

## CityClerk

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**From:** Leslie Belden <lesliebelden@me.com>  
**Sent:** Saturday, October 30, 2021 3:12 PM  
**To:** Mayor; Gutierrez, Sonia; Jones, D'Andre; Kinion, Mark; Scroggin, Sloan; Bunch, Sarah; Turk, Teresa; Hertzberg, Holly  
**Cc:** Norton, Susan; CityClerk  
**Subject:** Letter of Application for the City Council's Ward 2, Position 2 Position  
**Attachments:** City Council Application Letter.docx

CAUTION: This email originated from outside of the City of Fayetteville. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mayor Jordan and City Council Members,

I heard through the grapevine that letters of application for the vacancy on the City Council in Ward 2, Position 2, have been arriving at the City Clerk's desk, so I put one together and was going to drop it off in person on Monday and thought... it's so much easier to send something by email! So although I will drop it off in person on Monday morning I'm attaching it to this email as well. I do not envy you the task of determining whether to appoint someone to the position or hold a special election. Both means of filling the vacancy have their advantages and their drawbacks. But I did want to call to your attention that I am very interested in the position regardless of how it is filled.

Blessings,  
Leslie Belden

Rev. Dr. Leslie Frances Smith Belden, Ph.D.  
504 E. Lafayette Street  
Fayetteville, Arkansas 72701  
[lesliebeld@aol.com](mailto:lesliebeld@aol.com); 479.466.1061

Mayor Lioneld Jordan  
Sonia Gutierrez, Ward 1, Position 1  
D'Andre Jones, Ward 1, Position 2  
Mark Kinion, Ward 2, Position 1  
Sloan Scroggin, Ward 3, Position 1  
Sarah Bunch, Ward 3, Position 2  
Teresa Turk, Ward 4, Position 1  
Holly Hertzberg, Ward 4, Position 2

October 30, 2021

Dear Mayor Jordan and Members of the City Council,

I have been asked by friends in the community to prayerfully consider putting my name in consideration to fill the vacancy in Ward 2, Position 2, created by the resignation of Councilman Matthew Petty. I had been thinking of running for the City Council sometime in the future, but believe that now may be the better time for me to offer my service to the City of Fayetteville. I have been serving on the City's Planning Commission for over five years, and my second term of service will expire at the end of March, so perhaps it is time to transition to another form of giving back to the City of Fayetteville.

Serving is what I do. As a pastor and volunteer for many organizations I have been blessed to be able to use my time benefiting my community. I served on the Planning Commission and Board of Adjustments in Jacksonville, Arkansas, prior to moving to Fayetteville, and represented Jacksonville on the Greater Little Rock Metroplan Board. In Fayetteville I have served on the Board of Fayetteville Downtown Partners, which transitioned from the Downtown Dickson Enhancement Project, working toward the improvements made to Dickson Street which the City of Fayetteville continues to benefit from today. I have also served on the City of Fayetteville's Historic District Commission, the Town and Gown Committee, and as previously stated I now sit on the City's Planning Commission.

I think that I am in a unique position to serve due not only to my commitment to service, and my experience with the City, but also to my academic background. My undergraduate degree is in architecture and I have a Ph.D. in Public Policy Planning, both achieved here at the University of Arkansas. Also, although I am not a native of Northwest Arkansas, I am a life-long Arkansan other than a few years away pursuing educational degrees. I not only know the culture of the state but I am very familiar with the other parts of the state, as my position within the Presbyterian Church has allowed me to serve state-wide. I spent five years as a student in Fayetteville in the mid-to-late 1970s, and my family and I moved to Fayetteville permanently in 1995.

My theological training puts the needs of people foremost in my heart and mind, with a specific emphasis on justice and the need for all to be heard. My voice on the Planning Commission has been particularly loud when standing up for citizens' rights as property owners when they have been challenged by our regulations that make it more difficult for those unfamiliar with the legal language of the city's codes. I have also been the Planning Commission's "voice in the wilderness" crying out that all of the children in the city need to have a park within walking distance of their home – particularly in those neighborhoods where most living there are two-income families. My doctoral dissertation for my Ph.D. focused on whose voices are "at the table", and the difficulties within governing bodies for all voices to be heard equally.

I believe that these issues of justice are central to what makes Fayetteville, Arkansas, not only the best place to live in Arkansas, but the best place to live anywhere. One of my projects when working on my Ph.D. was a hard look at the history of the development of downtown, and the role that the University of Arkansas, the business owners, and the City of Fayetteville played through various periods of its history. Another project focused on how the gender of participants and the diversity of governing bodies impacts the decisions that they make. While City Council meetings may be long, the commitment to hearing the voices of any and all who wish to speak is one of the reasons that Fayetteville is such a great place to live.

And yet we have our problems. Housing costs are too high for many of our citizens, and the need for more attainable housing for all remains vital. The City Council's role alongside that of the Planning Commission is more important than ever in this climate following the economic slowdown of COVID-19. Land is cheaper on the edge of our city, and building subdivisions out in a field is much easier than the process of in-fill and the public out-cry against density when it means density in one's own neighborhood. We, those of us in decision-making bodies, have allowed sprawl to occur with its resulting traffic congestion and the danger to motorists and pedestrians alike in too many areas of our city. Fayetteville will continue to grow as we attract more people, and how we choose to grow will impact generations to come.

We have excellent Police and Fire Departments, which require adequate and appropriate funding. The relationship between the City of Fayetteville and the University of Arkansas will remain crucial to the growth and the vitality of the City. My service on the Planning Commission has made me more aware of some of the areas of our City which suffer from flooding, and the need for the City to assist with improvements where new development will not be occurring to cover those costs. As the City of Fayetteville continues to grow the challenges will increase. But the resources to meet those challenges will expand as well.

I am attaching my resume to this letter of interest. However you choose to fill the unexpired term of Councilman Matthew Petty I will remain committed to serving our City as my gifts and talents are needed.

