels

Address or Ward * ☒ Address
☐ Ward

Address * 129 W Sunbridge
Ex. 113 W Mountain St

Phone Number

Email shawn@danielsfirm.com

Meeting Body * City Council

Subject School Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments Please allow this email to serve as notice of my request that the grant for the additional resource officers at school go forward. There is no legitimate basis for turning down grant money for additional safety for our children. Why is this even an issue ? Safety for our school kids is not an option. In this day and time, we need every bit of protection for our kids as we can get.

Thank you for your attention to this matter.

Shawn Daniels

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Terry Tate

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 4

Phone Number

Email

Meeting Body * City Council

Subject Grant to add 2 School Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I am absolutely in favor of accepting the grant to add Officers to cover more schools in the district. School Resource Officer not only provide safety and security in the schools, they provide a positive role model for kids.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Denis Dean

Address or Ward * ☒ Address
☐ Ward

Address * 4214 N Meadow View Dr
Ex. 113 W Mountain St

Phone Number 4794223925

Email denisadean@yahoo.com

Meeting Body * City Council

Subject Fayetteville Police Department SRO
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I wanted to voice my support for the grant that will provide two additional positions for the Fayetteville Police Department specifically to add School Resource Officers. As a father of two children who currently attend Woodland Junior High and McNair Middle School and an ex husband to their mother who is a Fayetteville Public School teacher I know the comfort, leadership, and mentorship that well trained school resource officers provide. I appreciate the city council showing their support for our children and our teachers in our community and not letting national politics and agendas negatively effect the safety of our most treasured citizens.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Mark Pryor

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 1

Phone Number 479-601-5856

Email pryorproperties@gmail.com

Meeting Body * City Council

Subject Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I support the acceptance of this grant to add the Officers to cover more schools in our district, to support school safety. Mark

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Spencer Brown

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 4

Phone Number 4792363224

Email sjbrown98@yahoo.com

Meeting Body * City Council

Subject School Resource Officer
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments Hello I am Spencer T. Brown
I am a African American male that has lived in Fayetteville Ar for 29 years. I have one son that graduated from Fayetteville High School in 2016 I have 13 year old twins that attend Ramay Jr and a 8 year that attend Owl Creek elementary. I share this with you to say the School Resource Officer program has been extremely positive for all of my children. My 3rd grader has even mentioned he wants to grow up to be a Officer. It is my hopes that you will vote to approve the addition of new SRO positions
Thank you for all that you do
Spencer T Brown.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name *	Lonnie Smith
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	2640 east sharon st Fayetteville Ar 72703 <small>Ex. 113 W Mountain St</small>
Phone Number	4793870279
Email	Lonnie0615@yahoo.com
Meeting Body *	City Council
Subject	<small>Please include the agenda item number, Ex. "B. 3. 2020-0198"</small>
Comments	I agree with having resource officer at schools
Attachments	<small>.PDF preferred</small>

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Sharrol Hardin

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 4

Phone Number 4796012520

Email sheribhardin@gmail.com

Meeting Body * City Council

Subject Resource Officers
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I feel that the schools would be much safer with the officer's onsite. If you think of the time that it would take an officer to reach the school if an active shooter was on campus it would be a no debate question. I also feel that it gives the kids a chance to interact with an officer in a safe setting. They get a chance to know that officers are just people but they are people that are there to protect the student body. Vote yes for the resource officers please.

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Janis K Clark

Address or Ward * ☒ Address
☐ Ward

Address * 1205 Reed Valley Rd Fayetteville, AR 72794
Ex. 113 W Mountain St

Phone Number 4794661652

Email jkhclark@gmail.com

Meeting Body * City Council

Subject Hiring of resource officers for Fayetteville Public Schools
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I wish to see the approval of two resource officers for The Fayetteville School District. As a long time teacher within this district, I saw first hand what a positive impact on the students a uniformed officer in the school building could have. I don't think the students ever felt threatened, but rather had the chance to see that the officers cared about them and were there to protect them, I think, especially in the cultural difficulties that we have faced recently, it is even more important that our students see that our policemen desire to treat all races equally. Our past officers have been a great addition to our faculty's feeling of school security also. Please reconsider and fund these two needed positions.

