

City of Fayetteville Staff Review Form

2022-0423

Legistar File ID

6/7/2022

City Council Meeting Date - Agenda Item Only
N/A for Non-Agenda Item

Mike Reynolds

5/20/2022

POLICE (200)

Submitted By

Submitted Date

Division / Department

Action Recommendation:

Staff recommends approval of the 2022 Community Oriented Policing Services (COPS) Hiring Program grant application to fund five (5) new officers to establish a violent crime response unit for a period of three (3) years with a total grant related project amount of \$1,258,609. The COPS Hiring Program grant will fund \$625,000 while local grant match requirements will be \$341,555 with an additional \$292,054 in non-grant related project expenses.

Budget Impact:

Account Number

Fund

Project Number

Project Title

Budgeted Item? No

Current Budget

\$ -

Funds Obligated

\$ -

Current Balance

\$

Does item have a cost? No

Item Cost

\$ -

Budget Adjustment Attached? No

Budget Adjustment

\$ -

Remaining Budget

\$

V20210527

Purchase Order Number:

Previous Ordinance or Resolution #

Change Order Number:

Approval Date:

Original Contract Number:

Comments:



MEETING OF JUNE 7, 2022

TO: Mayor and City Council

FROM: Mike Reynolds, Chief of Police

DATE: May 19, 2022

SUBJECT: **2022 Community Oriented Policing Services Hiring Program Grant Application**

RECOMMENDATION:

Staff recommends approval of the 2022 Community Oriented Policing Services (COPS) Hiring Program grant application to fund five (5) new officers to establish a violent crime response unit for a period of three (3) years with a total grant related project amount of \$1,258,609. The COPS Hiring Program grant will fund \$625,000 while local grant match requirements will be \$341,555 with an additional \$292,054 in non-grant related project expenses.

BACKGROUND:

The 2022 COPS Hiring Program (CHP) is a competitive grant program that provides funding for three (3) years directly to law enforcement agencies to create and preserve jobs and to increase their community policing capacity and crime prevention efforts. All grant associated funding is based on our current entry-level salaries and benefits for new sworn officer positions and annual step increases per our current pay plan policy. Any additional costs for new officer positions hired under the CHP grant beyond salaries and benefits must be paid for by non-grant related local funds. In addition, at the conclusion of the three-year federal funding, grantees must retain all sworn officer positions awarded under the CHP grant for an additional budget cycle.

DISCUSSION:

The Fayetteville Police Department submits this grant application to fund a full-time violent crime/community outreach unit. The primary duties of this unit will be to respond to and investigate violent crime in Fayetteville and to perform community outreach efforts. The proposed staffing of the unit is one sergeant and four officers. This unit will be assigned to the Criminal Investigation Division (CID) but will primarily conduct directed patrol operations. The unit will also perform community outreach in an effort to develop relationships within those under-served communities suffering from high incidents of gun crime. We believe these relationship building efforts will improve communication and trust from the community members most impacted by the rise in violent crime.

BUDGET/STAFF IMPACT:

There is no budget or staff impact for applying for the 2022 CHP grant. Upon notification of the grant award, the City Council would be presented the opportunity to accept the grant

award, authorize five (5) new sworn officer positions, and approve a budget adjustment to appropriate funding for the grant funds, local match requirement, and non-grant related expenses.

Attachments:

Project Narrative

Project Budget

FY2022 CHP Grant Application

2022 COPS Hiring Grant Application

Project Narrative

In 2020, Fayetteville experienced a dramatic increase in violent crime. The Fayetteville Police Department recorded a twenty-five percent increase in violent crime. Fayetteville tied its all-time homicide record in 2020 with seven reported homicides. Overall calls for service increased over six percent, while response times were slower, with officers taking nearly four percent longer on average to respond to priority calls. Fayetteville also saw a fifteen percent increase in property crime during 2020.

In an effort to combat the rising violent crime, the Fayetteville Police Department created a temporary unit to address gun and violent crime. A patrol sergeant, four patrol officers and a detective were assigned full time to the unit for approximately two and a half months. During their period of operation, the unit worked forty-seven shifts. During these shifts, the unit seized 20 firearms. Six of these firearms had been reported stolen. The unit made 13 firearm specific arrests. Five of these arrests were referred for Project Safe Neighborhoods cases with the United States Attorney's Office. Despite the unit's success at taking guns off the street, the officers were reassigned back to normal patrol duties due to staffing shortages.

The Fayetteville Police Department currently has an authorized strength of 137 sworn personnel, serving a population of over ninety-three thousand citizens. The officer per 1000 citizen ratio for Fayetteville is 1.47 officers per 1000 citizens. The national average is 2.4 officers per 1000 citizens, and the average for Arkansas is 2.37 officers per 1000 citizens. Without federal assistance, it will be impossible for us to dedicate personnel to specifically address and combat violent crime in our community.

The Fayetteville Police Department submits this proposal to fund a full-time violent crime/community outreach unit. The primary duties of this unit will be to respond to and investigate violent crimes in Fayetteville and to perform community outreach efforts. The proposed staffing of the unit is one sergeant and four officers. This unit will be assigned to the Criminal Investigation Division (CID) but will primarily conduct directed patrol operations. The unit will also perform community outreach in an effort to develop relationships within those under-served communities suffering from high incidents of gun crime. We believe these relationship building efforts will improve communication and trust from the community members most impacted by the rise in violent crime.

The violent crime unit will partner with our newly established Crisis Intervention Team to provide social services advocate services to those in crisis. They will also partner with our Community-Oriented Policing (COP) Division to assist with their community outreach efforts. Community policing is at the heart of our organization. In 2019, the Fayetteville Police Department Community Oriented Policing Division hosted 194 community events. Most events were geared toward educating the community. The COVID-19 pandemic limited large community events in 2020 and 2021. However, we expect to host in excess of 200 community

events in 2022. We believe through education and inclusion, we can combat firearm related crimes in our city.

The COP Division is comprised of specially trained officers whose focus is presenting information to media outlets, neighborhood associations, social media platforms, businesses, churches, and other groups. These presentations can include information on safety, crime prevention, drug abuse, gun crimes and numerous other topics. During the grant period, our COP Division will be tasked with the following:

- a. The COP Division, with the partnership of local stakeholders, will create community outreach events in high crime areas as well as youth centers to help educate the community on violent crime and gun violence.
- b. The COP Division will create a curriculum for local business owners, specifically apartment complexes and hotel/ motels, to educate employees on how to identify possible criminal activity and what to do when it is identified.
- c. The COP Division will run an educational campaign using the Fayetteville Police Department's very robust following on social media to educate followers on the dangers of gun violence

Fayetteville Police Department
COPS Hiring Grant - May 2022
Total Grant Expenses - 1 Sergeant and 4 Officers

Grant Split per Officer

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Total</u>
Grant (\$125,000)	\$ 253,980	\$ 222,895	\$ 148,125	\$ 625,000
Required City Match	51,555	100,000	190,000	341,555
Non-Allowed	<u>179,609</u>	<u>56,207</u>	<u>56,238</u>	<u>292,054</u>
<i>Total Expense</i>	<u>\$ 485,144</u>	<u>\$ 379,102</u>	<u>\$ 394,363</u>	<u>\$ 1,258,609</u>

Fayetteville Police Department

New Sergeant Expenses

May 2022

	Sergeant <u>Step H</u>	Sergeant <u>Step I</u>	Sergeant <u>Step J</u>	<u>Total</u>
Base Annual Pay	\$ 72,342	\$ 74,464	\$ 76,648	\$ 223,454
Premium Holiday Pay	3,617	3,723	3,832	11,173
Sign-on Pay	5,000	-	-	5,000
Longevity Pay	500	500	500	1,500
Education Pay	4,341	4,468	4,599	13,407
Specialized Pay	-	-	-	-
Certificate Pay	1,200	1,200	1,200	3,600
Shift Differential	-	-	-	-
Total Base Pay	\$ 87,000	\$ 84,355	\$ 86,779	\$ 258,134

Fringe Benefits per Officer

Medicare	\$ 1,262	\$ 1,223	\$ 1,258	\$ 3,743
Health Insurance	8,243	8,243	8,243	24,729
Life Insurance	132	132	132	396
Retirement	21,320	21,932	22,563	65,815
Workers Comp	1,714	1,662	1,710	5,085
Professional Liability Insurance	300	300	300	900
	\$ 32,970	\$ 33,492	\$ 34,205	\$ 100,668

Total Salary & Fringe per Officer

\$ 119,970	\$ 117,847	\$ 120,985	\$ 358,803
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Uniform, Equipment, & Training Per Officer

Uniform	\$ 4,987	\$ 600	\$ 600	\$ 6,187
Bulletproof Vest	1,810	-	-	1,810
Axon Officer Safety Plan	3,620	-	-	3,620
Duty Weapon	680	-	-	680
Radio APX6000	5,324	-	-	5,324
Academy Training - Per Diem	365	-	-	365
	\$ 16,786	\$ 600	\$ 600	\$ 17,986

Total Operating Costs for 1 New Officer

\$ 136,756	\$ 118,447	\$ 121,585	\$ 376,789
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Grant Split per Officer

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Total</u>
Grant (\$125,000)	\$ 50,796	\$ 44,579	\$ 29,625	\$ 125,000
City General Fund (25%)	10,311	20,000	38,000	68,311
Non-Allowed	75,649	53,869	53,960	183,478
Total Revenue	\$ 136,756	\$ 118,447	\$ 121,585	\$ 376,789

Fayetteville Police Department

New Officer Expenses

May 2022

	New Officer Year 1	New Officer Year 2	New Officer Year 3	Total
Base Annual Pay	\$ 40,040	\$ 42,037	\$ 44,034	\$ 126,110
Premium Holiday Pay	2,002	2,102	2,202	6,306
Sign-on Pay	5,000	-	-	5,000
Longevity Pay	-	-	-	-
Education Pay	1,201	1,261	1,321	3,783
Specialized Pay	-	-	-	-
Certificate Pay	-	300	300	600
Shift Differential	-	-	-	-
Academy Training - OT	3,115	-	-	3,115
Total Base Pay	\$ 51,358	\$ 45,700	\$ 47,856	\$ 144,914

Fringe Benefits per Officer

Medicare	\$ 745	\$ 663	\$ 694	\$ 2,101
Health Insurance	4,709	4,977	5,211	14,897
Life Insurance	134	142	148	424
Retirement	12,053	11,882	12,443	36,378
Workers Comp	1,012	900	943	2,855
Professional Liability Insurance	300	300	300	900
	\$ 18,953	\$ 18,864	\$ 19,738	\$ 57,555

Total Salary & Fringe per Officer

\$ 70,311	\$ 64,564	\$ 67,595	\$ 202,469
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Uniform, Equipment, & Training Per Officer

Uniform	\$ 4,987	\$ 600	\$ 600	\$ 6,187
Bulletproof Vest	1,810	-	-	1,810
Axon Officer Safety Plan	3,620	-	-	3,620
Duty Weapon	680	-	-	680
Radio APX6000	5,324	-	-	5,324
Academy Training - Per Diem	365	-	-	365
	\$ 16,786	\$ 600	\$ 600	\$ 17,986

Total Operating Costs for 1 New Officer

\$ 87,097	\$ 65,164	\$ 68,195	\$ 220,455
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Grant Split per Officer

	Year 1	Year 2	Year 3	Total
Grant (\$125,000)	\$ 50,796	\$ 44,579	\$ 29,625	\$ 125,000
City General Fund (25%)	10,311	20,000	38,000	68,311
Non-Allowed	25,990	585	570	27,144
Total Revenue	\$ 87,097	\$ 65,164	\$ 68,195	\$ 220,455

Standard Applicant Information**Project Information****Project Title**

FY2022 COPS Hiring Grant

Proposed Project Start Date

10/1/22

Proposed Project End Date

9/30/26

Federal Estimated Funding (Federal Share)

625000.00

Applicant Estimated Funding (Non-Federal Share)

225000.00

Program Income Estimated Funding

0.00

Total Estimated Funding

850000.00

Areas Affected by Project (Cities, Counties, States, etc.)