Sincerely,



**REV. LESLIE FRANCES SMITH BELDEN, PH.D.**  
**504 E. LAFAYETTE STREET**  
**FAYETTEVILLE, ARKANSAS 72701**  
**479.466.1061**  
**LESLIEBELD@AOL.COM**

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### **ACADEMIC CREDENTIALS**

University of Arkansas, Fayetteville, Arkansas  
Ph.D. in Public Policy Planning (2000-2005)

Louisville Presbyterian Theological Seminary, Louisville, Kentucky  
Doctorate of Ministry (1999-2004)

Louisville Presbyterian Theological Seminary, Louisville, Kentucky  
Master of Divinity (1991-1994)

University of Arkansas, Fayetteville, Arkansas  
Bachelor of Architecture (1974-1979)

### **PROFESSIONAL EXPERIENCE**

#### **OLD BUILDINGS, LLC (2006-present)**

Owner and Partner

- “Keeping Fayetteville Fabulous One Building at a Time”
- Redevelop, restore, and/or remodel buildings in the historic/cultural districts of Fayetteville
- Invest in buildings that contribute to the culture of Fayetteville
- In-fill projects that energize the economy of Fayetteville
- Provide housing types for a wide variety of incomes
- <https://oldbuildings.squarespace.com>

#### **FIRST UNITED PRESBYTERIAN CHURCH, FAYETTEVILLE, AR (2010-2021)**

Parish Associate

- Preaching and Pastoral Care
- Led Mission and Outreach Efforts from 2010-2017

#### **PRESBYTERY OF ARKANSAS (2000-2005; 2009-2010; 2017-2021)**

Stated Clerk of the Presbytery of Arkansas

- Facilitate relationships between the denomination and local congregations
- Plan, implement, and record minutes of denominational meetings regionally

Presbyter at Large

- Preaching and leading worship as needed when pastors are out of town or pulpits are vacant
- Moderate Sessions, lead congregational visioning workshops and Session planning retreats
- Serve as a Summer Camp Chaplain at the Ferncliff Camp and Conference Center in Central Arkansas
- Regularly attend Presbytery meetings, serving on committees and task forces

**UNITED CAMPUS MINISTRY CENTER – UNIVERSITY OF ARKANSAS AT FAYETTEVILLE, AR (FALL 2006 – SPRING 2009)**

Presbyterian and Disciples Campus Minister

- Develop a core of student leaders
- Reorganize and re-invigorate the Board
- Strengthen relationship between the Ministry and the Presbytery and local congregations
- Facilitate the programming for the students
- Establish relationships with students and encourage their spiritual development

**PULASKI HEIGHTS PRESBYTERIAN CHURCH – LITTLE ROCK, AR (SUMMER 2006)**

Interim Pastor

- Led the Session and congregation through a process of visioning the future.
- Served as pastor: preaching, visiting, leading, listening, and caring.

**UNIVERSITY OF ARKANSAS – FAYETTEVILLE, AR (2003-2004)**

Rockefeller Fellow, Graduate Assistant in the Public Policy Planning Program

- Conducted Research on potential economic development policy within the high-tech realm for the Arkansas Science and Technology Authority
- Conducted Research on knowledge utilization by state governments for the Arkansas Science and Technology Authority
- Presented findings of research at conferences, workshops, seminars, and classroom settings
- Assisted in leading the Capstone Course for the Public Policy Planning Doctoral Program
- Worked with other graduate assistants in developing comprehensive planning opportunities within the Public Policy Planning Doctoral Program

**FIRST UNITED PRESBYTERIAN CHURCH – FAYETTEVILLE, AR (1995-2000)**

Associate Pastor

- Lead the congregation through a visioning program in preparation for a major building renovation program
- Coordinated programming for 700+ member congregation
- Served as the consistent pastoral presence during the transition period between pastoral Heads of Staff
- Preached regularly, attended to pastoral care needs, taught Bible study classes, provided pastoral staffing to committees, and other pastoral needs

**UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES – LITTLE ROCK, AR  
(FALL 1994)**

Chaplain, Clinical Pastoral Education Program

- Served as an Emergency Room Chaplain for critically injured patients
- Served as the Maternity Chaplain for women needing intensive maternity care

**UNIVERSITY OF LOUISVILLE MEDICAL HOSPITAL – LOUISVILLE, KY (FALL 1993)**

Chaplain, Clinical Pastoral Education Program

- Served as an Emergency Room Chaplain for critically injured patients
- Served as the Oncology Chaplain for the Bone Marrow Transplant Unit and the Oncology/Cancer patient floor

**GRACE PRESBYTERIAN CHURCH – LITTLE ROCK, AR (SUMMER 1993)**

Pastoral Intern

- Served as the Assistant to the Pastor in a 300+ member congregation
- Led worship, visited members in their homes, visited members at the hospital, attended and led meetings, taught and led Bible studies, and served in other capacities

**GENERAL ASSEMBLY OF THE PRESBYTERIAN CHURCH, USA – LOUISVILLE,  
KY (1992-1993)**

Research Assistant

- Conducted research for the Evangelism and Church Development Ministry Unit, studying the history of former ministries of the Board of National Missions
- Served in other capacities as needed within the Evangelism and Church Development Ministry Unit, including planning, sending out communications, and developing strategies for addressing needs within the General Assembly

**LITTLE, MADDOX, AND STANDEFER, ARCHITECTS – JONESBORO, AR (1979-  
1980)**

Architectural Intern

**SERVICE AND LEADERSHIP**

**CITY OF FAYETTEVILLE, AR**

- Planning Commissioner
- Town and Gown Committee
- Historic District Commission

**UNIVERSITY OF ARKANSAS – FAYETTEVILLE, AR**

- Alumni Association Board (2006-2010)
- Officer of the University of Arkansas' Political Action Committee (2004-2010)
- Member of the University of Arkansas' Women's Giving Circle (2004-Present)

- President of the University of Arkansas' Women's Giving Circle Steering Committee (2006-2007)
- University of Arkansas Campaign Arkansas Committee (2010-Present)
- Fay Jones School of Architecture & Design Campaign Arkansas Committee (2010-Present)
- Fay Jones School of Architecture & Design Campaign for the 21<sup>st</sup> Century Committee (2002-2006)
- Fay Jones School of Architecture & Design Dean's Circle (1996-Present)

#### **PRESBYTERIAN CHURCH (USA)**

- Synod of the Sun Permanent Judicial Commission (2010-2016)
- Summer Chaplain at Ferncliff Camp and Conference Center (1998-2018)
- Presbytery of Arkansas Administrative Commission to Organize a New Church Development in Northwest Arkansas (2005-2007)
- Presbytery of Arkansas Committee on Ministry (1988-1991; 1998-2003; 2005-Present)
- Presbytery of Arkansas Administrative Commission to Organize a Larger Parish and Charter a New Church Development (2000-2003)
- Presbytery of Arkansas Cluster 1 Communicator (2004-Present)
- Synod of the Sun Commissioner (1995-1997)
- General Assembly Student Intern for the Bills and Overtures Committee (1992)
- General Assembly Commissioner and Vice Chairperson of the Human Sexuality Committee (1991)
- Dean of the Synod of the Sun's Synod School (1989-1990)

#### **ARKANSAS HUMANITIES COUNCIL – STATE OF ARKANSAS (2002-2008)**

- Member of the Board of Directors
- Member of the Planning and Evaluation Committee (2004-2008)
- Member of the Governmental Relations Committee (2004-2008)