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name* John Huneycutt

Address or Ward* ☐ Address
☒ Ward

Ward* Ward 1

Phone Number

Email

Meeting Body* City Council

Subject SRO Grant
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments Please reconsider and accept the latest grant for two additional School Resource Officers for the Fayetteville Police Departmental in partnership with Fayetteville Public Schools. There are a few loud and boisterous "Defund the Police" voices - they do NOT represent the views of the majority of Fayetteville voters. SRO's are a vital component of keeping our students safe. Respectfully, I ask for the City Council members to vote "yes."

For what it's worth, I am a lifelong citizen of Fayetteville and have voted in every election - no matter how small - since 1988.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Warren Collier

Address or Ward * ☒ Address
☐ Ward

Address * 994 W. Martin Luther King BLVD
Ex. 113 W Mountain St

Phone Number 5016070115

Email warren.collier@fayar.net

Meeting Body * City Council

Subject SROs
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments SROs play an important role for local school districts. They help ensure that students and staff are in a safe environment. The conduct training to help prepare staff to be ready to intervene if a crisis occurs. Their presence prevents a lot of incidents from occurring. The help administration maintain order in the building. They are also great at forming positive relationships with students and staff that have a huge impact on the culture of our district. They are vital to education.

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name *	Patrice Sims
Address or Ward *	<input checked="" type="radio"/> Address <input type="radio"/> Ward
Address *	4476 West Divide <small>Ex. 113 W Mountain St</small>
Phone Number	5017398335
Email	pnsims1979@cox.net
Meeting Body *	City Council
Subject	Safety Officer <small>Please include the agenda item number, Ex. "B. 3. 2020-0198"</small>
Comments	I disagree. I feel that as an African American Parent we need resource officers in school.
Attachments	<small>.PDF preferred</small>

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name* Tamara Ridout

Address or Ward* ☐ Address
☒ Ward

Ward* Ward 4

Phone Number 8707021473

Email tamara_ridout@yahoo.com

Meeting Body* City Council

Subject SRO in FPS District
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments I want to speak out as a African American mother in the FPS district about the need for more RSOs in our schools. I personally believe our black children need to see positive and supportive police officers in our buildings. The media has painted a negative picture of officers who suppose to protect us and we need to change that trajectory by hiring officers who cares for the well-being our kids. Please reconsider adding these positions into our schools. I feel better knowing that our students are protected daily while learning. Thank you in advance.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Roger Barrett

Address or Ward * ☐ Address
☒ Ward

Ward * Ward 2

Phone Number 4793870373

Email eagle.blood@gmail.com

Meeting Body * City Council

Subject SRO Grant
Please include the agenda item number, Ex. "B. 3. 2020-0198"

Comments It's becoming overwhelmingly clear that police officers do not make people feel safe, especially people of color and poor people. Adding more police officers to public schools would make black students feel unsafe and unwelcome, given that 2020 has seen too many black people murdered by police officers. Sadly, since police officers are not given adequate training and are not screened for prior instances of racism or connection to hate groups, they cannot be trusted to protect and serve each and every student.

Attachments .PDF preferred

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RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL

Full Name * Steve Meldrum

Address or Ward * ☒ Address
☐ Ward

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Ex. 113 W Mountain St

Phone Number 4794300383

Email Meldrum.sb@pg.com

Meeting Body * City Council

Agenda Item Number/Subject School Resource Officer
Please visit the Meeting Agendas and Video Archive Page to locate this number.

Comments As a long time Fayetteville resident, a graduate of our public school system and a parent of kids in our public schools, I was extremely disappointed in the City Council vote to NOT apply for federal funding for 2 additional resource officers.

These officers provide a positive influence on our kids. Having MORE interaction with our police officers for more of our kids (and adults for that matter) is a GOOD thing.

I was also disappointed in the way the vote was conducted. When a council member changes their vote after our Mayor has voted it creates doubts in the mind of the public that all of their votes are above board and not some how coordinated.