Fayetteville, AR

Type Of Applicant**Type of Applicant 1: Select Applicant Type:**

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

Other (specify):

Application Submitter Contact Information**Application POC Prefix Name**

Application POC First Name

Willie

Application POC Middle Name

Application POC Last Name

Newman

Application POC Suffix Name

Organizational Affiliation

Fayetteville Police Department

Title

Support Services Manager

Email ID

wnewman@fayetteville-ar.gov

Phone Number

479-587-3581

Fax Number

ORINumber

Executive Order and Delinquent Debt Information

Is Application Subject to Review by State Under Executive Order 12372? *

a. This application was made available to the State under the Executive Order 12372 Process for review on: **State Review Available Date**
05/18/2022

Is the Applicant Delinquent on Federal Debt?

No

SF424 Attachments (4)

	Name manifest.txt	Date Added 5/3/22
	Name Form SF424_4_0-V4.0.pdf	Date Added 5/3/22
	Name Form SFLLL_2_0-V2.0.pdf	Date Added 5/3/22
	Name GrantApplication.xml	Date Added 5/3/22

Authorized Representative

Law Enforcement Executive Information

Title

Chief of Police

Prefix Name

First Name

Mike

Middle Name

Last Name

Reynolds

Suffix Name

Government Executive Information

Title

Mayor

Prefix Name

First Name

Lioneld

Middle Name

Last Name

Jordan

Suffix Name

Legal Name
FAYETTEVILLE, CITY OF
DUNS
071607688

Doing Business As
FAYETTEVILLE POLICE DEPARTMENT
UEI
ZGAZNS4HKFY3

Legal Address
Street 1
100 W ROCK ST STE A
Street 2

City
FAYETTEVILLE

State
AR

Zip/Postal Code
72701

Congressional District
03

Country
USA

Certification

The legal name + Doing Business As (DBA) and legal address define a unique entity in the system as represented in its entity profile. The profile legal name and address is applicable to ALL applications and awards associated to this fiscal agent.

1. If this information is correct confirm/acknowledge to continue with completion of this application.

I confirm this is the correct entity.

Signer Name
WILLIE NEWMAN

Certification Date / Time
05/03/2022 03:11 PM

2. If the information displayed does not accurately represent the legal entity applying for federal assistance:
a. Contact your Entity Administrator.
b. Contact the System for Award Management (SAM.gov) to update the entity legal name/address.

3. If the above information is not the entity for which this application is being submitted, Withdraw/Delete this application. Please initiate a new application in Grants.gov with using the correct DUNS/SAM profile.

Proposal Abstract

Data Requested with Application

✓ **CHP Solicitation FY2022**

CHP SOLICITATION FY2022

Please click on continue to proceed to the survey questions.

AGENCY ELIGIBILITY INFORMATION

1. Type of Agency (select one)

Law Enforcement

2. From the list below, please select the type of agency which best describes the applicant.

Municipal Police

(Please specify)

3. Please indicate if your jurisdiction is primarily considered rural, urban or suburban.

Urban

Instructions: We will ask you several questions about your law enforcement agency operations and authority to determine your eligibility to apply for a COPS Hiring Program (CHP) award. Please note that CHP applicants must have a law enforcement agency that is operational by the close of this solicitation, or receive services through an existing contract for law enforcement services or a new contract for law enforcement services that is in place by the close of this solicitation. Applicants must also maintain primary law enforcement authority for the population to be served. In addition, if funds under this program are to be used as part of a written contracting arrangement for law enforcement services (e.g., a town which contracts with a neighboring sheriff's office to receive services), the government agency wishing to receive law enforcement services must be the legal applicant in this application. A law enforcement agency is established and operational if the jurisdiction has passed authorizing legislation and it has a current operating budget.

4. Is your agency established and currently operational?

Yes

4a. Which of the following best describes your law enforcement agency (check one)?

4b. Will your law enforcement agency be operational as of the closing date of this solicitation?

4c. Has your jurisdiction passed legislation which authorizes the creation of a new law enforcement agency?

5. If awarded, does your agency plan to use funds awarded under this award to establish or supplement a written contract for law enforcement services (e.g., a town contracting for services with a nearby sheriff's department)?

No

Instructions: A jurisdiction may apply for funds under this program to be used as part of a written contracting arrangement for law enforcement services (e.g., a town which contracts with a neighboring sheriff's office to receive services). However, the jurisdiction wishing to receive law enforcement services must be the legal applicant in this application. Important Note: Two entities involved in a contracting relationship may not separately apply for funding to support the same officer position(s).

5a. Is the legal applicant listed in this COPS Hiring Program (CHP) application and on the SF-424 the entity that will be receiving law enforcement services?

5b. What is the legal name of the law enforcement agency that will be providing law enforcement services to your jurisdiction?

6. Based on the definition above, does your agency have primary law enforcement authority? [Or, if contracting to receive services, does the agency that will be providing law enforcement services have primary law enforcement authority for the population to be served?]

Yes

GENERAL AGENCY INFORMATION

7. Please select your U.S. Attorney's District Office from the below drop-down options.

Arkansas, Western

Instructions: Enter the Fiscal Year Budgeted Sworn Force Strength for the current fiscal year below. The budgeted number of sworn officer positions is the number of sworn positions funded in your agency's budget, including funded but frozen positions, as well as state, Bureau of Indian Affairs, or locally funded vacancies. Do not include unfunded vacancies or unpaid/reserve officers. For agencies with previous COPS-funded active awards, do not include in your budgeted force strength any COPS-funded officers whose salaries are currently being covered by the 36-months of COPS funding. Number of officers funded in agency's current fiscal year budget:

8a. Full-Time

137

8b. Part-Time

0

Enter the number of civilian positions funded in agency's current fiscal year budget. Number of civilian positions funded in agency's current fiscal year budget:

9a. Full-Time

51

9b. Part-Time

0

EXECUTIVE/CONTACT INFORMATION

Instructions for Law Enforcement Agencies: The Law Enforcement Executive is the highest ranking official in the jurisdiction (Chief of Police, Sheriff, or equivalent) and must be assigned the role: "Authorized Representative 1" in JustGrants.

10a. Title:

Chief of Police

10b. First Name:

Mike

10c. Last Name:

Reynolds

10d. Phone:

479-587-3500

10e. Email Address:

mreynolds@fayetteville-ar.gov

11a. Title:

Mayor

11b. First Name:

Lioneld

11c. Last Name:

Jordan

11d. Phone:

479-575-8330

11e. Email Address:

mayor@fayetteville-ar.gov

Instructions for Application Contact: Enter the application contact's name and contact information.

12a. Title:

Support Services Manager

12b. First Name:

Willie

12c. Last Name:

Newman

12d. Phone:

479-587-3581

12e. Email Address:

wnewman@fayetteville-ar.gov

COPS HIRING PROGRAM OFFICER REQUEST

Instructions: Please enter the number of actual sworn officers employed by your agency as of the date of this application. Do not include funded but currently vacant positions or unpaid positions.

13a. Full-Time:

123

13b. Part-Time:

0

Instructions: Number of budgeted sworn officers employed by your agency as of the date of this application.

14a. Full-Time:

137

14b. Part-Time:

0

Instructions: Number of contract sworn officers employed by your agency as of the date of this application.

0

15b. Part-Time:

0

Instructions: Number of budgeted civilian positions employed by your agency as of the date of this application.

16a. Full-Time:

51

16b. Part-Time:

0

The crime data you will enter below will be based on crimes occurring among this population served. Population served counts must not be adjusted upward to account for daytime business/shopping visitors, highway traffic passing through a jurisdiction, nor should it include annual visitor totals. Parks and transit agencies should report average daily visitors/riders rather than annual totals. This may or may not be the same as your census population. For example, a service population may be the census population minus incorporated towns and cities that have their own law enforcement agency within your geographic boundaries. An agency with primary law enforcement authority is defined as having first responder responsibility to calls for service for all types of criminal incidents within its jurisdiction.

17. What is the actual population your department serves as the primary law enforcement entity?

93949

18. Enter the total population of the government entity applying for this award using the latest census estimate available in the American Fact Finder at <http://FactFinder2.census.gov>.

93949

18a. Check here if the population of the entity applying for this award is not represented by U.S. Census figures (e.g., colleges, special agencies, school police departments, etc.).

false

18b. If the population of the entity applying for this award is not represented by U.S. Census figures, please indicate the size of the population as of the latest available estimate.

18c. Please indicate the source of this population estimate (e.g., website address).

18d. If applicable, please explain why the service population differs from the census population.

Our service population is the same as our census population.

Instructions: Agencies should apply for the number of officer positions necessary to support their proposed community policing strategy. FY 2022 CHP awards cover up to 75 percent of the entry-level salary and fringe benefits for each approved position for a three-year funding period, based on the applicant's current entry level salary levels for full-time officers. There is a minimum 25 percent local cash match (cost share) requirement unless a waiver is approved. The maximum federal share per officer position is \$125,000 over the three-year period, (not \$125,00 per year) unless a local match waiver is approved. Any additional costs for higher than entry-level salaries and fringe benefits will be the responsibility of the recipient agency. Please keep in mind that there is a 12-month retention requirement for each officer position funded. The number of officers you request cannot exceed 20% of your agency's current actual sworn force, with a maximum of 50 officers for any agency. Agencies with fewer than 5 officers may request one officer. The COPS Office will fund as many positions as possible for successful applicants; however, the number of officer positions requested by an agency may be reduced based on the availability of funding and other programmatic considerations.

19. How many entry-level, full-time officer positions is your agency requesting in this application?

5

Instructions: IMPORTANT: Next, your agency must allocate the number of positions requested under each of the three hiring categories described below based on your agency's current needs at the time of this application. Be mindful of your agency's ability to fill and retain the

officer positions awarded, while following your agency's established hiring policies and procedures. CHP awards will be made for officer positions requested in each of the three hiring categories, and recipients are required to use awarded funds for the specific categories awarded. It is imperative that your agency understand that the COPS Office statutory nonsupplanting requirement mandates that award funds may only be used to supplement (increase) a recipient's law enforcement budget for sworn officer positions and may not supplant (replace) state, local, or tribal funds that a recipient otherwise would have spent on officer positions if it had not received an award. This means that if your agency plans to: (a) Hire new officer positions (including filling existing vacancies that are no longer funded in your agency's budget): Your agency must hire these new additional positions on or after the official award start date, above its current budgeted (funded) level of sworn officer positions, and otherwise comply with the nonsupplanting requirement as described in detail in the award owner's manual. (b) Rehire officers who have been laid off by any jurisdiction as a result of state, local, or tribal budget reductions: Your agency must rehire the

Category A: New, additional officer positions (including filling existing vacancies no longer funded in your agency's budget).