#### **BUTTERFIELD TRAIL VILLAGE BOARD OF DIRECTORS – FAYETTEVILLE, AR (2004-2010)**

- Chair of the Personnel Committee (2010)
- Member of the Building and Grounds Committee
- Member of the By-Laws Committee
- Chair of the Ad-hoc Committee to Work with Supporting Churches

#### **UNITED CAMPUS MINISTRY CENTER AT THE UNIVERSITY OF ARKANSAS – FAYETTEVILLE, AR (1995-SUMMER 2006)**

- Member of the Board
- Director of the Center for the Study of Faith, Ethics, and Public Policy (2000-2003)

#### **FAYETTEVILLE UNDERGROUND ARTS ORGANIZATION – FAYETTEVILLE, AR (2009)**

- Organizing President of the Board (2009)

**FAYETTEVILLE DOWNTOWN PARTNERS – FAYETTEVILLE, AR (2001-2006)**

- President of the Board (2005-2006)
- Vice President and Chairperson of Executive Director Search Committee (2004)
- Chairperson of the Economic Restructuring Committee (2003)

**FAYETTEVILLE MINISTERIAL ASSOCIATION – FAYETTEVILLE, AR (1995-PRESENT)**

- President (2003)
- Secretary/Clerk (2006-2014)

**LEAGUE OF WOMEN VOTERS OF WASHINGTON COUNTY – WASHINGTON COUNTY, AR (1995-PRESENT)**

- Member of the Board of Directors (1996-2000)

**LYON COLLEGE – BATESVILLE, AR (1997-1999)**

- Member of the Board of Church Advocates

**HISTORIC PRESERVATION ALLIANCE OF ARKANSAS (1982-1989; 1996-1998)**

- Member of the Board and Officer

**JACKSONVILLE AND GREATER PULASKI COUNTY – JACKSONVILLE, AR (1981-1995)**

- Member and Chairperson of the Jacksonville Planning Commission (1985-1991; 1994-1995)
- Member of the Greater Pulaski County Metroplan Transportation Advisory Council (1994-1995)
- Member and Chairperson of the Jacksonville Board of Adjustments (1986-1991)
- President/Vice President/Secretary/Historian of the Jacksonville Junior Auxiliary (1981-1986)

**OTHER ACADEMIC EXPERIENCE**

Partial completion of a Masters in Art History, University of Arkansas at Little Rock (1988-1991)

Partial completion of a Masters in Architecture in Community Planning, University of Arkansas at Fayetteville (1980-1981)



1848 North Wheeler Avenue  
Fayetteville, Arkansas 72702

October 31, 2021  
Mayor Lioneld Jordan  
Fayetteville City Council members  
113 West Mountain Street  
Fayetteville, Arkansas 72701

Dear Mayor Jordan and City Council members,

I would like to include my name for consideration to fill the vacant Ward 2, Position 2 City Council seat. I feel a special election is warranted considering the time remaining on the term, but if you ultimately decide to appoint someone Tuesday night, please include me during your deliberations.

I feel my biggest strength is my previous eight years of experience on the Fayetteville City Council followed by eight years on the Fayetteville Planning Commission. Between 2002 and 2016, with the mayor and fellow City Council members, I helped lead Fayetteville through the surge of economic expansion during the early and mid-2000s, then the aftermath of the financial collapse of 2008. As Charles Dickens famously wrote, "It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness...." Through all of it, the City Council and mayor worked together to make Fayetteville a better city even if we disagreed on exactly how to get there.

I come to you with no agenda in mind, but I think my past record on the City Council gives you an idea of my focus. During my previous service, my three areas of emphasis included first-class city services, planned and reasoned growth, and expanding pedestrian and bicycle infrastructure. I think the city has made tremendous strides in these areas, but there is always room for improvement.

I look forward to the opportunity to work with each of you over the next three years, should you decide to fill this vacancy by appointment. I have lived and worked in Ward 2 for over 33 years. I will bring a cooperative attitude to the council and put my heart and soul into every decision. Thank you for your service to the citizens of Fayetteville. I look forward to your decision on Tuesday night.

Sincerely,



Kyle B. Cook

Enclosure

**Kyle B. Cook**  
1848 N. Wheeler Ave.  
Fayetteville, AR 72703  
479.841.6753  
kylebcook@swbell.net

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## Profile

An ambitious, proactive, and experienced leader who is committed to producing results, learning new skills and establishing strong partnerships for organizations seeking proven work experience.

## Professional Experience

### Project Management Skills:

- Assessed project requirements for more than 100+ residential and commercial construction projects
- Selected, scheduled, and provided oversight for subcontracted work activities
- Day to day management of project change orders, material costing and project plan schedules
- Proven organizational and project management skills
- Financial budget oversight and review for projects ranging from small construction contracts to multi-million dollar municipal projects
- Strong background in handling customer concerns, complaints, and request for information

### Financial Management Skills:

- Oversight and approval for the development of budgets and project costs
- Extensive background analyzing and evaluating month-end financial results
- Proficient background and knowledge in numerical analysis

### Business Operational Expertise:

- Owned and operated business for more than 10 years
- Full understanding of all functional areas of business operations (i.e., profit margins, monthly accounting, material planning, labor scheduling, sales management, and quality assurances)

### Project Selection & Planning:

- Assessment and selection of consultants/providers for master planning projects such as the City of Fayetteville's Downtown Master Plan, Traffic and Streets Capital Improvement Plans and land use/annexation strategies

## Education Experience

**Bachelor of Science in Business Administration - BSBA, Financial Management**  
*University of Arkansas, Walton College of Business, 1993*

**Employment  
Experience**

<i>10/2012 – Present</i>	<b><i>University of Arkansas</i></b> Facilities Manager, College of Engineering <b>Project Management</b>
<i>1/2010 – 9/2012</i>	<b><i>University of Arkansas</i></b> Facilities Management <b>Project Management</b>
<i>3/2006 – 12/2009</i>	<b><i>Flintco, Inc.</i></b> General Contractor <b>Project Management</b>
<i>8/2005 - 3/2006</i>	<b><i>EWI Constructors, Inc.</i></b> General Contractor <b>Project Management</b>
<i>8/2004 - 8/2005</i>	<b><i>MAY Construction Company, Inc.</i></b> General Contractor <b>Project Management</b>
<i>6/1994 - 8/2004</i>	<b><i>Kyle Cook, Sole Proprietor</i></b> Construction Remodeling Business <b>Owner and Operator</b>
<i>5/1989 - 6/1994</i>	<b><i>Community Bank (formerly Bank of Elkins)</i></b> Financial Bank Services <b>Branch Management</b> <b>Loan Assessment</b> <b>Assistant Loan Officer</b> <b>Night Processor</b> <b>Teller</b>

**Past Leadership and  
Community Involvement**

- Board of Directors, UARK Federal Credit Union
- Commissioner and Chairman, City of Fayetteville Planning Commission
- Council Member, Ward 2, Position 1, City of Fayetteville
- Chairman, City of Fayetteville Water & Sewer Committee
- Chairman, City Council Personnel Nominating Committee
- Chairman, City of Fayetteville Active Transportation and Advisory Committee



**Troy A. Gittings**  
615 N. Wilson Ave.  
Fayetteville, AR 72701

Thursday, October 28th, 2021  
Fayetteville City Council  
Ward 2

Dear Council Members, Mayor Jordan, and the people of Fayetteville,

I am writing to announce my interest in the newly vacant Ward 2 seat of Fayetteville's City Council. I have resided in Ward 2 since the summer of 2021, and have been a resident of Fayetteville (this time) since 2008.

