

City of Fayetteville Staff Review Form

2021-1123

Legistar File ID

1/18/2022

City Council Meeting Date - Agenda Item Only
N/A for Non-Agenda Item

Mayor Lioneld Jordan

12/29/2021

MAYORS ADMIN (015)

Submitted By

Submitted Date

Division / Department

Action Recommendation:

Reinstatement of a public incentive to become vaccinated for COVID-19, as defined by Resolution 209-21 and establishment of a COVID Sick Leave bank for City Staff for diagnosis of COVID-19 to cover 5-day quarantine period.

Budget Impact:

<p>2246.800.9710-5342.00 Promotional Activities</p> <hr/> <p align="center">Account Number</p> <p align="center">20023.2021</p> <hr/> <p align="center">Project Number</p>	<p>2246 - American Rescue Plan Act</p> <hr/> <p align="center">Fund</p> <p align="center">AMERICAN RESCUE PLAN GRANT FUNDING 2021</p> <hr/> <p align="center">Project Title</p>																		
<p>Budgeted Item? <u>Yes</u></p> <p>Does item have a cost? <u>No</u></p> <p>Budget Adjustment Attached? <u>No</u></p>	<table border="0" style="width: 100%;"> <tr> <td style="width: 60%;">Current Budget</td> <td style="width: 10%;">\$</td> <td style="width: 30%; text-align: right;">400,000.00</td> </tr> <tr> <td>Funds Obligated</td> <td>\$</td> <td style="text-align: right;">163,100.00</td> </tr> <tr> <td>Current Balance</td> <td>\$</td> <td style="text-align: right;">236,900.00</td> </tr> <tr> <td>Item Cost</td> <td>\$</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Budget Adjustment</td> <td>\$</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Remaining Budget</td> <td>\$</td> <td style="text-align: right;">236,900.00</td> </tr> </table>	Current Budget	\$	400,000.00	Funds Obligated	\$	163,100.00	Current Balance	\$	236,900.00	Item Cost	\$	-	Budget Adjustment	\$	-	Remaining Budget	\$	236,900.00
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Funds Obligated	\$	163,100.00																	
Current Balance	\$	236,900.00																	
Item Cost	\$	-																	
Budget Adjustment	\$	-																	
Remaining Budget	\$	236,900.00																	

V20210527

Purchase Order Number: _____

Previous Ordinance or Resolution # _____

Change Order Number: _____

Approval Date: _____

Original Contract Number: _____

Comments:



MEETING OF JANUARY 18, 2022

TO: Mayor and City Council
FROM: Lioneld Jordan, Mayor
DATE: 12/28/2021

SUBJECT: Reinstatement of a public incentive to become vaccinated for COVID-19, as defined by Resolution 209-21 and establishment of a COVID Sick Leave bank for City Staff for diagnosis of COVID-19 to cover 5-day quarantine period.

RECOMMENDATION:

Mayor Jordan recommends renewal of a public incentive (Resolution 209-21) in the amount of \$100 for individuals who become vaccinated for COVID-19. Funds would come from the \$236,900 that remains from the original incentive (Resolution 209-21). The eligibility period for becoming vaccinated would begin January 18, 2022 and end on March 18, 2022 and would not include booster vaccinations.

Mayor Jordan also requests a COVID Sick Leave bank be established, if necessary, to assist employees who have been diagnosed with COVID-19. The bank would be set up to cover a period of five days quarantine. The cost to establish the bank could be as high as \$200,000 dollars in total for all funds.

BACKGROUND:

The CDC lists COVID-19 vaccination as an effective method to reduce the risk of getting and spreading the coronavirus as well as preventing serious illness in those that contract the virus. Federal COVID-19 relief funds in the amount of \$400,000 were set aside to provide an incentive under Resolution 209-21. Of those funds, \$236,900 remain from the original \$400,000.

In 2020, employees who were required to quarantine due to COVID-19 diagnosis or exposure could use up to 80 hours of leave under Families First Coronavirus Response Act (FFCRA) instead of using their sick-leave banks. FFCRA leave banks expired December 31, 2020 and employees have been using available personal leave banks to cover time missed from work due to COVID-19 exposure or diagnosis during 2021. With this proposal, a sick leave bank would be established that would allow an employee to draw up to 40 hours (prorated for PT staff) from a COVID Sick Leave bank for a positive diagnosis of COVID-19 effective January 18, 2022 through December 31, 2022.

BUDGET/STAFF IMPACT:

\$236,900 in remaining funds from the original incentive (Resolution 209-21) will be available to cover the renewal of the public incentive. The cost to establish the bank could be as high as \$200,000 in total for all funds and will be handled from current reserve funds.