20a. Category A Request:

5

Category B: Rehire officers laid off (from any jurisdiction) as a result of state or local budget reductions.

20b. Category B Request:

0

Category C: Rehire officers scheduled to be laid off (at the time of the application) on a specific future date as a result of state or local budget reductions.

20c. Category C Request:

0

Instructions: We also need some information about when the layoff of officers in this category is scheduled to occur. In the space below, please indicate when the officer(s) specified in this category are scheduled to be laid off.

21a. Number of Officers:

0

21b. Date these officers are scheduled to be laid off:

21c. Number of Officers:

0

21d. Date these officers are scheduled to be laid off:

21e. Number of Officers:

21g. Number of Officers:

0

21h. Date these officers are scheduled to be laid off:

Since your agency plans to use CHP funds to rehire officers who are currently scheduled to be laid off on a future date (under Category C above), please certify (by checking the appropriate boxes) to the following Certification:

My agency has and will maintain documentation showing the date(s) of the scheduled lay-off(s) and demonstrating that the scheduled lay-off(s) is/are occurring for fiscal reasons that are unrelated to the availability or receipt of CHP award funds.

My agency will use its own funds to continue funding these officers until the scheduled date(s) of the lay-off(s) and will use CHP funds to rehire these officers only on or after the scheduled date of the lay-off(s).

My agency recognizes that the CHP program provides funding based on our entry-level salary and benefits package and that any additional costs for rehired officers beyond entry-level are our responsibility to pay with other sources of funding.

Instructions: Although hiring military veterans as new hires is not an award requirement, applicants who commit to hiring or rehiring at least one military veteran will receive additional consideration for CHP funding. If your agency checks "yes" to the question below, your agency will be required to maintain documentation that it made every effort possible (consistent with your internal procedures and policies) to hire at least one military veteran. Under this solicitation, a military veteran is defined as a person who served in the active military, naval, or air service, and who was discharged or released there from under conditions other than dishonorable.

23. Does your agency commit to hire and/or rehire at least one military veteran as defined above for the officer position(s) you have requested?

No

23a. If Yes, how many position(s)?

24. Is your agency requesting that all or some of the officer positions requested be deployed as school resource officers (SROs)?

No

SRO Instructions: If your agency requests officers to be deployed as school resource officers (SRO), please do not request more officer positions than your agency can expect to deploy in this capacity. A "school resource officer" is a career law enforcement officer, with sworn authority, who is engaged in community policing activities and is assigned by the employing agency to work in collaboration with schools. There must be an increase in the level of community policing activities performed in and around primary or secondary schools in the agency's jurisdiction as a result of the award. The time commitment of the funded officers must be above and beyond the amount of time that the agency devoted to the schools before receiving the award. Recipients using CHP funding to hire or deploy SROs into schools must submit to the COPS Office a signed memorandum of understanding (MOU) between the law enforcement agency and the school partner(s) before obligating or drawing down funds under this award. An MOU is not required at the time of application; however, if the law enforcement agency already has an MOU in place that is applicable to the partnership, the MOU can be uploaded as an attachment in the section of the application titled "MOUs and other Supporting Documents". The MOU must contain the following: the purpose of the MOU; clearly defined roles and responsibilities of the school district and the law enforcement agency focusing officers' roles on safety, information sharing, supervision responsibility; chain of command for the SRO; and signatures. If awarded, a recipient must submit an MOU to the COPS Office within 90 days from the date shown on the award congratulatory letter. Implementation of the CHP award without submission and acceptance of the required MOU may result in expenditures not being reimbursed by the COPS Office and/or award de-obligation.

24a. If Yes, how many of your requested positions in this application will be deployed as school resource officers (SROs)?

24b. If Yes, has your agency reviewed principles presented in the SRO Guiding Principles document?

Instructions: The following questions will help Congress and the U.S. Department of Justice identify potential gaps in training. On average

25. Use of force (hours):

10

26. De-escalation of conflict (hours):

12

27. Evidence-based cultural sensitivity training (hours):

1

28. Racial and ethnic bias that includes elements of implicit/unconscious bias (hours):

1

29. Gender bias in response to domestic violence and sexual assault (hours):

1

30. Bias towards lesbian, gay, bisexual, and transgender (LGBT) individuals (hours):

1

31. Community engagement (e.g., community policing and problem solving) (hours):

2

32. Does your agency administer a police training academy?

No

Instructions: How many total hours of basic/recruit ACADEMY training are required for each of your agency's officer/deputy recruits in the following categories (if none, please indicate 0 hours)?

33. Use of force (hours):

127

34. De-escalation of conflict (hours):

24

35. Evidence-based cultural sensitivity training (hours):

6

36. Racial and ethnic bias that includes elements of implicit/unconscious bias (hours):

4

37. Gender bias in response to domestic violence and sexual assault (hours):

4

38. Bias towards lesbian, gay, bisexual, and transgender (LGBT) individuals (hours):

6

39. Community engagement (e.g., community policing and problem solving) (hours):

18

ADDITIONAL BUDGET INFORMATION

40. Referencing the web-based budget in this solicitation, please indicate if there was an increase in sworn officer base salary in years 2 and 3. If so, indicate why (check all that apply).

Step Raises

Step Raises

Change in Benefit Costs

Change in Benefit Costs

Not Applicable

LAW ENFORCEMENT & COMMUNITY POLICING STRATEGY

Instructions for Community Policing Strategy: COPS Office funding must be used to reorient the mission and activities of law enforcement agencies through initiating community policing or enhancing their involvement in community policing with the officers hired under this award program or an equal number of experienced officers who have been redeployed to implement this plan after hiring the entry-level COPS Office-funded officers. If awarded funds, your narrative responses in the text boxes below will constitute your agency's community policing strategy under this award. Your organization may be audited or monitored to ensure that it is initiating or enhancing community policing in accordance with this strategy. The COPS Office may also use this information to understand the needs of the field, and potentially provide for training, technical assistance, problem solving, and community policing implementation tools. Please note that the COPS Office recognizes that your COPS Office-funded officer(s) (or an equal number of veteran officers who are redeployed after hiring the entry-level COPS Office funded officers) will engage in a variety of community policing activities and strategies, including participating in some or all aspects of your identified community policing strategy. Your community-policing strategy may be influenced and impacted by others within and outside of your organization, as this is considered beneficial to your community policing efforts. At any time during your award period, you should be prepared to demonstrate (1) the community policing activities engaged in prior to the award that are detailed in this application and (2) how the award funds and award-funded officers (or an equal number of redeployed veteran officers) were specifically used to enhance (increase) or initiate community policing activities according to your community policing strategy contained in this application. Community policing needs may change during the life of your award. Minor changes to this strategy may be made without prior approval of the COPS Office; however, the recipient will be required to report on progress or changes to the community policing strategy (if any) through the required performance reports. If your agency's community policing strategy changes significantly, you must submit those changes to the COPS Office for approval. Changes are significant if they deviate from the specific crime problems originally identified and approved in the community policing strategy submitted with the application. In some cases, in reviewing performance reports, the COPS Office may identify significant changes in community policing strategies that require explanation and request for approval. Applicants that choose problem areas that receive additional priority consideration will not be able to change from these problem/focus areas if awarded CHP funding. The following is the COPS Office definition of community policing that emphasizes the primary components of community partnerships, organizational transformation, and problem solving. Please refer to the COPS Office web site (<https://cops.usdoj.gov>) for further information regarding this definition. Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem solving techniques to proactively address the immediate conditions that give rise to public safety issues, such as violent crime, non-violent crime, and fear of crime. The COPS Office has developed the following list of primary sub-elements of community policing. Please refer to the COPS Office Community Policing Defined publication for further information regarding these sub-elements. Community Partnerships: Collaborative partnerships between the law enforcement agency and the individuals and organizations they serve to both develop solutions to problems and increase trust in police. Other Government Agencies Community Members/Groups Non-Profits/Service Providers Private Businesses Media Organizational Transformation: The alignment of organizational management, structure, personnel, and information systems to support community partnerships and proactive problem-solving efforts. Agency Management Climate and culture Leadership Labor relations Decision-making Strategic planning Policies Organizational evaluations Transparency Organizational Structure Geographic assignment of officers Despecialization Resources and finances Personnel Recruitment, hiring and selection Personnel supervision/evaluations Training Information Systems (Technology) Communication/access to data Quality and accuracy of data Problem Solving: The process of engaging in the proactive and systematic examination of identified problems to develop effective responses that are rigorously evaluated. Scanning: Identifying and prioritizing problems Analysis: Analyzing problems Response: Responding to problems Assessment: Assessing problem-solving initiatives Using the Crime Triangle to focus on immediate conditions (Victim/Offender/Location)

Instructions for Current Organizational Commitment to Community Policing: For each of the following statements, please answer in terms of existing agency policies and practices as they relate to collaborative partnerships and problem-solving activities. (Check all that apply.)

41. The agency mission statement, vision, or goals includes references to:

Community Partnerships

Community Partnerships

Problem Solving

Problem Solving

42. The agency strategic plan includes specific goals or objectives relating to:

Community Partnerships

Community Partnerships

Problem Solving

Problem Solving

43. The agency recruitment, selection and hiring processes include elements relating to:

Community Partnerships

Community Partnerships

Problem Solving

Problem Solving

44. Performance evaluations of line officers assess performance in:

Community Partnerships

Community Partnerships

Problem Solving

Problem Solving

45. Line officers receive regular (at least once every two years) training in:

Community Partnerships

Problem Solving

Problem Solving

46. Which of the following internal management practices does your agency currently employ? (check all that apply)

Assignment of officers to specific neighborhoods or areas for longer periods of time to enhance customer service and facilitate more contact between police and citizens.

Assignment of officers to geographic hot spots that are defined statistically by creating incident maps to identify geographic clustering of crime and disorder.

Assignment of officers to geographic hot spots that are defined statistically by creating incident maps to identify geographic clustering of crime and disorder.

Early Intervention Systems that help identify officers who may be showing signs of stress, personal problem, and questionable work conduct.

Early Intervention Systems that help identify officers who may be showing signs of stress, personal problem, and questionable work conduct.

None of the above.

47. Which of the following do you count/measure to annually assess your agency's overall performance? (check all that apply)

Response times

Response times

Problem solving outcomes

Problem solving outcomes

Department employee satisfaction

Reduction of crime in identified hot spots

Social disorder/nuisance problems (e.g., graffiti, panhandling, loitering)

Satisfaction with police services

Satisfaction with police services

Fear of crime

Fear of crime

Victimization (i.e., non-reported crime)

Community meetings held/attended

Community meetings held/attended

Use of force incidents

Use of force incidents

Meeting the priorities as identified in your agency strategic plan

Meeting the priorities as identified in your agency strategic plan

My agency does not conduct annual assessments of overall performance

48. Through which of the following does your agency routinely share information with community members? (check all that apply)

Neighborhood, beat, and/or school meetings

Neighborhood, beat, and/or school meetings

Local media outlets

Local media outlets

Agency newsletter

Neighborhood newsletters

Agency website

Agency website

Social networking (Blogs, Twitter feeds, Facebook pages, etc.)