I am the owner of a small business on Dickson Street, a teacher for over a decade, a combat veteran, and most importantly, the husband to an amazing wife, and the father to an awesome son.

I am interested in the seat because of my love for Fayetteville. I have worked closely with other council members on various issues over the last twelve years, and want to continue to serve my community in a larger capacity. Between the United States Army, and my career teaching, I have served my country and Northwest Arkansas for over 16 years.

I understand the challenges facing Fayetteville: the unhoused, the inevitable growth, the relationship with the University, and our robust economy. I also understand the importance of the job of the Council. If appointed, or elected, I will work tirelessly to make sure every decision I make is well informed and has the best interests of the people of Fayetteville in mind.

Thank you for your time and consideration.

Troy A. Gittings  
Owner, Buggy's  
526 W. Dickson St.



## CityClerk

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**From:** Bonnie Miller <bonniehmiller@gmail.com>  
**Sent:** Tuesday, November 2, 2021 11:50 AM  
**To:** CityClerk  
**Subject:** City Council Ward 2 Vacant Seat  
**Attachments:** City Council Letter of Interest.pdf; Bonnie Miller CV Nov 2021.pdf

CAUTION: This email originated from outside of the City of Fayetteville. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Kara,

I've attached a letter of interest and CV to submit for consideration of the vacant Ward 2 seat with the Fayetteville City Council.

I am currently dealing with an immunocompromised state and will regrettably be unable to attend the meeting this evening. I hope this isn't a disqualification as I do not anticipate this being a permanent state

Please let me know if you have any issues with the attachments.

Thank you!

Sincerely,

Bonnie

Bonnie Miller  
President@lwvar.org  
President - League of Women Voters of Arkansas  
<https://my.lwv.org/arkansas>

# BONNIE MILLER

(760) 792-5289 | bonniehmillergmail.com

Fayetteville City Council  
City Clerk's Office  
113 W. Mountain St.  
Fayetteville, AR 72701

November 1, 2021

Dear Kara Paxton, Mayor Jordan, and the Fayetteville City Council,

Please accept this letter and attached resume as my enthusiastic official letter of interest for the Fayetteville City Council Ward 2 open seat.

I've lived in Fayetteville for 13 years and consider Arkansas to be my adopted home state. Since moving here for graduate school in 2008, I've completely fallen in love with our town and cherish the wonderful communities I've found. I currently reside in downtown Fayetteville just off the square and you'd be hard pressed to find anyone who loves this area of town more than I do. This is my backyard. I walk the streets of downtown Fayetteville every single day and take advantage of everything this part of our city has to offer. I am acquainted with all the shops, business owners, trails, housing, parking facilities, restaurants, and events here. On Saturday mornings you can find me and other League of Women Voters volunteers registering voters and providing information on upcoming elections and issues.

I currently work at the University of Arkansas School of Law where I serve as the Program Administrator for the LL.M. Program in Agricultural and Food Law. I have more than fifteen years of work experience in higher education and am proud of the role I play in helping our university remain an outstanding and competitive institution. Talking with potential students about the benefits of receiving an education here is the best part of my job. At the law school, I have been honored to serve as the advisor to the Hispanic Law Students Association which is near and dear to my heart as a member of the LatinX community.

Outside of my work on campus, I spend my time volunteering with the League of Women Voters of Washington County where I currently serve as president. Additionally, I serve as the president of the state League of Women Voters of Arkansas. In 2020, I chaired Arkansas Voters First which put forth a ballot measure to create an independent redistricting commission. I have been a champion of fair redistricting through several election cycles and have gained invaluable experience through working on non-partisan statewide campaigns.

Through all my work I strive to promote the values of diversity, equity, and inclusion. These are values which not only guide the work I do but act as guiding principles in my life. I am extremely passionate about civic engagement and providing education about local government and politics to the people of Washington County. I have been honored to be a leader with several non-partisan non-profits and welcome the opportunity to further serve the best city in Arkansas.



I appreciate your consideration and welcome the opportunity to further discuss my qualifications.

Sincerely,

*Bonnie Miller*

## **BONNIE MILLER**

LL.M. and Food Research Center Program Administrator  
University of Arkansas School of Law  
1045 Maple Street, Fayetteville, AR 72701  
E-mail: bonniehmillergmail.com

### **WORK EXPERIENCE**

UNIVERSITY OF ARKANSAS SCHOOL OF LAW, Fayetteville, AR

***LL.M. & Food Research Center Program Manager, 2020 – Present***

- Administrative management of the LL.M. academic degree program including accreditation report preparation, oversight of the admissions process, recruiting, and curriculum planning
- Serve as Executive Director of the Academy of Food Law & Policy
- Coordinate marketing and communications strategy with LL.M. Director
- Manage alumni relations including outreach, database maintenance, and marketing platforms
- Serve as a member of law school senior staff to assist with strategic planning and overall compliance with University of Arkansas and American Bar Association standards

UNIVERSITY OF ARKANSAS SCHOOL OF LAW, Fayetteville, AR

***Associate Registrar, 2018 – 2020***

- Conduct research and provide assessment of academic programs including statistical reports
- Assemble data for accreditation, academic, national ranking, and related reporting purposes
- Coordinate law school academic programs including course registration, class schedules, faculty evaluations, administration of final exams, and instructional space assignments
- Serve as CO-PI of AccessLex Diversity Pipeline Program Grant for SPPARK (Summer Pre-Law Program Arkansas) and conduct assessment of program
- Serve as a liaison between the law school and the Office of Financial Aid to provide law school specific financial aid information to students

ELIZABETH RICHARDSON CENTER, Fayetteville, AR

***Case Manager – QIDP, 2016 – 2018***

- Ensured residents received appropriate individual program plans involving active treatment
- Analyzed data to complete quarterly reports on clients' progress toward IPP goals
- Created and implemented positive behavior support intervention plans
- Served as first point of contact to coordinate services amongst day programs, mental health providers, physicians, direct support professionals, nutritionist, and families/guardians
- Maintained and monitored patient trust fund accounts