I believe that the majority of people in Fayetteville support the addition of these resource officers. I would ask that the council re-consider this vote and listen to the majority.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Hayden Etoch Lucas

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☐ Ward

[Locate Your Ward Number](#)

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Email helucas@uark.edu

Meeting Body * Planning Commission

Agenda Item Number/Subject Adding 2ROs to FHS
Please click the link below to navigate to the Agenda Page

[Click to Locate Agenda Item](#)

Comments (If you do go through with it) Please make sure that these Police officers only carry non-lethal weapons. It is not appropriate or safe for them to have guns and be near children. Accidents happen. I would recommend hiring some social workers, counselors, or mental health experts instead of ROs. Let the police do what they do best (fight crime) and let professionals, who are specifically trained to work with children, handle the schools. Also, what is going to be done to ensure that the ROs are not targeting people of color? Even unintentionally. Perhaps if you do hire two new ROs, it would be in your best interest to hire two ROs who are POC. They would be less likely to kill a student of color.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * David Watkins

Address or Ward * ☒ Address
☐ Ward

[Locate Your Ward Number](#)

Address * 3591 West Chevaux Drive
Ex. 113 W Mountain St

Phone Number 4792083230

Email djwmaverick@gmail.com

Meeting Body * City Council

**Agenda Item
Number/Subject** SRO Grant
Please click the link below to navigate to the Agenda Page

[Click to Locate Agenda Item](#)

Comments Creating an environment that where students can learn safely is the number one priority of our schools... SRO's support this for students and staff. The relationships created are positive and promote safety in schools and beyond.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Steve Schaefer

Address or Ward * ☒ Address
☐ Ward

[Locate Your Ward Number](#)

Address * 1001 W Stone Fayetteville, AR 72701
Ex. 113 W Mountain St

Phone Number

Email

Meeting Body * City Council and Planning Commission

Agenda Item Number/Subject School Resource Officers
Please click the link below to navigate to the Agenda Page

[Click to Locate Agenda Item](#)

Comments Please fully fund the SRO's(School Resource Officers), and add additional officers when grant money becomes available. The officers are great at building a rapport with students and staff alike, and they are necessary for maintaining a positive, safe, learning environment! Unfortunately, some serious illegal activities are carried out on our campuses, and our SRO's are essential to keep our students and staff safe, when such things happen. If you value a safe, positive, atmosphere of achievement in FPS, the SRO's are absolutely essential for maintaining that!

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Bobby Smith

Address or Ward * ☐ Address
☒ Ward

[Locate Your Ward Number](#)

Ward * Ward 1

Phone Number 4798713342

Email lollyhugger@att.net

Meeting Body * City Council

**Agenda Item
Number/Subject** School Resource Officers
Please click the link below to navigate to the Agenda Page

[Click to Locate Agenda Item](#)

Comments I have been in education for 31 years, with the last 17 has been at Fayetteville High School as a coach, interventionist, and school administrator. I literally walk the halls every day and I am proud to love and serve ALL our students. I work daily with our SROs and their presence in our schools is invaluable. Our local police work diligently to build trust relationships with our students and our community. Our community is NOT one of the communities that have most recently been in the news. If we really want to continue this partnership, it would be contrary to common sense to remove such a valuable stakeholder as our local police who promote this trust on a daily basis. How better to build trust than to have our students have positive relationships with our local police?

Fayetteville is a wonderful community that supports and is supported by a local police department that has worked to partner with it's citizens. I would ask that we don't apply data that includes large swaths of stakeholders from large cities that don't enjoy this relationship nor cherry pick from a small local data sample.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Randy Coleman

Address or Ward * ☐ Address
☒ Ward

[Locate Your Ward Number](#)

Ward * Ward 2

Phone Number 479-283-1157

Email

Meeting Body * City Council and Planning Commission

**Agenda Item
Number/Subject** SROS Within the school
Please click the link below to navigate to the Agenda Page

[Click to Locate Agenda Item](#)

Comments

As a African-American, its embarrassing to see the disproportionate data of black students being arrested within the school system. However, and with respect, Im not surprise because it is a reflection of our community arrest data. You cannot build a diversity bridge withinn the community with Law enforcement and have a broken bridge within our school system with SROS. Defunding either would be extremely dangerous and potentially deadly for our community. Let's not wait until a deadly school shooting before we ask "where was the police"? Let's not take our students lives for granted, and provide our schools with SROS and the resources and tools to allow them to be an effective impact within our schools. If Black Lives Matters, all of our Students Lives(and teachers) are just as equally important.