Social networking (Blogs, Twitter feeds, Facebook pages, etc.)

Citizen alert system (telephone, email, text, etc.)

Citizen alert system that is geographically targeted, based on updated hot spots

Public access television/radio

Public access television/radio

Community organization board membership

Community organization board membership

Public forums with chief/sheriff/command staff

Public forums with chief/sheriff/command staff

Posters, billboards, flyers

Posters, billboards, flyers

None of the above

49. Through which of the following ways does your agency formally involve community members in influencing agency practices and operations? (check all that apply)

Citizen police academies

Citizen police academies

Volunteer activities

Auxiliary police programs

Civilian review boards (i.e. disciplinary review boards)

Civilian review boards (i.e. disciplinary review boards)

Citizen advisory groups (i.e. informal advisory function)

Citizen advisory groups (i.e. informal advisory function)

Involvement in hiring decisions (interview panels, selection boards, etc.)

Involvement in hiring decisions (interview panels, selection boards, etc.)

Involvement in contributing to annual line officer performance reviews

Representation on promotional boards

Representation on promotional boards

Participation in accountability and performance reporting and tracking meetings

Participation in accountability and performance reporting and tracking meetings

Participation in complaint resolution process (formal mediation, disciplinary boards, etc.)

Participation in complaint resolution process (formal mediation, disciplinary boards, etc.)

None of the above

Instructions for Proposed Community Policing Strategy: Problem Solving and Partnerships COPS Office awards must be used to initiate or enhance community policing activities with either the newly hired officers funded by this award program or an equivalent number of veteran officers who are redeployed to implement this community policing strategy after hiring the additional entry-level officers with COPS Office award funds. In this section, you will be asked to identify the crime and disorder problem or a focus area and the partners to be engaged through your requested COPS Office funding. Identifying the specific problem/focus area and partnerships that your agency plans to focus on is important to ensure that you satisfy the requirements for COPS Office funding under this program and to ensure that ultimately the additional award-funded officers (or equivalent number of redeployed veteran officers) will initiate or enhance your agency's capacity to implement community policing strategies and approaches. Using the following list, select a problem/focus area that will be addressed by the officer(s) requested in this application. Please choose the option that best fits your problem area. You may only select one problem/focus area to address through this award funding. When identifying a problem, it is important to think about the nature of similar incidents that taken together

50. Problem/Focus Area

LE_CPSStPSPGunVio

50a. Describe the problem/focus area you have selected in question 50 (i.e. location, severity, type of crime [if applicable], impact of issue on community). [Please limit your response to a maximum of 125 words.]

In 2020, Fayetteville experienced a dramatic increase in violent crime. The Fayetteville Police Department recorded a twenty-five percent increase in violent crime. Fayetteville tied its all-time homicide record in 2020 with seven reported homicides. Overall calls for service increased over six percent, while response times were slower, with officers taking nearly four percent longer on average to respond to priority calls. Fayetteville also saw a fifteen percent increase in property crime during 2020.

50b. Please include the number of aggravated assaults with a firearm that occurred in your jurisdiction during the last calendar year (2021).

393

Please include the number of reported shootings that occurred in your jurisdiction during the last two years (2020 and 2021).

50c. Number of Reported Shootings (2020):

494

50d. Number of Reported Shootings (2021):

518

50e. Please also describe how you will address this issue using a holistic, community-based approach that builds trust in underserved communities suffering from high incidents of gun crime. Applicants may review the COPS Office web page on Community Violence Interventions for ideas on strategies. [Please limit your response to a maximum of 250 words.]

In an effort to combat the rising violent crime, the Fayetteville Police Department created a temporary unit to address gun and violent crime. A patrol sergeant, four patrol officers and a detective were assigned full time to the unit for approximately two and a half months. During their period of operation, the unit worked forty-seven shifts. During these shifts the unit seized 20 firearms. Six of these firearms had been reported stolen. The unit made 13 firearm specific arrests. Five of these arrests were referred for Project Safe Neighborhoods cases with the United States Attorney's Office. Despite the unit's success at taking guns off the street, the officers were reassigned back to normal patrol duties due to staffing shortages.

The Fayetteville Police Department submits this proposal to fund a full-time violent crime/community outreach unit. The primary duties of this unit will be to respond to and investigate violent crime in Fayetteville and to perform community outreach efforts. The proposed staffing of the unit is one sergeant and four officers. This unit will be assigned to the Criminal Investigation Division (CID) but will primarily conduct directed patrol operations. The unit will also perform community outreach in an effort to develop relationships within those under-served communities suffering from high incidents of gun crime. We believe these relationship building efforts will improve communication and trust from the

COMMUNITY POLICING - PROBLEM AREA NARRATIVE

51. Describe how your agency will use award funds to address the problem/focus area selected in question 50. Describe your approach, including a long-term strategy and detailed implementation plan that reflects consultation with community groups and appropriate private and public agencies. Explain how the grant will be utilized to reorient your law enforcement agency's mission toward community-oriented policing or enhance its involvement in or commitment to community-oriented policing. [Please limit your response to a maximum of 500 words.]

Community Policing is at the heart of our organization. In 2019, the Fayetteville Police Department Community Policing (COP) Division hosted 194 community events. Most events were geared toward educating the community. The COVID-19 pandemic limited large community events in 2020 and 2021. However, we expect to host in excess of 200 community events in 2022. We believe through education and inclusion, we can combat firearm related crimes in our city.

The FPD's Community-Oriented Policing Division (COP) is comprised of specially trained officers whose focus is presenting information to media outlets, neighborhood associations, social media platforms, businesses, churches, and other groups. These presentations can include information on safety, crime prevention, drug abuse, gun crimes and numerous other topics. The FPD COP Division has had recent success with community engagement by partnering with our local food pantry and delivering food baskets to an apartment complex in an area identified as a hot spot for shootings and violent crime. The calls for service in this area have noticeably decreased as this outreach continues.

Our Community Oriented Policing Division will be tasked with the following:

- a. The COP Division, with the partnership of local stake holders, will create community outreach events in high crime areas as well as youth centers to help educate the community on violent crime and gun violence.
- b. The COP Division will create a curriculum for local business owners, specifically apartment complexes and hotel/ motels to educate employees on how to identify possible criminal activity and what to do when it is identified.
- c. The COP Division will run an educational campaign using the Fayetteville Police Department's very robust following on social media to educate followers on the dangers of gun violence.

PERSISTENT POVERTY

Please refer to the U.S. Census Bureau's, Historical County Level Poverty Estimates Tool. This Excel-based tool accesses county-level poverty rates from the 1960-2000 Decennial Census as well as estimates from 2010 based on 5-year data from the ACS. Please enter your county's poverty rate for 1990, 2000, and 2010. If your agency does not service counties, please enter the state average. All figures must be rounded to the nearest whole percent.

52. Does your law enforcement agency service a county that has had 20 percent or more of its population living in poverty over the past 30 years?

No

Please enter your county's poverty rate for 1990, 2000, and 2010. If your agency does not service counties, please enter the state average. All figures must be rounded to the nearest whole percent.

52a. Poverty Rate (1990):

52b. Poverty Rate (2000):

52c. Poverty Rate (2010):

POLICE AND YOUTH SUICIDE DATA

53. Does your agency collect data on the number of officer suicides in your agency?

Yes

53a. In the past 12 months, how many officer suicides have you recorded in your agency?

0

54. Does your agency have a suicide prevention training program?

Yes

56. Does your community experience high rates of youth suicide (For the purposes of this question, high is defined as 10 suicides per 100,000 residents aged 10-19)?

No

COMMUNITY-BASED OFFICER HIRE AND RELOCATION

57. Does your law enforcement agency have a written policy that requires new officers/deputies to reside within the jurisdiction they serve?

No

58. Does your law enforcement agency have a written policy that encourages new or existing officers to relocate to areas characterized by fragmented relationships between police and residents of the community, or where there are high incidents of crime?

No

58a. Check all that apply:

Reimbursed for moving expenses

☐

Sign-on bonus

☐

Consideration for choice of shift or district

☐

Other – Please specify

☐

Other

☐

59. Which of the following information sources did you use to prioritize this problem/focus area as a problem/focus area to address through this award program (check all that apply):

Police department data (e.g. police reports, calls for service, crime data, citizen complaints)

Police department data (e.g. police reports, calls for service, crime data, citizen complaints)

Agency personnel (e.g. officer feedback, command staff priorities)

Agency personnel (e.g. officer feedback, command staff priorities)

Other local non-law enforcement government agency data

☐

Community based organizations (e.g. faith based, non-profits, social service providers)

Community based organizations (e.g. faith based, non-profits, social service providers)

Local businesses

Local businesses

Individual community members/community meetings

Individual community members/community meetings

Community survey

☐

Local government officials

None of the above

60. If awarded funds, my agency will improve our understanding of this problem/focus area by examining (check all that apply):

Routinely collected law enforcement data/information related to the problem (e.g. arrest, incident reports, calls for service)

Routinely collected law enforcement data/information related to the problem (e.g. arrest, incident reports, calls for service)

The location and/or time aspects of the problem/focus area (e.g. mapping)

The location and/or time aspects of the problem/focus area (e.g. mapping)

The conditions and environmental factors related to the problem/focus area

The conditions and environmental factors related to the problem/focus area

The strengths and limitations of current responses to the problem/focus area

The strengths and limitations of current responses to the problem/focus area

Non-law enforcement data/information related to the problem/focus area (e.g. insurance crash data, other government agency data, census data, survey data)

Non-law enforcement data/information related to the problem/focus area (e.g. insurance crash data, other government agency data, census data, survey data)

Existing research and best practices related to the problem/focus area

Existing research and best practices related to the problem/focus area

Data/information from the community related to the problem/focus area (e.g. resident associations, business groups, non-profit community service organizations)

Data/information from the community related to the problem/focus area (e.g. resident associations, business groups, non-profit community service organizations)

Information about offenders contributing to the problem/focus area (e.g. offender interview, arrest records)

Information about offenders contributing to the problem/focus area (e.g. offender interview, arrest records)

Information about victims affected by the problem/focus area (e.g. crime reports, victim interviews)

Information about victims affected by the problem/focus area (e.g. crime reports, victim interviews)

Strengths and weaknesses of previous responses to the problem/focus area

Strengths and weaknesses of previous responses to the problem/focus area

None of the above

61. If awarded funds, my agency will use the following information sources to assess our response to this problem/focus area to determine whether the response was implemented and achieved the desired outcomes (check all that apply):

Routinely collected law enforcement data/information related to the problem/focus area (e.g. arrests, incident reports, calls for service)

Routinely collected law enforcement data/information related to the problem/focus area (e.g. arrests, incident reports, calls for service)

Data/information regarding whether the response was implemented as planned

Data/information regarding whether the response was implemented as planned

Police data collected for this specific problem/focus area (e.g. problem-specific surveys, field interview contact cards)

Police data collected for this specific problem/focus area (e.g. problem-specific surveys, field interview contact cards)

Non-police data/information related to the problem/focus area (e.g. insurance crash data, other government agency data, census data,