UNIVERSITY OF ARKANSAS, Fayetteville, AR

***Graduate Research Assistant, 2008 – 2010***

- Assisted Dr. Kevin Fitzpatrick with the Homeless Census and the Northwest Arkansas Community Indicators Reports which were both published through the Community and Family Institute
- Compiled historical census data, built and maintained data sets, and conducted statistical analysis for publication in the NWA Community Indicators Report
- Conducted interviews with the homeless population in Northwest Arkansas for the 2009 Homeless Census

## BOARD MEMBERSHIPS

ARKANSAS VOTERS FIRST, Arkansas

Chairperson & Executive Director, 2020 – present

LEAGUE OF WOMEN VOTERS, Washington County & Arkansas

LWVAR, President – 2021 - 2023

LWVWC, President & Director of Diversity, 2017 – present

CHANCELLOR'S COMMISSION ON WOMEN, University of Arkansas

Board Member, 2021 - 2023

## EDUCATION

UNIVERSITY OF ARKANSAS, Fayetteville, AR

Master of Arts (M.A.), Sociology

UNIVERSITY OF REDLANDS, Redlands, CA

Bachelor of Arts (B.A.), Sociology and Race & Ethnic Studies

## GRANTS & AWARDS

AccessLex Institute Grant - *Pre-Law Diversity Pipeline Program (SPPARK)*, Co-Principal Investigator, \$125,000, 2019 - 2021

*University of Arkansas Women's Advocate, 2019* (awarded by the Chancellor's Commission on Women)

*University of Arkansas Diversity Champion, 2018, 2019, & 2020* (Office for Diversity & Inclusion)

*Employee of the Quarter Award*, University of Arkansas School of Law, 2018

*Graduate Assistantship*, Department of Sociology & Criminology, University of Arkansas, 2008 – 2010

*Presidential Scholar*, University of Redlands, 2004 - 2008

## TECHNICAL REPORTS

Fitzpatrick, Kevin M., Brad A. Myrstol, Hanna Maija Jokinen-Gordon, Bonnie Miller and Anne Kearney. 2009. *Northwest Arkansas Point-in-Time Homeless Census*. Community and Family Institute, University of Arkansas, Fayetteville, AR.

Fitzpatrick, Kevin M., Brad A. Myrstol, Elizabeth Miller, Hanna Mija Jokinen-Gordon, Rodica Guzun, and Bonnie Miller. 2008. *Northwest Arkansas Community Indicators: A Quality-of-Life Assessment*. Community and Family Institute, University of Arkansas, Fayetteville, AR.

## **SERVICE**

UNIVERSITY OF ARKANSAS SCHOOL OF LAW

ADVISOR: Hispanic Law Students Association (HLSA)

COMMITTEES: Diversity & Inclusion, Curriculum, Strategic Planning, Commencement

THE ASSOCIATION OF AMERICAN LAW SCHOOLS

COMMITTEE: Section on Empirical Study of Legal Education and the Legal Profession,  
Special Project Co-Chair, 2020-2021

CANOPY REFUGEE RESETTLEMENT, NWA

Co-Sponsor Team Member, 2018 - present

## CityClerk

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**From:** Kristen Scott <kristen.scott703@gmail.com>  
**Sent:** Monday, November 1, 2021 11:33 AM  
**To:** CityClerk  
**Subject:** Resume & Cover Letter for Ward 2 Vacancy  
**Attachments:** Letter to City Clerk.docx; Kristen Scott Brief Resume October 2021.docx  
**Categories:** Saved File

**CAUTION:** This email originated from outside of the City of Fayetteville. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Lisa,

Attached please find my updated resume and a cover letter as requested by City Council to be considered for the Ward 2, Position 2 vacancy.

Thanks and have a great week,  
Kristen

## Branson, Lisa

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**From:** Kristen Scott <kristen.scott703@gmail.com>  
**Sent:** Monday, October 25, 2021 7:42 AM  
**To:** Bunch, Sarah  
**Cc:** Branson, Lisa; Norton, Susan  
**Subject:** Re: Ward 2 City Council Vacancy

**CAUTION:** This email originated from outside of the City of Fayetteville. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sarah,

Thank you for the information, and I will definitely tune in tomorrow night. I did send this to everyone on the council, but I appreciate so much your inclusivity.

All the best,  
Kristen

On Mon, Oct 25, 2021 at 2:34 AM Bunch, Sarah <[sarah.bunch@fayetteville-ar.gov](mailto:sarah.bunch@fayetteville-ar.gov)> wrote:  
Kristen,

Thank you so much for your willingness to serve our city. You may have already sent this to everyone on the council, but just to make sure everyone sees it I will forward it to the City Clerk's office with instructions they send it to all council members. I will also forward it to the mayor's office.

We will be discussing the vacancy, and how best to proceed, at our next council agenda meeting tomorrow, October 26, 2021. Please tune in if you can.

Respectfully,

Sarah Bunch

Sent from my iPad

On Oct 24, 2021, at 9:08 PM, Kristen Scott <[kristen.scott703@gmail.com](mailto:kristen.scott703@gmail.com)> wrote:

**CAUTION:** This email originated from outside of the City of Fayetteville. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon,

I read in the paper of Matthew Petty's resignation from his position on City Council, and as a resident of Ward 2, I am interested in this vacancy. I have the experience, insight and understanding that Ward 2 needs from my perspective as a 35-year resident of Fayetteville. I have attached my resume, including my previous Service and Volunteer work, for your reference.

As I am sure you know, my current Service work as a Commissioner on the Fayetteville Housing Authority, is a position I have held for 3 years. Although the FHA Board is separate from the City of Fayetteville, the Board works in conjunction and aligns with City of Fayetteville governance. In my role as chair of FHA from 2019 through June of 2021, I have learned City governance processes and procedures, working as a board member and leading FHA through establishing and strengthening its own governance structures.