Student's disciplinary actions should be appropriately and firmly addressed within the administrative arena and its policies. Unless its severe acts of crimes or offenses, SROS should not be apart of the disciplinary resolution. However, should SROS interven, a firm, direct, compassionate, respectful and impartial policing should always be consistently on display. The viability of the SROS is paramount to their integrity within the school system and the community.

Granted, the data is alarming, appears to be outdated, and potentially data discrepancy, but penalizing Law Enforcement(SROS) and subsequently jeopardizing the livelihood of our students, teachers and facility is not the answer.

Please do not compromise the security operations within our school, by neglecting to address the disciplinary deficiencies and the social and economic variables of the data related issues.

Respectfully,

Randy Coleman

Attachments

.PDF preferred

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Full Name * Randy Coleman

Address or Ward * ☒ Address
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[Locate Your Ward Number](#)

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Phone Number 479-283-1157

Email

Meeting Body * City Council

Agenda Item Number/Subject SRO
Please click the link below to navigate to the Agenda Page

[Click to Locate Agenda Item](#)

Comments Considering defunding for the SRO programs is an absolute embarrassment. The safety and security of our students, teachers and facility members should never be a topic of debate or discussion. If there are concerns regarding data related SRO detainments or arrests, address the disciplinary actions, and the social and economic conditions associated with the problem. We cannot make excuses for the behavior problems of a few students, by defunding a program to protect ALL students. If a SRO approach need to be addressed, modify it accordingly, but a firm, direct, and compassionate policing, laced with respect is an asset to all public schools and within the community.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Adaire Kremenz

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Email adaire2005@gmail.com

Meeting Body * City Council

**Agenda Item
Number/Subject** SRO's in Fayetteville Public Schools
Please click the link below to navigate to the Agenda Page

[Click to Locate Agenda Item](#)

Comments I teach at the ALLPS School of Innovation and we have had a full time SRO in our school since before I started teaching there in 2014. The SRO has been such an important part of our school team. They help us feel safe and secure while creating healthy relationships with students. Some of our students from low-economic status families don't have a positive relationship with law enforcement but when they have someone from law enforcement with them everyday they learn to see that officers are humans too and can be trusted to help them. We need these resource officers in our public schools from pre-k up to high school so that they can see that police officers are working to serve and protect them and their families.

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * Ashley a Goode

Address or Ward * ☒ Address
☐ Ward

[Locate Your Ward Number](#)

Address * 2362 Kantz Lane
Ex. 113 W Mountain St

Phone Number

Email

Meeting Body * City Council

Agenda Item Number/Subject Additional School SRO's
Please click the link below to navigate to the Agenda Page

[Click to Locate Agenda Item](#)

Comments I fully support the addition of two SRO's. I am shocked that this is even up for debate! I feel that my daughter is safer with the presence of SRO's on campus. My interactions with them have always been positive. They create a feeling of safety not only to the students and parents but also to the teachers.

I feel that 6 months ago this would not be an issue or up for a debate. I hope that the city council listens to the city and to their wards instead of fueling their own agendas.

Let's ensure that our kids and teachers stay safe! Please reconsider this vote and think about they safety of our community!

