



City of Fayetteville, Arkansas

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Fayetteville, AR 72701
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Legislation Text

File #: 2024-1904

Adoption of Fire Department Strategic Plan

A RESOLUTION TO APPROVE AND ADOPT THE FAYETTEVILLE FIRE DEPARTMENT STRATEGIC PLAN

WHEREAS, in order to gain accreditation through the Center for Public Safety Excellence, the Fire Department must address 261 performance indicators including the development of a Department Strategic Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE, ARKANSAS:

Section 1: That the City Council of the City of Fayetteville, Arkansas hereby approves and adopts the Fayetteville Fire Department Strategic Plan, a copy of which is attached to this Resolution.



MEETING OF APRIL 16, 2024

TO: Mayor Jordan and City Council
THRU: Brad Hardin, Fire Chief
FROM: Granville Wynn, Financial Analyst - Fire
SUBJECT: **Adoption of Fire Department Strategic Plan**

RECOMMENDATION:

Staff recommends City Council approval adopting the Fayetteville Fire Department Strategic Plan.

BACKGROUND:

In order to gain accreditation through the Center for Public Safety Excellence (CPSE), the department must address 261 performance indicators. Each of these performance indicators require a written response along with policies and supporting documentation. Part of this documentation is the development of a Department Strategic Plan.

DISCUSSION:

The Fayetteville Fire Department is committed to continuous improvement. This strategic plan is a result of both internal and external stakeholder's input. Our Fire Department Planning Division has worked tirelessly with the help of command staff to create this well-thought-out plan. The plan will ensure the Fayetteville Fire Department will continue to provide the same high-quality of service to our residents and visitors. The plan allows for the growth and evolution of our services to ensure we meet the challenges of tomorrow. The strategic plan process has yielded the concerns, priorities, and expectations of our internal and external stakeholders. While this strategic plan consists of thoughtful goals to address the input from stakeholders, it is only a plan. The fire service and workforce are dynamic, changes are expected. The intent is that this strategic plan will be our compass for the next five (5) years. Any modifications to this plan will be well justified and documented.

The strategic plan process has provided insight into what our department could be under the continuous improvement model. The Fayetteville Fire Department has a history of committed service to our community. Our Core Values, Just Cause, Mission, and Vision all point to service. Service is our "why". The Fire Department is very thankful for our dedicated fire personnel, our mayor and council members, and our citizens for their continued support of our department. Our department is very thankful for our opportunity to serve you today and into the future.

BUDGET/STAFF IMPACT:

Any costs associated with this plan will be absorbed under each current year's approved Budget and Work Program. Future planning to be developed with collaboration from Fire Department Administration and City Administration.

ATTACHMENTS: SRF (#3), FFD 2024-2029 Strategic Plan (#4)

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