I have been involved with city initiatives for many years in a variety of ways. As noted in the City of Fayetteville 2040 Plan and Benchmark Studies done in development of that plan, Fayetteville is experiencing its expected 2% annual population growth. That steady growth is healthy, and it means that families moving into our area are "shopping schools" as they make their decisions about where to settle. Fayetteville High School was ranked #9 in the state by Niche in 2021, which is good, except that 7 of the 8 schools ahead of us in the ranking are also located in NWA. That makes it tough competition for our community to remain home to the best and the brightest, which is crucial for Economic Development. It is in the City's best interests to beef up plans to support educational opportunities, strengthen and support our public schools and also formalize the collaboration among higher education, K-12 schools and the City. We know that communities with more highly skilled workers fare better overall and especially in tech-based knowledge economies of today and in the future. I am hoping to bring my nearly 30-year career experience as a public school teacher, principal and district administrator now working in Higher Education to the important work you are doing on behalf of our wonderful City. As communities move to reopen and re-establish programs even as the pandemic continues, it is natural to focus considerable attention on the mechanics and logistics of safe re-opening. I commend City Council for tasking the City Board of Health and Dr. Marti Sharkey as our City Health Officer for guiding the City in health-based decision making. And now, our community must also give serious attention to the long-term economic impacts of COVID and develop strategies which ameliorate economic losses. Education is a key component of Economic Development, and the City of Fayetteville's partnership with Fayetteville Public Schools, UA, NWACC, NTI, and UAMS have been long and fruitful. K-12 public and private schools including FPS, HAAS Hall and St. Joseph's need our City's partnership now more than ever: teachers are leaving the profession and also retiring early in droves, COVID has led to lost learning during times of school closure and now quarantine, and achievement gaps which existed prior to COVID have grown and our educators are overwhelmed with the needs they face everyday.

The excitement and engagement that the Cultural Arts Corridor brings to our community will create opportunities for collaborative focus on the *Fayetteville First 2016*, including the Action Item: Improve Public School rankings. Continued focus around attainable housing also supports Economic Development, as does marketing, entrepreneurship and initiatives to retain City staff (including those at City Hall, police, fire and others) and develop City Trails & greenways, among others. I hope to have the opportunity to bring my energy and enthusiasm for Fayetteville to City Council, as I am eager to do the work that improves this community for my grandchildren, Robert 9, Audrey 6 and Hallie due in March, so that they can raise their families here too.

I look forward to learning next steps as you decide on the best course of action for moving forward in filling this vacancy.

Thanks for all you do,  
Kristen Scott  
479.435.1385

<Kristen Scott Brief Resume October 2021.docx>

Kristen Scott  
2000 N. Garland Avenue, apt 93  
Fayetteville, AR 72703

October 31, 2021

Mrs. Kara Paxton  
City Clerk  
City of Fayetteville  
113 W. Mountain Street  
Fayetteville, AR 72701

Dear City Clerk:

I am a resident of Ward 2, and I am interested in the opening for Ward 2, Position 2 and in continuing my community service through City Council. I am a 35-year resident of Fayetteville, and I have the experience, insight and understanding that Ward 2 needs. I have attached my resume, including my previous Service and Volunteer work, for your reference.

Budget management is a strength that I would bring to City Council. My professional background includes 6-years providing oversight and compliance management of state and federal budgets for Fayetteville Public Schools. In addition, fiscal oversight is a primary role of FHA Commissioners, and my two years as Board Chair included the additional responsibility of review and approval of draw-downs through federal eLOCCS and participation in the required annual Single Audit. My current Service work as a Commissioner on the Fayetteville Housing Authority, is a position I have held for 3 years. Although the FHA Board is separate from the City of Fayetteville, the Board works in conjunction and aligns with City of Fayetteville governance. In my role as chair, I worked closely with the City, leading the Board through establishing and strengthening its policy governance structures. This has made me familiar with City governance processes.

It is in the City's best interests to beef up plans to support educational opportunities, strengthen and support our public schools and also formalize the collaboration among higher education, K-12 schools and the City. Fayetteville is experiencing its expected 2% annual population growth, as forecasted in the City of Fayetteville 2040 Plan and Benchmark Studies. Steady growth is healthy, and it means families moving into our area are "shopping schools" as they make their decisions about where to settle. Fayetteville High School was ranked #9 in the state by Niche in 2021, which is good except that 7 of the 8 schools ahead of us in the ranking are also located in NWA. Our schools need support to remain competitive and become home to the best and the brightest, which is crucial for Economic Development. We know that communities with more highly skilled workers fare better overall and especially in tech-based knowledge economies of today and in the future.

I bring nearly 30-year's experience as a public school teacher, principal and district administrator now working in Higher Education to the important work you are doing on behalf of our wonderful City. Communities are moving to reopen and re-establish programs even as the pandemic continues, and it has been necessary to focus considerable attention on the mechanics and logistics of safe re-opening. I commend City Council, the City Board of Health and Dr. Marti Sharkey as our City Health Officer for guiding the City in health-based decision making. Now our community must also give serious attention to the long-term economic impacts of COVID and develop strategies which ameliorate economic losses, particularly for local businesses.

The excitement and engagement of the Cultural Arts Corridor will create opportunities for collaborative focus on the *Fayetteville First 2016* Action Items, including Economic Development, entrepreneurship, marketing, attainable housing and development of City Trails and greenways. These are important issues affecting those of us who live in Ward 2. I am eager to bring my energy and enthusiasm for Fayetteville to City Council; the work that has been done must continue to improve our community for my grandchildren: Robert 9, Audrey 6 and Hallie due in March. I hope they will raise their families here too, and with that focus I give of my time and talents intentionally, focusing on public service in my Service positions and career.

With Fayetteville Pride,  
Kristen Scott



## Dr. Kristen Scott

479.435.1385

2000 N. Garland, Apt 93, Fayetteville, AR 72703

[Kristen.Scott703@gmail.com](mailto:Kristen.Scott703@gmail.com)

### Education

2019 PhD in Curriculum & Instruction, University of Arkansas, Fayetteville

2008 EdS Curriculum and Instruction, University of Arkansas, Fayetteville

2005 M Ed Secondary Education, University of Arkansas, Fayetteville

1993 BA English Literature, University of Arkansas, Fayetteville

### Awards, Fellowships, Grants

*Forw.ARd Arkansas Educator Preparation Program Design Collaborative Planning Grant*, University of Arkansas Fort Smith  
2021

*AmeriCorps Arkansas Grant for Jumpstart Early Literacy*, University of Arkansas Fort Smith  
2018-2019

*Planting Seeds of Hope Grant* for classroom hydroponic growing stations, Root School  
2016-2017

*Outstanding Leadership Award*, Fayetteville Schools  
2013

International Center for Leadership in Education *Model School Award*, Owl Creek School  
2013

National Forum *Schools to Watch Award*, Owl Creek School  
2013

*Shannon Wright Schools That Make a Difference Award*, Owl Creek School  
2012

21st Century Community Learning Center Grant for after-school programs, Owl Creek School  
2010-2015

Arkansas Tobacco Coalition Grant for FPS Wellness Center  
2010-2015

*Presidential Award for Excellence in Mathematics & Science Teaching*, National Award, White House  
2004

*Presidential Award for Excellence in Mathematics & Science Teaching*, State Award  
2003

National Science Foundation Fellowship—Research Experience for Teachers  
2003

Improving Teacher Quality, Competitive Title II Grant, Northwest Arkansas Education Services Cooperative  
2003

*Oklahoma-Arkansas Middle School Teacher of the Year* --Mathematical Association of America  
2002

## Service & Volunteer Work

**2018-2021** *Housing Authority Board, Fayetteville, AR*

Chair 2019-2021 & Commissioner on the Board of Directors for the Fayetteville Housing Authority; Director on Fayetteville Housing Development Non-Profit Board. Governance for low-income, attainable housing in Washington County.