Attachments .PDF preferred

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[RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL](#)

Full Name * April Maranto

Address or Ward * ☒ Address
☐ Ward

[Locate Your Ward Number](#)

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Ex. 113 W Mountain St

Phone Number 4795750394

Email themarantos@cox.net

Meeting Body * City Council

Agenda Item Number/Subject August 18th.
Please click the link below to navigate to the Agenda Page

[Click to Locate Agenda Item](#)

Comments I would like to voice my support in accepting the grant for hiring 2 police officers for Fayetteville Public Schools. If there are diversity concerns, let us focus on hiring diverse officers; also, I would absolutely love for them to have social work training. But it is important for all our students to feel safe, and I believe that hiring these officers will help students and teachers, certainly at the high school and perhaps at the jr. highs as well, to feel safer. How many of us when we were young would have wanted to go to a 2600 person, 4 building (3 floors each) high school with 10 Asst. Principals and no safety officers? I would not have; nor do my children.

Attachments .PDF preferred

Section from the RULES OF ORDER AND PROCEDURE OF THE FAYETTEVILLE CITY COUNCIL Adopted 01/07/2020 by Resolution #01-20 & Amended 06/16/2020 by Resolution #170-20:

Public Comments. Public comment at a City Council meeting shall be allowed for all members of the audience who have signed up prior to the beginning of the agenda item they wish to address being opened for public comment. Speakers shall be limited to a maximum of five (5) minutes to be broken into segments of three and two minutes. Amendments may receive public comments only if approved by the City Council by unanimous consent or majority vote. If public comment is allowed for an amendment, speakers will only be allowed to speak for three (3) minutes. The City Council may allow both a speaker additional time and an unsigned-up person to speak by unanimous consent or majority vote

Courtesy and Respect. All members of the public, all city staff and elected officials shall accord the utmost courtesy and respect to each other at all times. All shall refrain from rude or derogatory remarks, reflections as to integrity, abusive

comments and statements about motives or personalities. Any member of the public who violates these standards shall be ruled out of order by the Mayor, must immediately cease speaking and shall leave the podium.

Enter the text you want this field to display

CityClerk

From: Justin Eichmann <rjeichmann@gmail.com>
Sent: Wednesday, August 12, 2020 4:21 PM
To: Gutierrez, Sonia; Marsh, Sarah; Kinion, Mark; Matthew Petty - Fayetteville Ward 2; Scroggin, Sloan; Bunch, Sarah; Turk, Teresa; Smith, Kyle
Cc: CityClerk
Attachments: Ltr to Fayetteville City Council re SRO Resolution.pdf
Categories: Saved File, Forwarded

CAUTION: This email originated from outside of the City of Fayetteville. Do not click links or open attachments unless you recognize the sender and know the content is safe.

City Council Members,

Please find attached a letter from me regarding the SRO Resolution. This letter refers to documents that I have scanned and saved to a Dropbox folder due to their size. I am not very proficient with advanced document sharing, so if there is a problem accessing these documents please let me know.

Here is the link to the documents:

<https://www.dropbox.com/sh/h3qhpnn74z1kac1/AAAyriagOKyt9ElyFmcnpjfXa?dl=0>

Also, the letter links to the FPS Strategic Plan which is embedded on the FPS website. That link will not be active in my scanned letter, so here it is:

<https://district.fayar.net/o/fps/page/2019-2023-fps-strategic-plan>

I know very well the importance of your work and I appreciate your time. We have put a lot of time into our work and so I appreciate the opportunity to address this issue. By copy of this letter to Ms. Paxton, I am requesting that this letter and the documents be provided as appropriate in the City Council packet or record of public comment for the August 18th meeting.

Thank you,

Justin Eichmann

Justin Eichmann
FPS Board of Education
630 N. Oliver Ave.
Fayetteville, Arkansas 72701
479-236-6325
rjeichmann@gmail.com

August 11, 2020

Sonia Gutierrez - ward1_pos1@fayetteville-ar.gov
Sarah Marsh - ward1_pos2@fayetteville-ar.gov
Mark Kinion - ward2_pos1@fayetteville-ar.gov
Matthew Petty - citycouncil@matthewpetty.org
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Sarah Bunch - ward3_pos2@fayetteville-ar.gov
Teresa Turk - ward4_pos1@fayetteville-ar.gov
Kyle Smith - ward4_pos2@fayetteville-ar.gov