Data/information from the community related to the problem/focus area (e.g. resident associations, business groups, non-profit community service organizations)

Data/information from the community related to the problem/focus area (e.g. resident associations, business groups, non-profit community service organizations)

Information about offenders contributing to the problem/focus area (e.g. offender interview, arrest records, probation/parole data)

Information about offenders contributing to the problem/focus area (e.g. offender interview, arrest records, probation/parole data)

Information about victims and/or stake holders affected by the problem/focus area (e.g. crime reports, victim interviews)

Information about victims and/or stakeholders affected by the problem/focus area (e.g. crime reports, victim interviews)

None of the above

62. To the best of your ability at this time, please select from the below list what your primary goals are in responding to your selected problem/focus area (select up to 3):

Reducing the number of incidents

Reducing the number of incidents

Increasing public trust in your agency

Increasing public trust in your agency

Reducing the seriousness of the incidents or the amount of harm

Reducing the number of victims and repeat victims

Reducing the number of offenders and repeat offenders

Getting other agencies and stake holders to assume responsibility for the problem/focus area

Improving the response to the problem/focus area (i.e. more comprehensive and coordinated way of dealing with the problem/focus area, providing better services to victims, or greater efficiency in dealing with the problem/focus area)

Improving the response to the problem/focus area (i.e. more comprehensive and coordinated way of dealing with the problem/focus area, providing better services to victims, or greater efficiency in dealing with the problem/focus area)

Improving citizen perceptions of the problem/focus area

None of the above

63. An important part of a comprehensive community policing strategy is the formation of partnerships, such as working with other public agencies, private organizations, or participation in regional law enforcement partnerships. If awarded funds, will your agency and the award funded officers (or an equivalent number of redeployed veteran officers) initiate or enhance a partnership with an external group/organization to develop responses to this problem/focus area?

Yes

63a. If yes, how many external groups/organizations will your agency initiate or enhance a partnership with to develop responses to this problem/focus area?

Name the most important external groups/organizations that your agency will initiate or enhance a partnership with to develop responses to this problem/focus area (maximum of three partners). Note: you may attach optional letters of this support from any or all of these prospective partners in the section titled Memoranda of Understanding (MOU) and Other Supportive Documents. You will be limited to listing no more than three partners per public safety problem/focus area.

64. Partner Name1:

Fourth Judicial District Drug Task Force

64a. For this partner, please indicate the statement that best characterizes this partner:

Federal, state, or local law enforcement agency (non-tribal) including through multi-jurisdictional/regional partnerships

65. Partner Name2:

The Fayetteville Police Department Chief's Community Advisory Committee

65a. For this partner, please indicate the statement that best characterizes this partner:

Individual stakeholder (persons residing, working, or with an interest in the community or problem

66. Partner Name3:

The Downtown Fayetteville Coalition (Fayetteville Entertainment District Merchants)

66a. For this partner, please indicate the statement that best characterizes this partner:

Business operating in the community

Instructions for Proposed Community Policing Strategy: Organizational Transformation COPS Office awards must be used to initiate or enhance community policing activities. In this section, you will be asked to identify the organizational change(s) that your agency plans to focus on through your requested COPS Office funding. Identifying the specific organizational change(s) that your agency plans to focus on is important to ensure that you satisfy the requirements for COPS Office funding under this program, and to ensure that ultimately the use of these funds will initiate or enhance your agency's capacity to implement community policing approaches. If awarded funds, will your agency initiate or enhance any of the following internal changes to personnel management? (Select no more than 2 internal changes to personnel management that will be addressed with these award funds.)

67. Flexibility in officer shift assignments to facilitate addressing specific problems.

false

67a. Please explain.

68. Assignment of officers to specific neighborhoods or areas for longer periods of time to enhance customer service and facilitate more contact between police and citizens.

false

68a. Please explain.

69. Recruitment and hiring practices that reflect an orientation towards problem solving and community engagement.

false

69a. Please explain.

70. In-service training for officers on basic and advanced community policing principles.

true

70a. Please explain.

Officers with the Fayetteville Police Department are required to attend yearly officer refresher training. Officers are trained on biased based policing, response to mental illness, and Integrated Communications and Tactics training, which will be discussed in more detail below. All Fayetteville Police Officers are required to complete a nine-hour course in Crisis Intervention Team (CIT) training. Additionally, 37 officers, or 30% of the current sworn work force, have completed advanced, 40-hour Crisis Intervention Team training. The Fayetteville Police Department will increase the number of officers receiving advanced CIT training.

71a. Please explain.

The Fayetteville Police Department's Field Training Officer (FTO) Program is designed to train and evaluate probationary officers' problem solving and critical thinking skills. Officers are evaluated daily on their ability to interact effectively and appropriately with members of ethnic/cultural/social groups other than their own, and their ability to interact with citizens, including suspects, and diverse members of the community in an appropriate and efficient manner. Probationary officers are also evaluated daily on their performance in terms of ability to perceive problems accurately, form valid conclusions, arrive at sound judgements, and make proper decisions. Officers in the Field Training Program will participate in the department's community outreach efforts.

72. Measure and include non-enforcement proactive community engagement efforts as part of officer performance evaluations.

false

72a. Please explain.

73. Provide de-escalation training to sworn personnel and promote de-escalation as an important strategy to diffuse potentially volatile situations.

false

73a. Please explain.

a

74. Early intervention systems that help identify officers who may be showing early signs of stress, personal problems, and questionable work conduct.

false

74a. Please explain.

a

75. Career development and/or promotional processes (i.e. sergeant exams) that reinforce problem solving and community engagement.

false

75a. Please explain.

76. Implement specific programs to improve the safety and wellness of personnel throughout your organization.

false

76a. Please explain.

a

77. None of the above.

false

If awarded funds, will your agency initiate or enhance any of the following internal changes to agency management? (Select up to 2 internal changes to agency management that will be addressed with these award funds.)

78. Agency strategic plan that outlines the goals and objectives around community policing and other departmental priorities.

true

78a. Please explain.

A specialized police unit, comprised of sworn police officers and a supervisor, would be established to respond to the marked increase in violent crime we have observed within our city over the past couple of years. The specialized unit would operate within established departmental goals and objectives specifically aimed at decreasing violent crime, facilitating and reviewing criminal intelligence, and the cultivation of community-police relationships through community policing as well as other productive outreach programs. The implementation of this specialized police unit would reorganize the Fayetteville Police Department's organizational structure.

78b. If awarded funds, in addition to the internal changes proposed above, will your agency initiate or enhance screening and counseling

78c. If Yes, please explain.

The Fayetteville Police Department currently conducts a comprehensive background check of applicants, and we would carefully screen applicants as well as closely monitor current personnel to prevent the radicalization and/or the endorsement of violent and hateful extremist groups. The department's Peer to Peer Team would also closely screen personnel, and facilitate counseling programs when necessary, to identify and negate such radicalization.

The Fayetteville Police Department's Office of Professional Standards utilizes early warning software to monitor officer accidents, pursuits, complaints, and uses of force in an effort to identify and rectify any underlying problems an employee may be having which affect job performance.

79. Organizational performance measurement systems that include community policing metrics, and conduct annual assessments of agency performance.

false

79a. Please explain.

80. Technology systems that provide officers, analysts, and the community better and more timely access to data and information.

false

80a. Please explain.

Socrata

81. Mediation strategies to resolve citizen complaints.

false

81a. Please explain.

82. Collection, analysis, and use of crime data and information in support of problem-solving goals.

true

82a. Please explain.

The Fayetteville Police Department would collect and analyze crime data from the following sources in support of problem-solving goals: open-source, closed-source, law enforcement databases, inter-departmental criminal intelligence, intra-departmental criminal intelligence, police dispatch records and alerts, Tyler-New World Law Enforcement Records Management Software (LERMS), Data Analysis and Mapping reporting (DAM), and Geographic Information Systems (GIS).

83. Formal accreditation process.

false

83a. Please explain.

x

84. System to capture and track problem solving and partnership efforts and activities.

false

84a. Please explain.

85. An organizational assessment of community policing.

false

85a. Please explain.

86. None of the above.

false

87. Did your agency consult with any of the following groups/organizations on the development of this community policing strategy? (check all that apply)

Community based organizations (e.g. faith based, community redevelopment groups, social service providers, resident associations)

Businesses operating in the community

Businesses operating in the community

Tribal law enforcement agencies (outside your jurisdiction)

Other Federal, state, or local law enforcement agencies

Multi-jurisdictional or regional task forces/partnerships

Multi-jurisdictional or regional task forces/partnerships

Local educational institutions (schools/colleges/universities)

Local government officials

Local government officials

Individual stakeholders residing, working or with an interest in the community and/or problem

Individual stakeholders residing, working or with an interest in the community and/or problem

None of the above

88. To what extent are there related governmental and/or community initiatives that complement your agency's proposed community policing strategy?

There are a minimal number of related initiatives

89. To what extent is there community support in your jurisdiction for implementing the proposed community policing strategy?

High level of support

90. If awarded funds, to what extent will the community policing strategy impact the other components of the criminal justice system in your jurisdiction?

Potentially increased impact

NEED FOR FEDERAL ASSISTANCE

91. All applicants are required to explain their inability to address the need for this award without federal assistance. Please do so in the space below. [Please limit your response to a maximum of 500 words.]

In 2021, we assigned 5 officers to a 6-week long violent crime response unit to address our drastic increase in gun/violent incidents. This temporary unit was very effective, but unsustainable due to budgetary limits on personnel expenses and staffing shortages. Our general revenue continues to lag due to across the board increases in expenses of existing services. The Fayetteville Police Department currently has an authorized strength of 137 sworn personnel, serving a population of over ninety-three thousand citizens. The officer per 1000 citizen ratio for Fayetteville is 1.47 officers per 1000 citizens. The national average is 2.4 officers per 1000 citizens, and the average for Arkansas is 2.37 officers per 1000 citizens. Without federal assistance, it will be impossible for us to dedicate personnel to specifically address and combat violent crime in our community.

DUPLICATION OF FUNDING

92. Do you have any current, active non-COPS Office award with any other federal funding source (e.g., direct federal funding or indirect federal funding through state subawarded federal funds) that supports the same or similar activities or services as being proposed in this COPS Office application?

No

92a. If Yes, for each potentially duplicative non-COPS Office award, provide the following detailed information: name of federal awarding agency, or state agency for subawarded federal funding; award number; program name; award start and end dates; award amount; and description of how this project differs from the application for COPS office funding.

92b. Do you have any pending non-COPS Office grant applications with any other federal funding source (e.g., direct federal funding or indirect federal funding through state subawarded federal funds) that support the same or similar activities or services as being proposed in this COPS Office application?

No

92c. If Yes, for each potentially duplicative non-COPS Office grant application, provide the following detailed information: application number (if known); program name; project length; total requested amount; items requested; and describe how this project differs from the application for COPS Office funding.

FISCAL HEALTH AND UCR DATA

Instructions: Enter your law enforcement agency's total operating budget for the current AND the previous fiscal year. The operating budget generally includes salaries as well as operations. Please note: All figures must be rounded to the nearest whole dollar.