**2020** *Meals on Wheels, Hillcrest Towers, Fayetteville, AR*

**2014-2018** *Arkansas Association of Middle-Level Educators Schools to Watch State Site-Visit Team Member*

**2004-2014** *Arkansas Association of Middle-Level Educators Board of Directors*

President 2006-2008, Treasurer 2011-2014.

## Professional Positions

**2019-2021** *Assistant Professor, University of Arkansas, Fort Smith, AR*

Supervision of Teaching Interns. Teaching includes *Introduction to Assessment, STEAM Curriculum, Instruction & Assessment, Practicum I*. University Committee: *Diversity, Equity & Inclusion Steering Committee*. College Committee: *Grant Committee* Chair. Awarded \$100,000 *ForwARd Arkansas Educator Preparation Program Design Collaborative* Planning Grant by DESE to design programs which better prepare teachers who are likely to stay in the profession. Extensive use of Google Suite programs and other technology for collaboration to support instruction and improve outcomes for students.

**2018-2019** *Jumpstart Program Coordinator, University of Arkansas, Fort Smith, AR*

Supervise \$200,000 AmeriCorps Jumpstart early literacy grant which places trained college-student volunteers in local pre-school classrooms to provide supplemental, targeted early literacy and social skills instruction for at-risk students.

**2018** *Adjunct Instructor, Northwest Arkansas Community College*

**2017-2018** *Director of Federal Programs, Fayetteville Schools*

Managed \$6 million in federal and state grant budgets. Created systems of internal control & compliance for all Federal and State monies, including updating the ACSIP School Improvement process for all FPS campuses.

**2015-2017** *Principal, Root School Fayetteville, AR*

Served district K-4 Autism Program, Classified as "A School" by ADE 2016 & designated in the top ten schools statewide 2017 (7<sup>th</sup> highest in Arkansas for test scores.) District Trainer & Leadership Team implementing TESS/LEADS.

**2009-2015** *Principal, Owl Creek School, Fayetteville, AR*

Pre-K through 7th grade campus (63% free-and-reduced lunch, 17% Special Education.) Transformed from School-Improvement-Year 3 in 2009 to Achieving School in 2012; Classified "B School" ADE 2015.

*Outstanding Leadership Award, Fayetteville Schools* 2013.

*International Center for Leadership in Education Model School Award* 2013.

*National Forum Schools to Watch Award* 2013.

*Shannon Wright Schools That Makes a Difference Award* 2012.

*Arkansas Tobacco Grant for FPS Wellness Center* 2010.

Owl Creek is the 4<sup>th</sup> most diverse school in the state of Arkansas.

**2005-2009** *Director of Federal Programs, Fayetteville Schools*

Managed \$5.6 million in federal and state grant budgets. Supervised staff for ELL, CTE, PD, McKinney-Vento, Title Programs, State-Categorical, and worked as part of Curriculum & Instruction district administrative leadership team districtwide.

**2004-2005** *Professional Development Coordinator, Fayetteville Schools*

**2003-2004** *Elementary Mathematics Specialist, Northwest Arkansas Education Services Cooperative*

Served 18 districts in Northwest Arkansas. Provided professional development, data disaggregation, curriculum alignment, and job-embedded teacher coaching. Awarded \$300,000 competitive Title II grant funds to provide a multi-district initiative supporting math coaches and professional development for middle-level math teachers in NWA.

**2002-2003** *Math Teacher, McNair Middle School, Fayetteville*

**1995-2002** *Math, Language Arts, Social Studies & Career Teacher, West Fork Middle School*

**1994-1995** *Math Teacher, Oakdale Junior High, Rogers*

## Publications

*Priorities in Practice: The Essentials of Mathematics Grades 7-12* by K. Checkley, ASCD 2006. Contributed mathematics exemplar.

## Professional Organizations

Kappa Delta Pi, 2019-present  
Association for Middle Level Education, 2019-present  
Arkansas Association of Educational Administrators, 2005-present  
National Association of Federal Education Program Administrators, 2005-2009, 2017-2018  
Arkansas Association of Federal Program Administrators, 2005-2009, 2017-2018  
Association for Supervision and Curriculum Development, 2004-present  
Arkansas Association of Middle Level Education, 2004-present

## Licenses/Certificates

District Administrator License  
PK-12 Building Administrator License  
PK-12 District Curriculum Administrator License  
Teaching Licenses—5-12 Language Arts, 5-12 Mathematics, 4-8 Social Studies, Career Education Endorsement

## References

Dr. Monica Riley, Executive Director, School of Education, University of Arkansas – Fort Smith  
5210 Grand Avenue, Fort Smith, AR  
[Monica.Riley@uafs.edu](mailto:Monica.Riley@uafs.edu)  
479-788-7912

Dr. John L Colbert, Superintendent, Fayetteville Public Schools  
1000 W. Bulldog, Fayetteville, AR  
[johnl.colbert@fayar.net](mailto:johnl.colbert@fayar.net)  
479-973-8645

Laura Goodwin, former Vice President, Walton Arts Center  
Current Arts Integration Program Manager, University of Arkansas  
Fayetteville, AR  
[lgoodwi@uark.edu](mailto:lgoodwi@uark.edu)  
479-283-0011

Charles Green, former Executive Director, Arkansas Association of Middle Level Educators  
Little Rock, AR  
[cgreen1776@sbcglobal.net](mailto:cgreen1776@sbcglobal.net)  
501-351-6638

Dr. Bobby New, retired Superintendent, Fayetteville Schools  
1552 W. Sunset Place, Fayetteville, AR  
[bnew13@gmail.com](mailto:bnew13@gmail.com)  
479-305-0050



## CityClerk

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**From:** Mike Wiederkehr <mcwied@icloud.com>  
**Sent:** Thursday, October 28, 2021 1:09 PM  
**To:** CityClerk; Paxton, Kara  
**Subject:** Consideration Requested for Vacant Ward 2 Council Seat  
**Attachments:** Resume for Fayetteville Council.pdf

**CAUTION:** This email originated from outside of the City of Fayetteville. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Ms. Paxton and City Clerk Staff,

I am writing to confirm my desire to be considered to fill Mr. Petty's vacant Council seat should our City Council vote to elect/appoint a replacement member on November 2nd.