Dear Fayetteville City Council Members,

I watched the video feed of the last City Council regular meeting regarding the School Resource Officer ("SRO") grant resolution and want to provide information on how Fayetteville Public Schools ("FPS") approaches the issues of school safety, mental health, behavior, school culture and climate, and diversity and inclusion in our district. Since that meeting, I understand that there have been certain characterizations made to City Council Members about SROs at FPS. I am not in agreement with these characterizations. However, I am hopeful that progress on school safety, mental health, behavior, school culture and climate, and diversity and inclusion can continue to be made in a thoughtful, truthful and deliberate fashion. I heard several statements at the last meeting about how the funding of counselors was preferred to SROs. Counselors and SROs have very different but important functions in a school district, but I hope it is understood that issues ranging from safety to mental health require a broad comprehensive effort by school districts that cannot rely upon an assumption, a popular trope or narrow review of data.

I ask that you please vote to approve the Resolution to now accept the \$250,000 grant for the new FPS SROs. This grant along with the FPS funding for these positions will provide 2 experienced and trained SROs for FPS and FPD. The average experience of a FPS SRO is over 17 years and they have extensive training in wide range of issues that affect students. In my experience of being a parent of FPS students and over 10 years of experience on the Board of Education, FPS SROs have a positive impact on all of our students, teachers and parents. They also provide critical school security and ensure the safety of our students and teachers. This is therefore a principle need.

Denying this resolution will be a serious setback to FPS efforts to make our facilities, students and teachers safe. Please understand that a considerable amount of time, money and effort went into the work outlined below.

Just a few weeks following the school shooting in Parkland, Florida, FPS established a School Safety Task Force and an accompanying Mental Health Task Force. The announcement of the task forces was made at the Joint City Council/School Board meeting in early March of 2018 at the FHS Library. I recall that City Council Members and city staff and FPS Board of Education members and staff engaged in a physical security and mental health/behavior discussion during that joint meeting. The School Safety Task Force was led by Dr. John L Colbert and Frank Johnson, the former police chief of FPD, and the task force was served by representatives from law enforcement, court officers and officials, FPS administration and two state legislators. Some of the task force members were also parents of FPS students. For those who do not know, Dr. Colbert has served for 46 years in FPS as a special education teacher, classroom teacher, principal, Associate Superintendent over Elementary and Middle School Education, Associate Superintendent over Support Services and as Superintendent.

At the end of July 2018, the School Safety Task Force submitted its recommendations to the Board of Education (see enclosed the summary *School Safety & Security Task Force Recommendations*) along with a risk assessment report (see enclosed the *SafePlans Assessment Summary Report* and *SafePlans ERIP Presentation*) prepared by a school safety consultant hired by FPS to perform a district wide facility review. The School Safety Task Force recommended adding additional SROs, but it also recommended implementing the "Choose Love" enrichment program district wide as well as several other recommendations. The Safe Plan was also presented at the same Board of Education meeting and this plan also contained a recommendation for additional SROs along with numerous other recommendations for physical and facility changes, equipment installations, agency coordination and the creation of various disaster and emergency response plans for FPS. A significant issue of concern at the time of the task force recommendations was whether schools were going to allow teachers to carry firearms or hire private armed security. This approach was rejected by the task force (and I believe would not have been accepted by FPS administration or the Board of Education), rather the recommendation was to continue to add well-trained and experienced SROs from FPD. There were public meetings on school safety topics and we received considerable input from staff, parents and the community. In 2018, I cannot recall one person who second-guessed the need for additional SROs. Because of the costs associated with the implementation of these recommendations, the Board of Education asked for FPS administration to prioritize and bring forward a recommendation for the implementation of the School Safety Task Force recommendations and the Safe Plan. This prioritization included the hiring of additional SROs in 2018-2020 and the prioritization was presented and approved unanimously by the Board of Education in September of 2018 (see enclosed the summary *Safety and Security Task Force Prioritization*). Furthermore, the additional SROs were discussed and approved in FPS district wide budgets that we adopted over the course of the last

year. Because SROs are difficult to hire due to the experience and training requirements, it was understood that it would take several years to hire the new SROs required.

