



**MEETING OF OCTOBER 17, 2023**

**TO:** Mayor Jordan and City Council  
**THRU:** Susan Norton, Chief of Staff  
**FROM:** Peter Nierengarten, Environmental Director  
**DATE:**  
**SUBJECT:** Driver Select - Temporary Employment Service

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**RECOMMENDATION:**

Staff recommends waiving competitive bidding to authorize a contract with Drivers Select for hiring Commercial Drivers License (CDL) drivers for various City Divisions and Departments.

**BACKGROUND:**

In 2020 the City of Fayetteville issued RFP 20-10 to solicit for temporary staffing services. Proposals were received from and contracts were authorized with Tech Staffing Services and 1<sup>st</sup> Employment but neither company offers temporary CDL Drivers. Contracts with Tech Staffing Service and 1<sup>st</sup> Employment run through December 15, 2025.

**DISCUSSION:**

Due to an ongoing shortage of CDL drivers, staff sought additional proposals from temporary staffing companies that specialize in CDL drivers. The City's current temporary staffing service providers stated that they would not provide licensed CDL drivers, and the City is offering agreements to both firms in northwest Arkansas that provide the temporary staffing of CDL drivers. Competitively soliciting proposals for temporary CDL drivers is not feasible at this time due to the necessity for continuity of operations. Drivers Select specialized in temporary staffing, including CDL drivers in Northwest Arkansas. The term of the agreement with Drivers Select would run through December 15, 2025 to coincide with the other temporary staffing agreements.

**BUDGET/STAFF IMPACT:**

Various City Divisions and Departments have budget allocated for temporary staffing.

**ATTACHMENTS:** SRF (#3), Drivers Select, Inc. City of Fayetteville Contract (#4)