Having consulted with family, friends and other Ward 2 residents, I have been encouraged to pursue this open seat. I take this opportunity seriously, and 32 years of municipal government experience have shown me first hand the complex responsibilities associated with being on City Council.

Should Council choose for a special election to be held, I have organized resources for communicating my candidacy to the citizens of Ward 2, and have a campaign manager, treasurer, and outreach website ready to go. While prepared to announce my intention to run for this seat, if Council prefers to appoint someone to fill this Ward 2 vacancy, I respectfully request to receive their full consideration. My resume is attached.

I fully support our mayor's stated core principles which include: equality, diversity, and inclusion through every action taken by the city government, with the goal of enhancing the safety, vitality, and prosperity of our city. I hope to join our City Council as they strive to put these principles into action through appropriate, contextual policies and growth which maintain and enhance Fayetteville's outstanding quality of life and unique sense of place.

Sincerely,  
Mike Wiederkehr

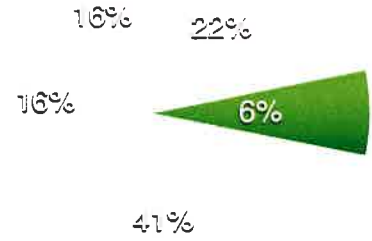


## Mike Wiederkehr

805-625-2410 mcwied@icloud.com  
365 N Olive Avenue, Fayetteville, AR 72701

### Career Tenure by Field

- Human Resources
- Economic Development
- Building & Safety
- Public Works Administration
- Integrated Waste Management



## Profile

Thirty-two years of municipal government experience including Human Resources, Economic development, Building & Safety where I managed a "one-stop" permit center, and Public Works administration where I managed efficiency and the city's solid waste management operations; Served as staff liaison to multiple boards and commissions. First two years of municipal experience were at the City of Fort Worth, Texas. All subsequent years of continuous service were at the City of Glendale, California.

## Experience

ASSISTANT INTEGRATED WASTE ADMINISTRATOR — 09/2012-07/2017

Managed the day-to-day operations of a full-service Sanitation division at the City of Glendale which provided single-family, multi-family and commercial recycling, refuse collection, and disposal services. Responsible for finances/budget, customer service, goal attainment, environmental reporting, and landfill diversion efforts. Oversaw a staff of 75 and a budget of \$22 million.

PUBLIC WORKS ADMINISTRATOR — 05/2007-09/2012 CITY OF GLENDALE, CA

Served as assistant to the Director of Public Works: Performed studies including: efficiency of sewer maintenance and sidewalk replacement operations; determination of the city's true cost to own, operate, maintain, and replace a fleet of 1,200 vehicles and apparatus; Personnel investigations; preparation of Council agenda staff reports; managed 700 acre burn area recovery and mud slide mitigation over five year period; conducted all departmental community meetings; drafted legislation.

PERMIT SERVICES ADMINISTRATOR — 10/1994-05/2007 CITY OF GLENDALE, CA

Began as a one-year acting assignment from the City Manager, became a thirteen-year endeavor in which I managed the city's multi-departmental, one-stop permit center. Oversaw 37 Building & Safety staff and housed/coordinated the work of additional plan review staff from Zoning, Engineering, Fire, Traffic, Integrated Waste, Environmental management, and Water & Power.

BUSINESS ASSISTANCE OFFICER — 03/1993-07/1995 CITY OF GLENDALE, CA

Served as Ombudsman to the business community on behalf of the City Council and City Manager. Shepherded large or significant development projects through City approval processes. Responsible for streamlining and efficiency modifications to project review processes, procedures and legislation.

SENIOR PERSONNEL ANALYST — 1989-1993 CITY OF GLENDALE, CA

ASSOCIATE PERSONNEL ANALYST — 1987-1989 CITY OF GLENDALE, CA

PERSONNEL ANALYST — 1987-1987 CITY OF GLENDALE, CA

PERSONNEL ANALYST II — 1986-1987 CITY OF FORT WORTH, TX

PERSONNEL ANALYST I — 1985-1986 CITY OF FORT WORTH, TX

PERSONNEL TECHNICIAN I — 1985-1985 CITY OF FORT WORTH, TX

Performed traditional functions of job analysis, testing, selection, salary/benefit surveys, labor relations negotiations, personnel investigations, supervisory training, employee counseling, and served as staff to the Civil Service Commission within a formal civil service system.

## Education

Woodbury University, Burbank, CA - M.A. 2007 - Organizational Leadership  
University of North Texas, Denton, TX - 45 graduate units - Industrial/Organizational Psychology  
with an emphasis in organizational assessment and consulting  
Loyola University, New Orleans, LA - B.A. in 3 years, 1978 - Psychology & Religious Studies

## Skills and Credentials

Member of the American Public Works Association (APWA)  
Member of the APWA National Leadership and Management Committee  
Earned the APWA's highest credential of Public Works Leadership Fellow  
Member of the Solid Waste Association of North America (SWANA)  
Earned SWANA certification as Collection Systems Technical Associate  
Earned SWANA certification as Landfill Management Technical Associate  
Formal professional presentations include:  
2008 APWA Southern CA chapter monthly meeting  
2009 League of California Cities annual Public Works conference held in Monterey, CA  
2016 National Government Fleet Expo and Conference, Nashville, TN  
2017 Keynote speaker - National Government Fleet Expo and Conference, San Antonio, TX  
Professional publications include:  
June 2014 issue of the national APWA Reporter magazine  
March 2016 issue of the national APWA Reporter magazine  
Three chapters in the APWA Public Works Institute textbook.

## Current Fayetteville Volunteer Activity

City of Fayetteville Environment Action Committee - appointed 2018  
Washington County Historical Society - Board member 2019-2021  
City of Fayetteville Planning Commission - appointed 2021

## References

References will be provided upon request.





From: Sygnus Adun <[vrakanas@gmail.com](mailto:vrakanas@gmail.com)>  
Sent: Tuesday, November 2, 2021 5:25 PM  
To: Paxton, Kara <[kapaxton@fayetteville-ar.gov](mailto:kapaxton@fayetteville-ar.gov)>  
Subject: Open ward 2 council position

**CAUTION:** This email originated from outside of the City of Fayetteville. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello, writing in response to the vacancy of the ward 2 council seat with intent to offer my candidacy for the position.

While never having stepped into the arena of public governance before I believe that I can bring a number of valuable skills and experiences to the position and continue the progressive path blazed by councilman Petty during his tenure. I work with and interact with most of the ward residents on a daily basis and see in person the things affecting them the most.

I bring over a decade of business experience, team leading, and organizational experience with me.