City of Fayetteville Staff Review Form

2021-1126

Legistar File ID

1/18/2022

City Council Meeting Date - Agenda Item Only N/A for Non-Agenda Item

| Brad Hardin | 12/29/2021 | FIRE (30 | FIRE (300) | |
|----------------------------------------------------------|---------------------------------------|--------------------------------------|---------------------|--|
| Submitted By | Submitted Date | Submitted Date Division / Department | | |
| | Action Recommendation | : | | |
| Staff is requesting City Council Approve Policy Changes. | al adopting Fayetteville Fire Departr | ment Administrative | Operating Procedure | |
| | Budget Impact: | | | |
| Account Number | | Fund | | |
| Project Number | | Project Title | | |
| Budgeted Item? | No Current Budge | | æ | |
| | Funds Obligated Current Balance | _ | - | |
| Does item have a cost? N | lo Item Cos | - x | | |
| | lo Budget Adjustmen | · | 2005 2005 | |
| _ | Remaining Budge | | - | |
| Purchase Order Number: | Previous Ordinal | Previous Ordinance or Resolution # | | |
| Change Order Number: | Approval Date: | | | |
| Original Contract Number: | | | | |
| Comments: | | | | |



CITY COUNCIL MEMO

MEETING OF JANUARY 18, 2022

TO:

Mayor and City Council

FROM:

Brad Hardin, Fire Chief

DATE:

December 29, 2021

SUBJECT:

Fire Department Administrative Operating Procedures Changes

RECOMMENDATION:

Staff is requesting Council Approval adopting Fayetteville Fire Department Administrative Operating Procedure Policy Changes.

BACKGROUND:

The Fayetteville Fire Department is currently in the process of reviewing policies and updating as necessary to make changes as recommended and to meet best practices while working through the CFAI accreditation process. Formatting changes are due to a prior change in policy management software.

DISCUSSION:

These changes are part of Fayetteville Fire Policy #AOP-101, General Information and Introduction. These changes include wording and formatting to aid in the process for maintaining and modifying policies and procedures.

BUDGET/STAFF IMPACT:

No Budget Impact with these Policy Changes

Attachments:

Fayetteville Fire Policy #AOP-101, General Information and Introduction

Original AOP

101 Prefix

- .1 The Fayetteville Fire Department (FFD) Administrative Operating Procedures (AOP), the City of Fayetteville Policies and Procedures and Standard Operating Procedures, the Rules and Regulations of the Civil Service Commission of the City of Fayetteville, and the FFD Emergency Operations Guidelines (EOG) are the official controlling documents and requirements of the Fayetteville Fire Department and as such, are intended for the general guidance of the Firefighters and members of the Fayetteville Fire Department and cannot cover every specific act of duty.
 - .11 Much is left to the zeal and discretion of the individual, and efficiency ratings as well as disciplinary actions will depend upon the manner in which the Firefighters and members conduct themselves in the performance of their duties. Strict compliance with the operating procedures and careful attention to the orders of department Officers is necessary to retain the respect and good will of the public which this department enjoys.
- .2 All Standard Operating Policies, rules, regulations and orders previously issued by the Fayetteville Fire Department which may conflict with the 2013 Fayetteville Fire Department Administration Operating Procedures are deemed repealed or revoked to the extent of such conflict.
- .3 Violations of any of the operating procedures, neglect or omission of any of the duties prescribed herein, are considered offenses, and any member found guilty will, at the discretion of the Fire Chief, be subject to reprimand, suspension, demotion, or dismissal from the department.
- .4 Operating Procedures that will govern every case cannot be predetermined and from time to time necessary Administrative Orders will be issued. Additions, deletions and modifications to this manual will be implemented as necessary in order to reconcile changing conditions, and to reflect revisions in policies and procedures.
- .5 Emergency Operations Guidelines of the Fayetteville Fire Department will contain more detailed information regarding fire ground and emergency scene organization, strategies, and tactics. The EOG document must remain flexible to ensure the ability to swiftly enact procedural updates and technological changes based on fire service industry standards. The EOG may be found at

Changes

<u>Purpose</u>

The Fayetteville Fire Department (FFD) Administrative Operating Policies (AOP), the City of Fayetteville Policies and Procedures and Standard Operating Procedures, the Rules and Regulations of the Civil Service Commission of the City of Fayetteville, and the FFD Emergency Operations Guidelines (EOG) are the official controlling documents and requirements of the Fayetteville Fire Department and as such, are intended for the general guidance of the Firefighters and members of the Fayetteville Fire Department.

Scope

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Administrative Operations Policies

Administrative Operations Policies (AOP) of the Fayetteville Fire Department will contain administrative information related to the overall operation of the department throughout all divisions, programs, and services provided. All AOP documents will be reviewed by, and formally approved by the Fayetteville City Council. Any new AOP or change to existing AOP will be approved through the LMT process, then submitted to and approved by the City Council before it can be published. Any new AOP or change to an AOP that has not been fully approved by LMT and City Council will not be considered valid except as outlined below in the section titled Administrative Directives.

Administrative Directives

Administrative directives will be issued only in emergency situations where changes are time sensitive and vital to the continuance of safe operations.

Administrative Directives related to existing polices will reference the policy number, be maintained in the policy management software, and emailed out to all personnel.

Administrative directives will expire in 60 days unless through LMT Consensus action is taken to extend or modify them. Efforts will be made to change the current policy or create a new one during that time. If the Administrative directive must be extended or modified, it will be resent to all personnel by email. Once a new policy draft has been created it must go through the process for approval by the LMT and City Council before being published. Once published, the approved AOP will be sent out as a reading assignment on Vector Solutions and the Administrative Directive will be archived.

Administrative Operations Guidlines

Administrative Operations Guidelines (AOG) of the Fayetteville Fire Department will contain detailed procedures for the administration of the related approved AOP. The AOG document must remain flexible to ensure the ability to swiftly enact procedural updates. Any Change to the AOG will be assigned to FFD Personnel through Vector Solutions for review. AOGs shall not be put in place without the existence of a related AOP which will define purpose and parameters of the AOG. All new AOG documents or changes to those in existence will be approved by the LMT.

Emergency Operations Guidelines

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Policy Maintenance

Maintenance of policies and procedures will be the responsibility of the Planning Battalion Chief. Additions, deletions, and modifications will be implemented as necessary to reconcile changing conditions, and to reflect revisions in policies and procedures. All policies whether in current, draft, or archived status will be stored and maintained utilizing a policy management software program. Current PDF versions of all policies will be available to all personnel in the Vector Solutions "File Center" section.

- 101 https://app.targetsolutions.com/tsapp/dashboard/pl_fb/index.cfm?fuseaction=c_pro.show HomePrefix
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New AOP



Fayetteville Fire Department Administrative Operating Procedures AOP-101 General Information and Introduction Version 7 Date Created 07/07/2021 AOG Reference: CFAI Reference: 7A.3,



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