93a. CURRENT FISCAL YEAR (2021):

16412456

93b. PREVIOUS FISCAL YEAR (2020):

15401828

Instructions: The U.S. Census Bureau American Community Survey (ACS) provides multi-year poverty rate estimates for communities. Please go to the U.S. Census Bureau (<https://data.census.gov/cedsci/>) to determine the percentage of individuals in poverty in your jurisdiction. For jurisdictions not included in the census (e.g., schools, universities, transit, parks), please check the box for "Not Applicable." Please note: All figures must be rounded to the nearest whole percent.

94. Percentage of Individuals in Poverty

22

94a. Not Applicable

false

Instructions: The Bureau of Labor Statistics' Local Area Unemployment Statistics (LAUS) program provides monthly estimates of unemployment for communities. Please go to the Bureau of Labor Statistics' LAUS website (<http://www.bls.gov/lau/data.htm>) to find detailed instructions for looking up your local area's unemployment rate. It may be necessary to select the nearest best match to your jurisdiction (for example, a city of fewer than 25,000 people may report their county level rate). For jurisdictions not included in the census (e.g., schools, universities, transit, parks), please check the box for "Not Applicable". Please note: All figures must be rounded to the nearest whole percent.

95. Percentage (%) unemployed for for October 2021:

3

95a. Not Applicable.

No

Instructions: In addition to the data collected elsewhere in this application, the COPS Office would like to capture information from jurisdictions that may have faced an unanticipated catastrophic event that had a significant impact on the delivery of law enforcement services or have experienced an unusually large increase in the number of homicides in the past year. Examples of unanticipated catastrophic events includes mass shootings, terrorist attacks, natural disasters, or other events leading to mass casualties that would not necessarily be reflected in the UCR crime statistics previously reported. Please note that if your jurisdiction is faced with an unanticipated catastrophic event (e.g., mass shooting, terrorist attack, other mass casualty event) after submission of this application, but before the application closing date, you should contact the COPS Office immediately at 800-421-6770 to update your application to include this information.

97. If your agency experienced a major disaster or catastrophic event in the time period from January 1, 2021 to present, check this box.

false

Description of event (including number of casualties) Type of event (major disaster, mass shooting, bombing, etc.) Impact of the event on delivery of law enforcement services Duration of the event (how long will law enforcement services be impacted by the event until recovery) Law enforcement response and recovery efforts

97a. Please specify: (Please limit your response to a maximum of 125 words)

Instructions: Using UCR crime definitions, enter the actual number of incidents reported to your agency in the previous two calendar years (2021 and 2020) for the following crime types. Note that only those incidents for which your agency had primary response authority should be provided. Please enter 0 (zero) to indicate no incidents in a particular year/type. Do not enter N/A if no incidents were reported -- enter 0 (zero). Do not enter N/A if data is not available -- enter an estimate based on historical data.

98. Criminal Homicide (2021):

5

99. Criminal Homicide (2020):

7

100. Forcible Rape (2021):

87

101. Forcible Rape (2020):

86

102. Robbery (2021):

70

103. Robbery (2020):

60

104. Burglary (2021):

400

105. Burglary (2020):

427

106. Aggravated Assault (2021):

393

107. Aggravated Assault (2020):

392

108. Motor Vehicle Theft (2021):

610

548

110. Larceny (except motor vehicle theft) (2021):

3582

111. Larceny (except motor vehicle theft) (2020):

3760

112. If awarded funds, will your agency commit to regularly collecting, analyzing, and reporting incidents of hate crimes to the FBI as part of their annual Uniform Crime Reporting?

Yes

Instructions: Agency Profile Questions (these questions are for informational purposes only and will not be scored).

113. Does your agency have a wellness policy or program for officers?

Yes

113a. If yes, which groups does it cover: (check all that apply)

Sworn Officers/Deputies

sworn

Civilian Staff

civ

Retired Officers/Deputies

Retired Staff

Correctional Officers/Staff

Family Members/Significant Others

fam

Other

114. Does your agency report crime data to the National Incident-Based Reporting System (NIBRS)?

Yes

115. Does your agency utilize the National Integrated Ballistic Information Network (NIBIN)?

Yes

116. Does your agency have a dedicated or specific investigator to investigate reported hate crimes, or a unit dedicated to investigating bias-motivated incidents/hate crimes?

Yes

CONTINUATION OF PROJECT AFTER FEDERAL FUNDING ENDS

Instructions for the Continuation of Project after Federal Funding Ends: Applicants must plan to retain all sworn officer positions awarded under your COPS Office hiring award for a minimum of 12 months at the conclusion of 36 months of federal funding for each position. The retained COPS Office funded positions should be added to your agency's law enforcement budget with state and/or local funds at the end of award.

117. Will your agency plan to retain any additional positions awarded under this award for a minimum of 12 months at the conclusion of federal funding for each position?

Yes

117a. Please identify the source(s) of funding that your agency plans to utilize to cover the costs of retention: (check all that apply)

General funds

General funds

Raise bond/tax issue

Raise bond/tax issue

Private sources/donations

Nonfederal asset forfeiture funds (subject to approval from the state or local oversight agency)

Fundraising efforts

State, local, or other nonfederal award funding

State, local, or other nonfederal award funding

Other

117b. If other, please provide a brief description of the source(s) of funding. (Please limit your response to a maximum of 125 words)

118. If your agency received CHP funding prior to October 1, 2018, please certify that your agency has or is retaining any CHP-funded officers for the required 12 month retention period.

Has or Is Retaining

OFFICIAL PARTNER(S) CONTACT INFORMATION

Instructions: An official "partner" under the award may be a governmental, private, school district, or other applicable entity that has established a legal, contractual, or other agreement with the applicant for the purpose of supporting and working together for mutual benefits of the award.

Partner 1 119a. Title:

119b. First Name:

119c. Last Name:

119e. Type of Partner Agency (e.g., School District):

119f. Street1:

119g. Street2:

119h. City:

119i. State:

119j. Zip/Postal Code:

119k. Phone:

119l. Email Address:

Partner 2 120a. Title:

120b. First Name:

120c. Last Name:

120d. Name of Partner Agency (e.g., Smithville Community Center):

120e. Type of Partner Agency (e.g., School District):

120f. Street1:

120g. Street2:

120h. City:

120i. State:

120j. Zip/Postal Code:

120k. Phone:

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Partner 3 121a. Title:

121b. First Name:

121c. Last Name:

121d. Name of Partner Agency (e.g., Smithville Community Center):

121e. Type of Partner Agency (e.g., School District):

121f. Street1:

121g. Street2:

121h. City:

121i. State:

121j. Zip/Postal Code:

121k. Phone:

121l. Email Address:

28 CFR PART 23 (CRIMINAL INTELLIGENCE)

REVIEWS AND CERTIFICATIONS Certification of Review of 28 C.F.R. Part 23/Criminal Intelligence Systems: Please review the Application Resource Guide for additional information.

122. Please check one of the following, as applicable to your agency's intended use of this award:

No, my agency will not use these COPS Office funds (if awarded) to operate an interjurisdictional criminal intelligence system.

CERTIFICATION OF REVIEW AND REPRESENTATION

123. By checking the box, the applicant indicates he or she understands that the signatures of the Law Enforcement Executive / Agency Executive, Government Executive / Financial Official, and the Person Submitting this Application on the Reviews and Certifications represent to the COPS Office that: 1. the applicant will comply with all legal, administrative, and programmatic requirements that govern the applicant for acceptance and use of federal funds as outlined in the applicable COPS Office Grant Application Guide, the COPS Office award owner's manual, the DOJ Financial Guide, Assurances, Certifications and all other applicable program regulations, laws, orders, and circulars; 2. the applicant understands that as a general rule COPS Office funding may not be used for the same item or service funded through another funding source; and 3. the applicant and any required or identified official partner(s) listed in this application mutually agreed to this partnership

ACKNOWLEDGEMENT OF ELECTRONIC SIGNATURE

124. By checking the box, the applicant indicates that he or she understands that the use of typed names in this application and the required forms, including the Assurances, Certifications, and Disclosure of Lobbying Activities form, constitute electronic signatures and that the electronic signatures are the legal equivalent of handwritten signatures. I understand.

Proposal Narrative**Budget and Associated Documentation****Budget Summary**

Budget Category	Total Cost	
Sworn Officer Positions	\$966,553.30	
Civilian or Non-Sworn Personnel	\$0.00	
Travel	\$0.00	
Equipment	\$0.00	
Supplies	\$0.00	
SubAwards	\$0.00	
Procurement Contracts	\$0.00	
Other Costs	\$0.00	
Indirect Costs	\$0.00	
Total Project Costs	\$966,553.30	
Federal Funds:	\$625,000.00	64.66%
Match Amount:	\$341,553.30	35.34%
Program Income:	\$0.00	0.00%

Local Match Details**Local Match Progression Table**

As part of the local match requirement for the COPS Hiring Program, grantees must assume a progressively larger share of the cost of the grant with local funds over the three-year grant period. This means that your local match must increase each year, while the federal share must decrease.

Please project in the chart below how your agency plans to assume a progressively larger share of the grant cost during each year of the program. The chart is only a projection of your plans. While your agency may deviate from these specific projects during the grant period, it must still ensure that the federal share decreases and the local share increases.

	Year 1	Year 2	Year 3	Total
Local Match	\$51,553	\$100,000	\$190,000	\$341,553
Federal Share	\$253,980	\$222,893	\$148,127	\$625,000
Total	\$305,533.40	\$322,893.35	\$338,126.55	\$966,553

Waiver of Local Match

The COPS Office may waive some or all of a grantee's local match requirement based on severe fiscal distress. During the application

distress as reflected through the fiscal health data provided in the application, and a comparison of your fiscal health data with that of the overall applicant pool.

Budget / Financial Attachments

Additional Attachments

No documents have been uploaded for Additional Attachments

Budget and Associated Documentation

DOES THIS BUDGET CONTAIN CONFERENCE COSTS WHICH IS DEFINED BROADLY TO INCLUDE MEETINGS, RETREATS, SEMINARS, SYMPOSIA, AND TRAINING ACTIVITIES? ☐

Base Salary and Fringe Benefits for Sworn Officer

Sworn Officer

Position

Position Title

Sworn Officer

Position Description

Police Officer

Salary per Officer

Salary

Year 1

\$43,243.00

Year 2

\$45,700.00

Year 3

\$47,856.00

Fringe Benefits per Officer

Year 1

Year 2

Year 3

Social Security

Exempt

\$0.00

\$0.00

\$0.00

0.00%

Medicare

1.45%

\$627.02

\$662.65

\$693.91

1.45%

Health Insurance

Fixed Rate

\$4,709.16

\$4,976.73

\$5,211.52

10.89%

10.89%

10.89%

Life Insurance

Fixed Rate

\$134.05

\$141.67

\$148.35

0.31%

0.31%

0.31%

Vacation

Included in Salary? Hours

\$0.00

\$0.00

\$0.00

Yes

0

Included in Salary?	Hours			
Yes	0	\$0.00	\$0.00	\$0.00
Retirement				
Fixed Rate		\$11,243.18	\$11,882.00	\$12,442.56
		26.00%	26.00%	26.00%
Workers Compensation				
Fixed Rate		\$851.89	\$900.29	\$942.76
		1.97%	1.97%	1.97%
Unemployment Insurance				
Exempt		\$0.00	\$0.00	\$0.00
Other Benefit				
		\$298.38	\$315.33	\$330.21
Liability Insurance		0.69%	0.69%	0.69%
Other Benefit				
		\$0.00	\$0.00	\$0.00
None				
Other Benefit				
		\$0.00	\$0.00	\$0.00
None				

Summary Totals

	Year 1	Year 2	Year 3
Benefits per Officer	\$17,863.68	\$18,878.67	\$19,769.31
Salary per Officer	\$43,243.00	\$45,700.00	\$47,856.00
Total per Officer	\$61,106.68	\$64,578.67	\$67,625.31
Number of Positions			
	5		
Total Salary and Benefits			
	\$966,553.30		

Total Salary and Benefits

Personnel

Instructions

List each position by title and name of employee, if available. Show the annual salary rate and the percentage of time to be devoted to the project. Compensation paid for employees engaged in grant activities must be consistent with that paid for similar work within the applicant organization. In the narrative section, please provide a specific description of the responsibilities and duties for each position, and explain how the responsibilities and duties support the project goals and objectives outlined in your application.