The Mental Health Task Force is a much more time-consuming endeavor. This task force was composed of mental health professionals, counselors, teachers, advocates for mental illness awareness, behavioral specialists and FPS administration. This task force met for over a year and presented its recommendations to the School Board in June of 2019 (see enclosed the summary *Mental Health Task Force Recommendations*). The recommendations included:

- The establishment of a review team composed of representatives from the above groups who meet quarterly to review and expand upon this work;
- The establishment of a formalized assessment using the School Health Assessment Performance Evaluation System, the Mental Health Planning and Evaluation Template, GUIDE for Life, and various resources from other states and universities that were set forth in the recommendations;
- The implementation of new staff training to include comprehensive trauma, poverty and disproportionality training and the creation of a District Poverty Competency Professional Development Plant to include poverty, trauma, cultural responsiveness and implicit bias;
- The implementation of the Choose Love Program and Habitudes throughout FPS; and
- The creation of a district wide model for mental health programming for Tier 1 and Tier 2-3 targeted interventions.

This work is still ongoing, but has involved or worked alongside the recent funding and creation of IMPRESS Academy classrooms in several FPS schools. IMPRESS programs are 1:1 classrooms for students with severe mental health and behavioral issues that are staffed by highly trained behavioral specialist teachers, and consequently they are very expensive to undertake. The Board of Education has visited an IMPRESS Classroom at Holt Middle School and it is an eye-opening experience. FPS also implemented Positive Behavioral Intervention and Support (“PBIS”) framework and associated surveys (see <http://www.pbis.org>) to parents and staff on the subject of school culture and climate, a full-year comprehensive curriculum review cycle for our School Counselors that was completed last year, various Board of Education policy revisions concerning student conduct and discipline, the implementation of the Equal Opportunity Schools (“EOS”) framework in secondary education (see the enclosed *EOS Presentation*) and the recent application to the state for a new FPS Alternative Learning Environment (“ALE”) program targeted at mental health, behavioral, trauma and social and emotional learning problems (see enclosed the *FPS ALE Program Description*). Dr. Colbert has informed the Board of Education that Dr. Jay Dostal at FHS has implemented Restorative Practices to provide communication strategies for Tier 1 behavior circumstances. Because of the pandemic, we have not had an in-depth update on this work, but the scope of the work can be reviewed the handbook for the program (see enclosed the *Fayetteville High School*

Restorative Practices Handbook) and I am informed that this and other changes at FHS have had a positive effect on behavioral outcomes. These examples are in no way the full picture, but I hope that it underscores the fact that addressing these problems is a very difficult and time-consuming endeavor. A guiding principle towards these efforts is that we must be prepared for some attempts or some programs to fail or fall short. FPS recognizes that we may have to pivot to other plans as we evaluate these programs.

Both the School Safety and the Mental Health Task Force recommendations represent millions of dollars of investments and have been a top focus of FPS for the past couple of years. The Board of Education and FPS administration included the adoption of both task force recommendations into our Strategic Plan that we presented at the Joint City Council/School Board Meeting earlier this year. This plan was discussed in presentations, Q&A's and meetings broadly throughout FPS and the Fayetteville community from mid-last year up until the start of the pandemic. The Strategic Plan had a significant public rollout and was formally adopted late last year by the Board of Education after many dozens of public meetings led by the Board of Education Members and FPS administration. The task force recommendations also feature prominently in such areas as frameworks for professional development, FPS annual curriculum review cycles and FPS School Level Improvement Plans ("SLIP" Plans") (see for example the enclosed *2019-2020 School Level Improvement Plans*). The recommendations are also frequent topics for Board of Education workshops and in presentations at regular meetings. A person attending a Board of Education meeting or workshop over the last 3 years will have heard these recommendations and topics discussed many times over. As an example, on day two of our two-day Board of Education retreat in February of this year regarding the Strategic Plan, the Board of Education discussed the additional SROs and again, in a room of 40 to 50 administrators and teachers who participated in the retreat, there was no one who expressed a desire to second guess or change course on the need for additional SROs.

