



MEETING OF JANUARY 31, 2023

TO: Mayor Jordan and City Council
THRU: Brad Hardin, Fire Chief
FROM: Granville Wynn, Financial Analyst - Fire
DATE: January 9, 2023
SUBJECT:

RECOMMENDATION:

Staff is requesting Council Approval adopting Fayetteville Fire Department Administrative Operating Procedure Policy Changes and Approval of a Budget Adjustment.

BACKGROUND:

The Fayetteville Fire Department is currently in the process of reviewing policies and updating as necessary to make changes as recommended and to meet best practices while working through the CFAI accreditation process.

DISCUSSION:

These changes are part of Fayetteville Fire Policy AOP-124 On Call Policy. These changes include wording and formatting to aid in the process for maintaining and modifying policies and procedures and to adjust on-call pay amounts. The per day amount will be equivalent to the hourly rate of pay for the market median point pay range halfway between the Step A Firefighter and Step J Battalion Chief. This amount equals \$33.38. The current on-call rate is \$18.93 per day. This equals \$14.45 more per day for a total amount of \$5,274.25

BUDGET/STAFF IMPACT:

The Budget Impact with these Policy Changes is as follows: Changing the per day on-call amount will be equal to \$14.45 more per day (365 x \$14.45) for a total of \$5,274.25 out of 3010 Fire Prevention Salaries. A Budget Adjustment of \$5,300 is submitted for approval moving funds to allow for this expense increase.

ATTACHMENTS: SRF_AOP On-Call Policy Changes, 2023-324 BA Fire On-Call Policy Change Expenses, AOP-124 On-Call Policy Changes