Year 1

Year 1

Personnel Detail

Name	Position	Salary	Rate	Time Worked	Percentage of Time (%)	Total Cost
------	----------	--------	------	-------------	------------------------	------------

No items

Personnel Total Cost

\$0.00

Additional Narrative

Fringe Benefits

Instructions

Fringe benefits should be based on the actual known costs or an approved negotiated rate by a Federal Agency. If not based on an approved negotiated rate, list the composition of the fringe benefit package. Fringe benefits are for the personnel listed in Personnel budget category listed and only for the percentage of time devoted to the project. In the narrative section, please provide a specific description for each item

Year 1

Fringe Benefit Detail

Name	Base	Rate (%)	Total Cost
------	------	----------	------------

No items

Fringe Benefits Total Cost

\$0.00

Additional Narrative

Travel

Instructions

Itemize travel expenses of staff personnel (e.g. staff to training, field interviews, advisory group meeting, etc.). Describe the purpose of each travel expenditure in reference to the project objectives. Show the basis of computation (e.g., six people to 3-day training at \$X airfare, \$X lodging, \$X subsistence). In training projects, travel and meals for trainees should be listed separately. Show the number of trainees and the unit costs involved. Identify the location of travel, if known; or if unknown, indicate "location to be determined." Indicate whether applicant's formal written travel policy or the Federal Travel Regulations are followed. Note: Travel expenses for consultants should be included in the "Consultant Travel" data fields under the "Subawards (Subgrants)/Procurement Contracts" category. For each Purpose Area applied for, the budget should include the estimated cost for travel and accommodations for two staff to attend two three-day long meetings, with one in Washington D.C. and one in their region, with the exception of Purpose Area 1, which should budget for one meeting in Washington D.C, and Purpose Areas 6 and 7, which should budget for 3 meetings within a 3 year period, with 2 in Washington D.C, and 1 within their region. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1

Travel Detail

Purpose of Travel	Location	Type of Expense	Basis	Cost	Quantity	# Of Staff	# Of Trips	Total Cost	Non-Federal Contribution	Federal Request
-------------------	----------	-----------------	-------	------	----------	------------	------------	------------	--------------------------	-----------------

No items

Travel Total Cost

\$0.00

Equipment**Instructions**

List non-expendable items that are to be purchased (Note: Organization's own capitalization policy for classification of equipment should be used). Expendable items should be included in the "Supplies" category. Applications should analyze the cost benefits of purchasing versus leasing equipment, especially high cost items and those subject to rapid technological advances. Rented or leased equipment costs should be listed in the "Contracts" data fields under the "Sub awards" (Sub grants)/Procurement Contracts" category. In the budget narrative, explain how the equipment is necessary for the success. In the budget narrative, explain how the equipment is necessary for the success of the project, and describe the procurement method to be used. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1**Equipment Detail**

Equipment Item	# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
----------------	------------	------	------------	--------------------------	-----------------

No items

Equipment Total Cost

\$0.00

Supply Items**Instructions**

List items by type (office supplies, postage, training materials, copy paper, and expendable equipment items costing less than \$5,000, such as books, hand held tape recorders) and show the basis for computation. Generally, supplies include any materials that are expendable or consumed during the course of the project. All requested information must be included in the budget detail worksheet and budget narrative.

Year 1**Supply Item Detail**

Purpose of Supply Items	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request
-------------------------	------------	-----------	------------	--------------------------	-----------------

No items

Supplies Total Cost

\$0.00

Construction

component before budgeting funds in this category. In the narrative section, please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application.

Year 1

Construction Detail

Purpose of Construction	Description of Work	# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
-------------------------	---------------------	------------	------	------------	--------------------------	-----------------

No items

Construction Total Cost

\$0.00

Subawards

Instructions

Subawards (see "Subaward" definition at 2 CFR 200.92) : Provide a description of the Federal Award activities proposed to be carried out by any subrecipient and an estimate of the cost (include the cost per subrecipient, to the extent known prior to the application submission). For each subrecipient, enter the subrecipient entity name, if known. Please indicate any subaward information included under budget category Subawards (Subgrants) Contracts by including the label "(subaward)" with each subaward category.

Year 1

Subaward (Subgrant) Detail

Description	Purpose	Consultant	Country	State/U.S. Territory	City	Total Cost	Non-Federal Contribution	Federal Request
-------------	---------	------------	---------	----------------------	------	------------	--------------------------	-----------------

No items

Subawards Total Cost

\$0.00

Add Consultant Travel

Procurement contracts (see "Contract" definition at 2 CFR 200.22): Provide a description of the product or service to be procured by contract and an estimate of the cost. Indicate whether the applicant's formal, written Procurement Policy or the Federal Acquisition Regulation is followed. Applicants are encouraged to promote free and open competition in awarding procurement contracts. A separate justification must be provided for sole source procurements in excess of the Simplified Acquisition Threshold set in accordance with 41 U.S.C. 1908 (currently set at \$250,000) for prior approval. Please provide a specific description for each item, and explain how the item supports the project goals and objectives outlined in your application. Consultant Fees: For each consultant enter the name, if known, service to be provided, hourly or daily fee (8-hour day), and estimated time on the project. Unless otherwise approved by the COPS Office, approved consultant rates will be based on the salary a consultant receives from his or her primary employer. Consultant fees in excess of \$650 per day require

Instructions

Consultant Fees: For each consultant enter the name, if known, service to be provided, hourly or daily fee (8-hour day), and estimated time on the project. Written prior approval and additional justification is required for consultant fees in excess of the DOJ grant-making component's threshold for an 8-hour day.

Year 1

Other Direct Costs

List items (e.g., rent, reproduction, telephone, janitorial or security services, and investigative or confidential funds) by type and the basis of the computation. For example, provide the square footage and the cost per square foot for rent, or provide a monthly rental cost and how many months to rent. All requested information must be included in the budget detail worksheet and budget narrative.

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Description	Quantity	Basis	Costs	Length of Time	Total Costs	Non-Federal Contribution	Federal Request
No items							
Other Costs Total Cost							
\$0.00							

Indirect Costs

Instructions

Indirect costs are allowed only if: a) the applicant has a current, federally approved indirect cost rate; or b) the applicant is eligible to use and elects to use the "de minimis" indirect cost rate described in 2 C.F.R. 200.414(f). (See paragraph D.1.b. in Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals for a description of entities that may not elect to use the "de minimis" rate.) An applicant with a current, federally approved indirect cost rate must attach a copy of the rate approval, (a fully-executed, negotiated agreement). If the applicant does not have an approved rate, one can be requested by contacting the applicant's cognizant Federal agency, which will review all documentation and approve a rate for the applicant organization, or if the applicant's accounting system permits, costs may be allocated in the direct costs categories. (Applicant Indian tribal governments, in particular, should review Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals regarding submission and documentation of indirect cost proposals.) All requested information must be included in the budget detail worksheet and budget narrative. In order to use the "de minimis" indirect rate an applicant would need to attach written documentation to the application that advises DOJ of both the applicant's eligibility (to use the "de minimis" rate) and its election. If the applicant elects the de minimis method, costs must be consistently charged as either indirect or direct costs, but may not be double charged or inconsistently charged as both. In addition, if this method is chosen then it must be used consistently for all federal awards until such time as the applicant entity chooses to negotiate a federally approved indirect cost rate.

Year 1

Indirect Cost Detail					
Description	Base	Indirect Cost Rate	Total Cost	Non-Federal Contribution	Federal Request
No items					
Indirect Costs Total Cost					
\$0.00					
Additional Narrative					

Memoranda of Understanding (MOUs) and Other Supportive Documents

No documents have been uploaded for Memoranda of Understanding (MOUs) and Other Supportive Documents

Additional Application Components

Letters of Support

No documents have been uploaded for Letters of Support

Additional Attachments

No documents have been uploaded for Additional Attachments

Disclosures and Assurances

Disclosure of Lobbying Activities



Name
Form SFLLL_2_0-
V2.0.pdf

Category
LobbyingActivitiesDisclosur
e

Created by

**Application
Number**

**Date
Added**
05/03/2022

OMB APPROVAL NUMBER 1121-0140

EXPIRES 05/31/2019

U.S. DEPARTMENT OF JUSTICE

CERTIFIED STANDARD ASSURANCES

On behalf of the Applicant, and in support of this application for a grant or cooperative agreement, I certify under penalty of perjury to the U.S. Department of Justice ("Department"), that all of the following are true and correct:

- (1) I have the authority to make the following representations on behalf of myself and the Applicant. I understand that these representations will be relied upon as material in any Department decision to make an award to the Applicant based on its application.
- (2) I certify that the Applicant has the legal authority to apply for the federal assistance sought by the application, and that it has the institutional, managerial, and financial capability (including funds sufficient to pay any required non-federal share of project costs) to plan, manage, and complete the project described in the application properly.
- (3) I assure that, throughout the period of performance for the award (if any) made by the Department based on the application--
 - a. the Applicant will comply with all award requirements and all federal statutes and regulations applicable to the award;
 - b. the Applicant will require all subrecipients to comply with all applicable award requirements and all applicable federal statutes and regulations; and
 - c. the Applicant will maintain safeguards to address and prevent any organizational conflict of interest, and also to prohibit employees from using their positions in any manner that poses, or appears to pose, a personal or financial conflict of interest.
- (4) The Applicant understands that the federal statutes and regulations applicable to the award (if any) made by the Department based on the application specifically include statutes and regulations pertaining to civil rights and nondiscrimination, and, in addition--
 - a. the Applicant understands that the applicable statutes pertaining to civil rights will include section 601 of the Civil Rights Act of 1964 (42 U.S.C. § 2000d); section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794); section 901 of the Education Amendments of 1972 (20 U.S.C. § 1681); and section 303 of the Age Discrimination Act of 1975 (42 U.S.C. § 6102);
 - b. the Applicant understands that the applicable statutes pertaining to nondiscrimination may include section 809(c) of Title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. § 10228(c)); section 1407(e) of the Victims of Crime Act of 1984 (34 U.S.C. § 20110(e)); section 299A(b) of the Juvenile Justice and Delinquency Prevention Act of 2002 (34 U.S.C. § 11182(b)); and that the grant condition set out at section 40002(b)(13) of the Violence Against Women Act (34 U.S.C. § 12291(b)(13)), which will apply to all awards made by the Office on Violence Against Women, also may apply to an award made otherwise;
 - c. the Applicant understands that it must require any subrecipient to comply with all such applicable statutes (and associated regulations); and
 - d. on behalf of the Applicant, I make the specific assurances set out in 28 C.F.R. §§ 42.105 and 42.204.

pertain to civil rights and nondiscrimination) the federal regulations applicable to the award (if any) made by the Department based on the application may include, but are not limited to, 2 C.F.R. Part 2800 (the DOJ "Part 200 Uniform Requirements") and 28 C.F.R. Parts 22 (confidentiality - research and statistical information), 23 (criminal intelligence systems), 38 (regarding faith-based or religious organizations participating in federal financial assistance programs), and 46 (human subjects protection).

