



MEETING OF OCTOBER 17, 2023

TO: Mayor Jordan and City Council
THRU: Susan Norton, Chief of Staff
FROM: Peter Nierengarten, Environmental Director
DATE:
SUBJECT: Hiring NWA – Temporary Employment Service

RECOMMENDATION:

BACKGROUND:

In 2020 the City of Fayetteville issued RFP 20-10 to solicit temporary staffing services. Proposals were received from and contracts were authorized with Tech Staffing Services and 1st Employment, but neither company offers temporary CDL Drivers. Contracts with TEC Staffing Service and 1st Employment run through December 15, 2025.

DISCUSSION:

Due to an ongoing shortage of CDL drivers, staff sought additional proposals from temporary staffing companies that specialize in CDL drivers. The City's current temporary staffing service providers stated that they would not provide licensed CDL drivers, and the City is offering agreements to both firms in northwest Arkansas that provide the temporary staffing of CDL drivers. Competitively soliciting proposals for temporary CDL drivers is not feasible at this time due to the necessity for continuity of operations. Hiring NWA specialized in temporary staffing including CDL drivers in Northwest Arkansas. The term of the agreement with Hiring NWA would run through December 15, 2025 to coincide with the other temporary staffing agreements.

BUDGET/STAFF IMPACT:

Various City Divisions and Departments have budgets allocated for temporary staffing.

ATTACHMENTS: SRF (#3), HNWA and City of Fayetteville (#4)