I would ask you to please review again the FPS Strategic Plan (<https://district.fayar.net/o/fps/page/2019-2023-fps-strategic-plan>) and see how social and emotional learning, mental health, school culture, diversity and inclusion and school safety are prominent in this plan. Please also notice how these important issues are incorporated in the plan's objectives and monitored through specific metrics that rely on the collection of data, survey questions and in some instances through the new collection of baseline information. As just one example of the various surveys that are being used to evaluate metrics in the Strategic Plan or establish baseline data can be viewed in the student, parent and teacher surveys we conduct (see for example the enclosed *Parent and Family Engagement Survey Springs 2019 Report*). This is just one of a series of surveys that are being utilized. As you can review, there are also aggressive goals and accountability that we expect through this plan.

The FPS Strategic Plan was not copied from another district or developed through a consultant. It was prepared entirely by the Board of Education and FPS administration after approximately 300 teachers, parents and community members participated in a yearlong public process tailored to FPS and the Fayetteville community. The purpose of

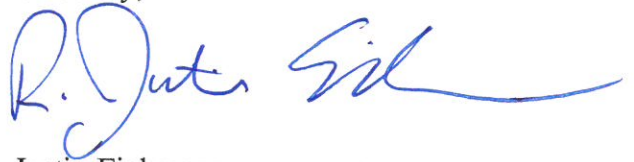
this plan was to ensure that FPS would keep focus on these issues and have accountability to ourselves and our patrons. The objectives of the Strategic Plan are reviewed twice a year by the School Board at two retreats focused only on the Strategic Plan – one two-day retreat in the late winter and another one day retreat in the summer focused on the implementation of the plan for the upcoming school year. I have reviewed every similar plan from every school district of a significant size in Arkansas, and many others plans from across the country, and our Strategic Plan is the most comprehensive and detailed plan in the state and amongst the other plans I reviewed from other states, and it is one of the few that focuses so heavily on social and emotional learning, school and work culture, behavior, diversity and inclusion. We have put thousands of hours of work into creating this plan and its objectives, debating the metrics, reviewing data from administration and teachers, setting the goals and making sure that our district has accountability on these subjects.

I went through this background to emphasize that there has been a lot of time, work and money devoted by FPS to school safety, social and emotional learning, mental health and behavioral issues and diversity and inclusion. The additional SROs that FPS is seeking and paying for was a decision made with a lot of deliberation, care, and professional judgment, and which involved public input and interest and for which we made the best possible decision based on available information and the professional advice from FPS administrators and teachers. Further, we are making very expensive and programmatic expenditures for mental health and behavior staff, expertise and programming, support services and to decrease serious disciplinary incidents. The need for safety and security measures and the need for counseling/mental health/behavioral services are not a function of logic where one is true and the other is false. Such an exposed belief is basic and fails to understand the inclusive effort that is required. I advise that efforts to make systematic improvements in these areas take a programmatic, long-term, comprehensive and sustained approach rather than a reactionary action. Forgoing \$250,000 in funding and forcing FPS to have to consider other measures to provide school security other than highly trained FPD SROs does nothing to further any progress on these issues.

Over the last number of years, FPS has expressed a desire to have a closer partnership with the City of Fayetteville and the University, as incorporated in our Strategic Plan. We have already engaged in partnerships and joint efforts as a city and a district in several important areas that have been successful. I was disappointed by the vote last Tuesday, but I also understand that the full nature of the issues was not understood. I hope this correspondence and the enclosed documents help provide some information and context. I am grateful that there still is an opportunity to approve the resolution and ask for an affirmative vote. I believe there will be more information provided by FPS Administration which is more specific in nature and I defer to them as professionals to speak to that information and to provide their judgment. This is my perspective as a member of the FPS Board of Education.

I appreciate your time and attention to this important matter. Please do not hesitate to contact me with any questions or concerns.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. Dut" followed by a stylized flourish.

Justin Eichmann

Encl.

cc: Kara Paxton - cityclerk@fayetteville-ar.gov