(6) I assure that the Applicant will assist the Department as necessary (and will require subrecipients and contractors to assist as necessary) with the Department's compliance with section 106 of the National Historic Preservation Act of 1966 (54 U.S.C. § 306108), the Archeological and Historical Preservation Act of 1974 (54 U.S.C. §§ 312501-312508), and the National Environmental Policy Act of 1969 (42 U.S.C. §§ 4321-4335), and 28 C.F.R. Parts 61 (NEPA) and 63 (floodplains and wetlands).

(7) I assure that the Applicant will give the Department and the Government Accountability Office, through any authorized representative, access to, and opportunity to examine, all paper or electronic records related to the award (if any) made by the Department based on the application.

(8) If this application is for an award from the National Institute of Justice or the Bureau of Justice Statistics pursuant to which award funds may be made available (whether by the award directly or by any subaward at any tier) to an institution of higher education (as defined at 34 U.S.C. § 10251(a)(17)), I assure that, if any award funds actually are made available to such an institution, the Applicant will require that, throughout the period of performance--

a. each such institution comply with any requirements that are imposed on it by the First Amendment to the Constitution of the United States; and

b. subject to par. a, each such institution comply with its own representations, if any, concerning academic freedom, freedom of inquiry and debate, research independence, and research integrity, at the institution, that are included in promotional materials, in official statements, in formal policies, in applications for grants (including this award application), for accreditation, or for licensing, or in submissions relating to such grants, accreditation, or licensing, or that otherwise are made or disseminated to students, to faculty, or to the general public.

(9) I assure that, if the Applicant is a governmental entity, with respect to the award (if any) made by the Department based on the application--

a. it will comply with the requirements of the Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C. §§ 4601-4655), which govern the treatment of persons displaced as a result of federal and federally-assisted programs; and

b. it will comply with requirements of 5 U.S.C. §§ 1501-1508 and 7324-7328, which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by federal assistance.

(10) If the Applicant applies for and receives an award from the Office of Community Oriented Policing Services (COPS Office), I assure that as required by 34 U.S.C. § 10382(c)(11), it will, to the extent practicable and consistent with applicable law--including, but not limited to, the Indian Self-Determination and Education Assistance Act--seek, recruit, and hire qualified members of racial and ethnic minority groups and qualified women in order to further effective law enforcement by increasing their ranks within the sworn positions, as provided under 34 U.S.C. § 10382(c)(11).

(11) If the Applicant applies for and receives a DOJ award under the STOP School Violence Act program, I assure as required by 34 U.S.C. § 10552(a)(3), that it will maintain and report such data, records, and information (programmatic and financial) as DOJ may reasonably require.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. §§ 3729-3730 and 3801-3812). I also acknowledge that the Department's awards, including certifications provided in connection with such awards, are subject to review by the Department, including by its Office of the Inspector General.

Not Signed

SignerID

Signing Date / Time

U.S. DEPARTMENT OF JUSTICE**CERTIFICATIONS REGARDING LOBBYING; DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; DRUG-FREE WORKPLACE REQUIREMENTS; LAW ENFORCEMENT AND COMMUNITY POLICING**

Applicants should refer to the regulations and other requirements cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations or other cited requirements before completing this form. The certifications shall be treated as a material representation of fact upon which reliance will be placed when the U.S. Department of Justice ("Department") determines to award the covered transaction, grant, or cooperative agreement.

1. LOBBYING

As required by 31 U.S.C. § 1352, as implemented by 28 C.F.R. Part 69, the Applicant certifies and assures (to the extent applicable) the following:

- (a) No Federal appropriated funds have been paid or will be paid, by or on behalf of the Applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any Federal grant, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any Federal grant or cooperative agreement;
- (b) If the Applicant's request for Federal funds is in excess of \$100,000, and any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal grant or cooperative agreement, the Applicant shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities" in accordance with its (and any DOJ awarding agency's) instructions; and
- (c) The Applicant shall require that the language of this certification be included in the award documents for all subgrants and procurement contracts (and their subcontracts) funded with Federal award funds and shall ensure that any certifications or lobbying disclosures required of recipients of such subgrants and procurement contracts (or their subcontractors) are made and filed in accordance with 31 U.S.C. § 1352.

2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

A. Pursuant to Department regulations on nonprocurement debarment and suspension implemented at 2 C.F.R. Part 2867, and to other related requirements, the Applicant certifies, with respect to prospective participants in a primary tier "covered transaction," as defined at 2 C.F.R. § 2867.20(a), that neither it nor any of its principals--

- (a) is presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency;
- (b) has within a three-year period preceding this application been convicted of a felony criminal violation under any Federal law, or been convicted or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, tribal, or local) transaction or private agreement or transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion or receiving stolen property, making false claims, or obstruction of justice, or commission of any offense indicating a lack of business integrity or business honesty that seriously and directly affects its (or its principals') present responsibility;
- (c) is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, tribal, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and/or
- (d) has within a three-year period preceding this application had one or more public transactions (Federal, State, tribal, or local) terminated for cause or default.

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application. Where the Applicant or any of its principals was convicted, within a three-year period preceding this application, of a felony criminal violation under any Federal law, the Applicant also must disclose such felony criminal conviction in writing to the Department (for OJP Applicants, to OJP at Ojpcpliancereporting@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov), unless such disclosure has already been made.

3. FEDERAL TAXES

A. If the Applicant is a corporation, it certifies either that (1) the corporation has no unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability, or (2) the corporation has provided written notice of such an unpaid tax liability (or liabilities) to the Department (for OJP Applicants, to OJP at Ojpcpliancereporting@usdoj.gov; for OVW Applicants, to OVW at OVW.GFMD@usdoj.gov; or for COPS Applicants, to COPS at AskCOPSRC@usdoj.gov).

B. Where the Applicant is unable to certify to any of the statements in this certification, it shall attach an explanation to this application.

4. DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, as implemented at 28 C.F.R. Part 83, Subpart F, for grantees, as defined at 28 C.F.R. §§ 83.620 and 83.621.

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in its workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an on-going drug-free awareness program to inform employees about--

(1) The dangers of drug abuse in the workplace;

(2) The Applicant's policy of maintaining a drug-free workplace;

(3) Any available drug counseling, rehabilitation, and employee assistance programs; and

(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the award be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the award, the employee will--

(1) Abide by the terms of the statement; and

(2) Notify the employer in writing of the employee's conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;

(e) Notifying the Department, in writing, within 10 calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title of any such convicted employee to the Department, as follows:

For COPS award recipients - COPS Office, 145 N Street, NE, Washington, DC, 20530;

For OJP and OVW award recipients - U.S. Department of Justice, Office of Justice Programs, ATTN: Control Desk, 810 7th Street, N.W., Washington, D.C. 20531.

Notice shall include the identification number(s) of each affected award;

(f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:

(1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or

(2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

5. LAW ENFORCEMENT AGENCY CERTIFICATION REQUIRED UNDER DEPARTMENT OF JUSTICE DISCRETIONARY GRANT PROGRAMS ("SAFE POLICING CERTIFICATION")

If this application is for a discretionary award pursuant to which award funds may be made available (whether by the award directly or by any subaward at any tier) to a State, local, college, or university law enforcement agency, the Applicant certifies that any such law enforcement agency to which funds will be made available has been certified by an approved independent credentialing body or has started the certification process. To become certified, a law enforcement agency must meet two mandatory conditions:

(a) the agency's use of force policies adhere to all applicable federal, State, and local laws; and

(b) the agency's use of force policies prohibit chokeholds except in situations where use of deadly force is allowed by law.

For detailed information on this certification requirement, see <https://cops.usdoj.gov/SafePolicingEO>.

The Applicant acknowledges that compliance with this safe policing certification requirement does not ensure compliance with federal, state, or local law, and that such certification shall not constitute a defense in any federal lawsuit. Nothing in the safe policing certification process or safe policing requirement is intended to be (or may be) used by third parties to create liability by or against the United States or any of its officials, officers, agents or employees under any federal law. Neither the safe policing certification process nor the safe policing certification requirement is intended to (or does) confer any right on any third-person or entity seeking relief against the United States or any officer or employee thereof. No person or entity is intended to be (or is) a third-party beneficiary of the safe policing certification process, or, with respect to the safe policing certification requirement, such a beneficiary for purposes of any civil, criminal, or administrative action.

6. COORDINATION REQUIRED UNDER PUBLIC SAFETY AND COMMUNITY POLICING PROGRAMS

As required by the Public Safety Partnership and Community Policing Act of 1994, at 34 U.S.C. § 10382(c)(5), if this application is for a COPS award, the Applicant certifies that there has been appropriate coordination with all agencies that may be affected by its award. Affected agencies may include, among others, Offices of the United States Attorneys; State, local, or tribal prosecutors; or correctional agencies.

I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of a material fact) in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271, 10272), and also may subject me and the Applicant to civil penalties and administrative remedies for false claims or otherwise (including under

awards, are subject to review by the Department, including by its Office of the Inspector General.

Not Certified

SignerID

Signing Date / Time

Other Disclosures and Assurances

No documents have been uploaded for Other Disclosures and Assurances

Declaration and Certification to the U.S. Department of Justice as to this Application Submission

By [taking this action], I --

1. Declare the following to the U.S. Department of Justice (DOJ), under penalty of perjury: (1) I have authority to make this declaration and certification on behalf of the applicant; (2) I have conducted or there was conducted (including by the applicant's legal counsel as appropriate, and made available to me) a diligent review of all requirements pertinent to and all matters encompassed by this declaration and certification.
2. Certify to DOJ, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this application submission: (1) I have reviewed this application and all supporting materials submitted in connection therewith (including anything submitted in support of this application by any person on behalf of the applicant before or at the time of the application submission and any materials that accompany this declaration and certification); (2) The information in this application and in all supporting materials is accurate, true, and complete information as of the date of this request; and (3) I have the authority to submit this application on behalf of the applicant.
3. Declare the following to DOJ, under penalty of perjury, on behalf of myself and the applicant: (1) I understand that, in taking (or not taking) any action pursuant to this declaration and certification, DOJ will rely upon this declaration and certification as a material representation; and (2) I understand that any materially false, fictitious, or fraudulent information or statement in this declaration and certification (or concealment or omission of a material fact as to either) may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the applicant to civil penalties and administrative remedies under the federal False Claims Act (including under 31 U.S.C. §§ 3729-3730 and/or §§ 3801-3812) or otherwise.

Not Signed

SignerID

Signing Date / Time

Other

No documents have been uploaded for Other

Not Certified